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Practical Application of Corporate Finance and Strategic Management in Global Management Challenge

Bachelor's thesis

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ABSTRACT

The Global Management Challenge (GMC) gives a unique opportunity for participants to run a global corporation in a very competitive environment where every company has the same level playing field. Participants assume the position of top executives that have to make 75 different management decisions in order to drive their respective companies into the brighter future. It is in this context that the author has been actively researching the best ways on how to succeed both in virtual environment of GMC and, which is better, in real life. The goal of this paper was to find the answers on how to increase the value of company and test the theory on practical field of GMC.

In the theoretical part of the paper the author gives an overview of the latest corporate finance thinking with regards to value creation and introduces the strategic management framework developed by the author. The introduced approach bases its roots on the theory of increasing value of companies through corporate finance thinking and then implementing and achieving performance edge through business frameworks approach.

As a result the developed strategy was successfully used in the Estonian GMC Final 2014. The national GMC championship had many different real life teams representing industries such as banking, software development, FMCG, logistics etc. Still by employing the knowledge presented in this paper the author's team won the first place by substantially outrunning competitors.

Keywords: Global Management Challenge, value creation, business frameworks, Tao of corporate finance, strategic decision-making model.

INTRODUCTION

"What's the use of running if you are not on the right road"

German proverb

Global Management Challenge (further "GMC") is the largest strategic management competition that has involved more than 500 000 university students and company managers worldwide since 1980. Each year more than 30 000 participants from 30 countries compete for the title of the world winner.

In 2012 Estonian team was able to become 5th best team globally by employing a combination of corporate finance theory, strategic thinking through frameworks, and employing different modeling tools. In 2014 the same team has successfully won the national championship and is waiting to take part in the international finals. This thesis will give introduction into bottom line thinking on strategy employed by the author and the captain of the team during the competition but will not go into technical details of how the actual modeling was done.

The competition as such is a complex business management simulation of a joint-stock company in a virtual environment of European Union and NAFTA. In this environment a number of virtual companies, managed and represented by participating teams, compete in a common business environment. By managing their relevant companies each team strives to increase the investment performance¹. The team that achieves the highest value at the end of the last quarter wins the game.

Certain managerial activities and strategic management decision have proven to have positive impact on the overall value performance although there are different activities beyond the boundary of control by each company, for example, force-majeure. Having vast knowledge in different managerial disciplines such as marketing, management, corporate finance, micro- and macro-economics etc. proves to be essential in understanding the work of a company on its fundamental levels, but it is only through clear and structured use of all

¹ The investment performance reflects the value of the company to its investors. This includes market valuation of the company and also any dividends paid to investors and the value of any shares purchased minus shares issued from investors.

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these disciplines in conjunction with corporate strategic vision that these disciplines start to work for the benefit of the whole company. Different scholars propose various frameworks in order to bring structure into business problem solving. It is within these vast amounts of frameworks that author strived to analyze and develop the one that ultimately allowed the Estonian team to become 5th in the World in the 2012 Global Management Challenge and win The Estonian National GMC Cup 2014 second time in a row.

The goal of the thesis is by utilizing theory of corporate finance in conjunction with strategic management to devise an approach that will maximize the value of the company on an example of GMC. Author strives to develop a very practical methodology of business problem solving that can be used in different management competitions, and, which is better, in the real life. In 2014 Estonian GMC had teams of real-life managers involved from banks (two teams from Danskebank), software development (Oracle and Proekspert), logistics (DSV), hotel management (Radisson Blu), FMCG (Coca-Cola Hellenic), human resource management (CV Keskus Ecolog) etc. It is in author's opinion and experience that the introduced approach to problem solving is an effective way of tackling the real business problems, from simple everyday problems of a small company to big challenges of a global company. The author himself has successfully utilized it in his career at Mckinsey&Co.

In the theoretical part of the paper the author gives an overview of the latest corporate finance thinking with regards to value creation and introduces the strategic management framework developed by the author. The introduced approach bases its roots on the theory of increasing value of companies through corporate finance thinking and then implementing and achieving performance edge through business frameworks approach. The thesis does not go into any particular mathematical calculations, e.g. how to calculate cost per unit through distribution of machine hours, nor does it aims to cover any topics in financial modeling. Although in order to succeed in GMC one needs to have very specific skills such as excel and financial modeling skills, ability to forecast and calculate cost per unit of goods, expected revenues etc., these topics shall be beyond the scope of this work. The author has developed a sophisticated model in order to be able to take the required 75 management decision with high accuracy, but nevertheless the author believes that utilizing clear high level vision on how to increase value of the company with the relevant strategic frameworks for implementation is by far more important than perfectly executed wrong strategy. Throughout the work and at the end of this thesis the author follows the practical applications of corporate finance theory and strategic management-decision process on the example of final round of 2014 Estonian GMC.

1 CORPORATE FINANCE AND VALUE CREATION IN GLOBAL MANAGEMENT CHALLENGE

1.1 GMC overview

The idea of Global Management Challenge is that it simulates the work of several business units in the same business environment and economic background. Business units manufacture and sell the same products in the same geographic areas. The business units produce up to three different products which are assumed to be desirable by the consumer public.

Teams in the beginning of the competition become top managers of one of the business units. This is close to simulating a case where a new CEO comes to a new business with his/her own management team with an aim to make the company best on the market. While in the real life it is very hard to simulate the level playing field, the Global Management Challenge manages to put every single team on the same footing and as such the business units are starting the competition with the same value and other variables. The new management team has to involve their best qualities in corporate finance, strategic management, decision making, teamwork and leadership in order to achieve competitive edge, manage a company, analyze its historical reports and design a strategy for the next virtual 1 year and 3 months (five quarters).

Documentation used in the competition consists of the Manual (which explains the organization and functions of the company), Company history (gives details of company's performance in the previous five quarters), Decision sheets (submits the management decisions to the simulator), Management report (consists of the outcomes in financial and operational terms). The author will not go into the details of competitions functionality due to the fact that the Manual (GMC 2013) clearly sets all the interrelations and explains the way how the business works in mathematical terms.

Overall, it is in team's best interest to organize the working flow of the company in the best possible way. The de facto standard for managing a business unit for the simulator has become a five member team functional division. The CEO of the company, who is at the same

time the team leader, manages and controls the functional streams of departments: Marketing, Production, Human resources, and Finance. This is illustrated in figure 1.



Figure 1. The generally accepted management structure in GMC

Source: (GMC 2013)

The functional expertise of each department is subject to their own separate academic books. In general within the scope of the simulation the Marketing deals with design, advertising, marketing and R&D; the Production has in its expertise manufacturing, quality control, transportation, raw materials and equipment; Human resources deal with recruitment, working conditions, and salaries; Finance deals with liquidity issues, loans, taxes and insurance. Organizational chart might be divided differently by different teams. What is true is that each of these functional areas still has to be covered.

While it is evident that every function has to maximize the value of the company (Damodaran 1997, 5), it is only with a very diligent strategic focus and comprehensive cooperation that a maximum effect can be achieved.

1.2 Historical analysis

As an initial step the author has employed a high-level strategy towards the competition. The framework for it is seen in figure 2:

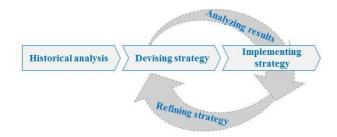


Figure 2. High level framework for GMC

Source: (Compiled by the author)

The first step in managing the company is to understand the historical numbers both of the company and the market itself. Further, upon the insights received, and with the help of corporate finance theory and strategic management frameworks the author devises long-term strategy that he and his team proceed to implement. The implementation phase for the competition consists in taking 75 management decisions and inputting them into the management decision sheet, an example of which can be found in Appendix 1.1. When the management reports are received back, the team proceeds to analyze the results and, if necessary, to refine the initial strategy.

For the illustration purposes the author shall use data from the 2014 GMC Finals in Estonia². And although not every single idea/concepts from the thesis has been used in the Estonian GMC finals due to limited nature of a single scenario played in one round of the competition, all of the concepts can be eventually used either in other simulations or, which is better, in real life.

Before the competition starts every team receives a list of data (management, operational and financial) of a virtual company for the past five quarters. This historical data can be found in Appendices 1 to 5. The author's team, named TTU (in Estonian: "Tallinna Tehnikaülikool") in honor of Tallinn University of Technology, is Company #1 in the relevant reports.

It should be noted that all the teams start from the same position and thus the historical reports for each of the company are similar. Although there are hundreds of parameters in the reports, the first question that the author tries to understand about the company is whether the market the company operates in is growing or declining.

It may be seen from the reports that the company always underperforms. In all five historical reports there are always backlog of orders left. This is the first hint on a growing market trend. Looking further it is seen that product number one and two have low levels of consumer star ratings. Both have them at a level of two stars compared to maximum of five stars. This indicates that the company's products are not the best on the market and have big potential in gaining market share by relevant improvements. Moreover, the company has

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² At the point of writing of the thesis international finals were not yet held. As such these reports were the most recent materials.

already invested into R&D and received major product improvements that were not implemented. There is one major product improvement pending implementation for products one and three, and two major improvements for product number two. The marketing expenses on all the products at the level of 30,000 EUR indicate low level of expenses. While in historical reports eight companies are indicated to actively compete, in 2014 finals in Estonia only four companies competed in the actual final. In other words, in the first quarter of the competition the market shares of the four companies will be available for overall market growth. And although these market shares are not easy to acquire, they are less troublesome to capture then those of direct competitors. Another point to make is that none of the companies use premium materials in their products. Use of premium materials decreases faulty products in the plant and increases sales of products where these materials are used.

Thus high level historical analysis indicates that the market has a huge potential for growth. As a new executive of a big multinational company that has just assumed the new office, the author wants to know what is the best option in creating maximum value: start immediate aggressive growth or to wait and make internal changes within the company before taking on the growth. The answer should lie in the field of general theory of corporate finance.

1.3 Corporate finance at a glance

Corporate finance is about how businesses make decisions that affect their financials. The secret of making the "right" decisions is in increasing the value of business. As it may seem to be easy in words it proves a very difficult task to achieve in the real life. While many understand that "buying low and selling high" might be a formula for success, the way how to do it is unclear. (Brealey and Myers 2000, 11)

It is through the vast experience and time that most managers and executives have developed through intuition, observation and experience their own wisdom in how to best increase value of their respective companies. Regretfully, such wisdom did not prevent recent financial crises. (Ehrhardt and Brigham 2014, 274)

Most business decisions require both strategic and financial analysis to assess the projected value for shareholders. It is therefore essential for business managers be able to

utilize these core skills in a complementary manner in order to foster the increase of value for businesses under their management. (Hill and Gareth 2008)

When people invest their money they hope and desire a value of their return that compensates them for the risk taken as well as for the time-value of money. It is empirical for executives as such to understand what decision drive the value up and those that have no effect on it (Brealey and Myers 2000, 56). Regretfully, the examples of the past crisis have ruthlessly punished those executives who through financial engineering and excessive leverage tried to create value where none has actually been created at bottom-line (Koller, Goedhart and Wessels 2010, 14).

The guiding principles of value creation have been already set down by Alfred Marshal in 1890 (Marshal 2004). The companies are able to created value when they use the capital raised from investors in order to generate/increase the future cash flows at rates of return higher than its WACC (weighted average cost of capital). The better companies do this and higher returns they can produce the more value is created. Tim Koller, Marc Goedhart and David Wessels in their book "Valuation: Measuring and Managing the Value of Companies" (2010) have indicated four basic principles of value creation that drive businesses to increased wealth to their shareholders and economies.

1.4 Tao of corporate finance

In corporate finance the well-known cash flow formula (Copeland and Weston 1988) is used for valuation purposes:

$$Value = \frac{FCF_{t=1}}{WACC - g} \tag{1}$$

Modifying the basic formula T. Koller (Koller, Goedhart and Wessels 2010, 41) states the key drivers of value of company to growth and ROIC:

$$Value = \frac{NOPLAT_{t=1}(1 - \frac{g}{ROIC})}{WACC - g}$$
 (2)

$$ROIC = \frac{NOPLAT}{Invested\ Capital} \tag{3}$$

where

NOPLAT - Net operating profit less adjusted taxes WACC - Weighted average cost of capital ROIC - Return on invested capital (g) - Growth

The formula for value (the key value driver formula) is referenced by authors as the *Tao of corporate finance* as it corresponds to the very basic principles of corporate finance: growth, ROIC, and the cost of capital (Koller and Huyett 2010, 239). Another way to look at this formula is through an economic profit analysis (Wessels 2011):

$$Value = Capital + Capital \left[\frac{(ROIC - WACC)}{WACC - g} \right]$$
 (4)

Analyzing the formula it is clearly seen how Tao of corporate finance works. One might see that Economic Value Added (EVA) is also present in the formula:

$$Value = Capital + \frac{EVA}{WACC - g} \tag{5}$$

The four cornerstones/principles of corporate finance are based on the Tao of corporate finance. Applying these principles and understanding the underlying value creating fundamentals allows executives to find answers to most vexing corporate finance problems and combine them with strategic management frameworks in order to drive the best implementation (Mckinsey & Co 2010, 2). It is through combination of these principles and strategic frameworks that the author was able to outperform by substantial margin competitors in Global Management Challenge Estonia's final.

1.5 The Four Cornerstones

The four disarmingly simple but often-ignored financial principles can be summarized by the following figure 3:

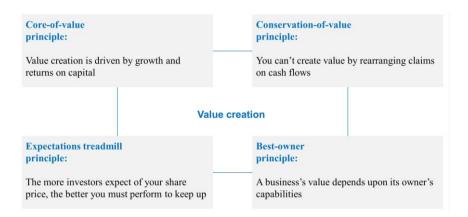


Figure 3. The four conerstones of corporate finance

Source: (Mckinsey & Co 2010, 112)

1.5.1 Core-of-value principle

The core-of-value principle states that "companies create value by investing capital from investors to generate future cash flows at rates of return exceeding the cost of capital" (Koller and Huyett 2010, 4). Value and value creation is achieved by combination of growth and return on invested capital (ROIC). Moreover, for businesses with high ROIC growth creates the most value, and for business with low ROIC, improvements in ROIC provide the most value.

Visually the core-of-value principle looks as following:

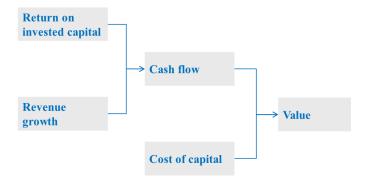


Figure 4. The core-of-value principle

Source: (Koller and Huyett 2010, 16)

From strategic point of view this means that executives aimed at increasing the value of their respective companies understand that although growth is good, ROIC can be an equally, and even more important factor of value creation. It is a far harder task in real life to find the right balance between growth and returns. An example of such a struggle is where

executives are hesitant to allow high ROIC to decline in order to foster faster growth. At the same time there are companies where executives with low ROIC are working in increasing growth instead of improving their ROIC. (Mckinsey & Co 2007, 12)

T. Koller synthesizes these findings in a table of ROIC and growth where value is shown by discounting cash flows to the present value at company's WACC³:

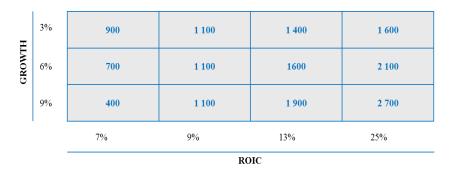


Figure 5. Growth/ROIC matrix

Source: (Koller, Goedhart and Wessels 2010, 21)

It can be observed that improvements in ROIC always bring improvements to value; which is not always the case for growth. When ROIC is high then faster growth substantially improves value, whereas with low ROIC, faster growth actually decreases the value of the enterprise. In other words, if the ROIC is below the WACC there is no value creation in the enterprise.

From practical point of view this means that a company has to find ways first how to earn higher ROIC compared to its competitors. A representative formula for ROIC that shows the connection between strategy and competitive advantage is following:

$$ROIC = (1 - Tax \ Rate) \frac{(Price \ per \ Unit - Cost \ per \ Unit)}{Invested \ Capital \ per \ Unit}$$
(6)

A company is able to have a higher ROIC than competition either because it charges a price premium or has less costs producing its products, or both (Porter 1985). With regards to price premiums the company can get it by having innovative products, better quality, brand

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³ In that case T. Koller assumed a 9 percent cost of capital and a company that earns a \$100 in the first year with growth slowing to 4,5 percent after 15 years.

recognition, customer lock-on, and rational price discipline. As to cost efficiency, this is achieved through innovative business methods, unique resources, economies of scale, and scalability (Porter 2008). The longer higher ROIC is sustained the better is for company and more value is created. The next part of the thesis will provide different strategic frameworks for devising the best strategies in order to increase value.

When higher ROIC is achieved the next step is to pursue growth. With regards to growth according to T. Koller the most value is achieved by creating a "whole new product categories than from pricing and promotion tactics to gain market share from peers" (Koller and Huyett 2010, 139). This makes sense as creating new markets through new or modified products, convincing existing customers to buy more of a product, and/or attracting new customers to market allows avoiding competitors' retaliation as no market share is taken directly from them. From strategic point of view it is a "win" situation for the enterprise with no apparent direct "loss" situation to competitors. The next value creation opportunity in growth is achieved by gaining market share in a fast-growing market. While competitors may lose their overall market share they still are able to grow and as such there is only a moderate risk of retaliation or price war. The least desirable way for growth is through either direct product promotions and pricing or through incremental innovation. While direct promotion and pricing will be responded by competitors with the same tactics, incremental innovation can be replicated in future and customers may return back to competitors. While this way of growth might be least sustainable in the long run it still provides an edge over competition in a short-term that can be then transformed into other growth strategies.

Final point in growth is that it is harder to sustain the same growth level over the longer period due to natural life cycles of products. It is through strategic frameworks that appropriate strategies should be implemented for products in their different life cycles, e.g. Growth-Share framework (Henderson 1973) that will be looked upon in the relevant chapter of the thesis.

1.5.2 The conservation-of-value principle

Overall, the conservation-of-value principle states that it doesn't matter how you arrange/slice the financial pie of the company with different financial engineering strategies, it is only bottom-line improvement of cash flows that will create value (Mckinsey & Co 2010, 3). Any decisions of management that do not increase cash flows cannot create value. The "conservation" here means that value is unchanged when the company changes the claims

towards its cash flows but does nothing in order to increase the actual cash flow. One might think about this on an example of an apple. When an apple is divided among different people it really does not matter how the apple is sliced. There will be no more than initial apple even if some unique way of slicing is invented. As such the principle allows to bypass different accounting treatments in order to understand whether at the end the value of company has changed or not.

Initially the conservation principle has already been discovered by Franco Modigliani and Merton Miller in 1950-1960th (Modigliani and Miller 1958). They were able to show that buy changing the capital structure of the company, by changing debt-to-equity ratio executives are not able to increase share prices unless they also increase cash flows of the company. Later the same principle was described in Richard Brealey and Stewart Myers's textbook (Brealey and Myers 2000).

The GMC allows executives to buy or issue shares. While the conservation principle is very straightforward, it is highly useful to understand the share repurchases strategy on the underlying value of the company. Repurchasing shares does not in itself create value for the company. While executives might try to buy the shares at their low level and then resell them when the price goes up, this strategy just shifts the value from those shareholders that sold their shares to those that did not sell. At the end no value has been created, as some shareholders became richer, but shareholders as a whole did not benefit. The share repurchase really can help in preventing the destruction of value. Where executives have cash that they otherwise would invest at returns lower than WACC, share repurchase would allow preventing value destruction by increasing the operating cash flow (Koller and Huyett 2010, 207).

1.5.3 The expectation treadmill principle

Under the expectation treadmill principle the share price of the company is directly influenced by the expectations that the stock market has towards company's performance. The higher the expectations are the harder it is for the company to perform on the level expected by the market (Ehrhardt and Brigham 2014, 278). While the "core-of-value" and the "conservation-of-value" principle directly influence the real value creation in a company, the "expectation treadmill" principle deals with increasing share prices by beating up the market expectations. It is quite hard to always beat the market expectations and as such a treadmill is a good analogy for the principle:

"The speed of a treadmill represents the expectations built into a company's share price. If the company beats expectations, and if the market believes the improvement is sustainable, its stock price goes up, in essence capitalizing the future value of this incremental improvement. But this then accelerates the treadmill, so as performance improves, the treadmill quickens, and the company has to run faster just to keep up and maintain its new stock price." (Koller and Huyett 2010, 41)

The contrary is also true, if the expectations are low then they are easier to beat and increase the share price. An interesting fact is that according to M. Ehrhardt (2014) market will not decrease the stock price when the company has lower than expected quarterly earnings due to the fact that research and development expenditures have increased. Basically, the market gives a credit for future increase in cash flows; whereas, the market will negatively react to decrease in earnings due to the fact that a new product does not meet the expectations of the market. Overall, it is information and actions of the company that are communicated to the market that influence the share price. Understanding this, executives can influence the stock prices by gradually building the market expectations and avoiding when unnecessary big promises that might not be fulfilled.

1.5.4 The best owner principle

This principle explains that there is no inherent value in itself in any particular business. The same business has different value to different actual or potential owners/executives. This value is based on how each business owner manages the business and what strategy is pursued. Some owners can add value through e.g. replicating distinctive skills as operational or marketing excellence, linkages with other activities in their portfolio, better governance and incentives for the management team etc.

Moreover, there is "best owner lifecycle", where the different owners of businesses are best at certain stages of business development: start-up, growth, maintenance of empire and terminal stage of dismantling the assets and selling them to other "best owners". In the words of T.Koller:

"[...] executives need to continually look for acquisitions of which they could be the best owner; they also need to continually examine opportunities for divesting businesses of which they might no longer be the best owner". (Koller, Goedhart and Wessels 2010, 417)

Different managers will generate different cash flows from the business and eventually will have different value of the business. While in GMC teams have limited use of the "best owner" principle in having lack of options in selling the business, the unique skills of team

members and consequently of business executives can lead to substantial increase in value of the business. The correct executives with distinct skills across relevant functional areas of business system will certainly make a difference in driving value of the business up. Executives with insights into how the market or industry will evolve can with the correct team of executives fully capitalize on such a knowledge/intuition by expanding the existing businesses and achieving higher ROIC and/or growth.

1.6 Implications for GMC

There are several basic implications from the corporate finance theory that can effectively be used in GMC.

Firstly, before aggressive growth the company has to increase its ROIC. While specific calculations are not provided in the thesis, the strategic frameworks from the next chapter show the underlying line of thought in receiving price premiums or decreasing the costs below the level of competitors. These frameworks also serve as a basis for different modeling systems, e.g. for data analysis tables and other sensitivity analysis.

Secondly, no share issue or repurchases in itself create value. They can influence the market expectations, but not create the value. With regard to market expectations the treadmill principle warns about aggressive unsustainable growth prospects. As such author should be careful in his calculations in order to keep the up-trend of high growth and high ROIC until the final quarter of the competition. Moreover, having something to increase the market expectations at the end of the final quarter of the competition will help boost the value of the company.

Thirdly, it is important to have right people at right roles for the competition. Having stronger team that can successfully deal with their relevant tasks and manage their functional fields would create more value than the weaker team in the same functions.

At this point there is a general understanding of how to move forward with the company after historical periods: increase ROIC, aggressively grow and beat the market expectations. This level of knowledge has to be complimented by strategic management decision approach in order to equip the executives with relevant tools for decision-making. The author will give an overview of different available and fundamental frameworks and then introduce the framework that was used by his team in the GMC.

2 DEVISING STRATEGY

"The typical 1,200 page calculus text consists of two ideas and 1,198 pages of examples and applications"

Michael Starbird

2.1 Introduction

A great strategy in bundle with a great execution involves a clear and defined short-term planning that is consistent and aligned with 3-5 year goals of the company.

Very illustrative example of utilizing short-term planning with companies long-term aims is Amazon. CEO Jeff Bezos has a clear strategy on utilizing one competitive advantage in short term into other competitive advantages over a longer time-frame. One might even say that he is brilliant at this. Amazon was first to offer 1 million books on sale online. The competition was fast to move and within a year there were 3 000 competitors that were offering the same service.

Bezos had his own strategy on battling the competition market. He was utilizing his "first mover" advantage and transformed it into a "brand" advantage. The next move was to take this brand advantage and to turn it into financial advantage through an IPO. By accumulating money he turned it into infrastructure advantage by building 6 distribution centers in the US.

The idea behind these centers was to strategically place them in such a manner so Amazon could ship any of its good within the US in 2 days. As such an infrastructure advantage was transformed into a shipping cost and delivery time advantage.

Compared to its competitors Amazon could deliver goods cheaper, faster and more reliably. Taking this to a next level Bezos made delivery for orders over \$25 for free. Then free 2-day delivery was offered on all goods for members of the Amazon Prime loyalty program. As such infrastructure, shipping cost, and delivery time advantages were transformed into a membership advantage.

This strategy of utilizing advantages one over another – "competitive advantage sandwich" – is what allows Amazon to stay ahead of the competition (Stone 2013, 341)

The example of Amazon is very impressive and applicable to Global Management Challenge, as it shows that it is a combination of created and utilized advantages that give the final competitive edge.

The big issue that still remains is to understand what this advantage could be and utilize it early in the competition with the aim on building upon it further. This is where different frameworks become of the most use, as this allows structuring the problem and analyzing different possibilities.

2.2 Different types of business problems

The first step in solving business problems and challenges is to understand what type of business problem has to be solved. Different academics group the problems in various ways. According to David Ohrvall (Ohrvall 2011) all the cases fall to five broad categories or "zones". Zone 1 includes "strategic cases" where making a change will have a large impact on the business as a whole. In this zone management has to decide whether to expand/reduce scope of the business, change direction or maintain status quo. Zone 2 includes "operations cases" which focus on the internal operations of the company. In this zone management decides how to increase revenue and/or reduce costs. Zone 3 includes "Organization, Systems and Process" cases. This zone involves impacting people in organization, changing the process/systems, and measuring the organization's capabilities. Zone 4 – "Finance cases" - covers company's financing and balance sheet items. This zone generally deals with impacting the balance sheet and increasing equity returns. The last zone deals with "External Forces" such as supplier issues, public attitude, economic changes etc.

Marc Cosentino (Cosentino 2013) goes into a more detailed list in describing various case types. According to him there are 12 case scenarios. Strategy scenarios include: 1) Entering a new market, 2) Industry analysis, 3) Mergers and acquisitions, 4) Developing a new product, 5) Pricing strategies, 6) Growth strategies, 7) Starting a new business, 8) Competitive response; Operation scenarios include: 9) Increasing sales, 10) Reducing costs, 11) Improving the bottom line, and 12) Turnarounds.

It is important for a decision-making manager to understand the variety of different business problems. The best managers are able understand the exact problem that must be solved, and find the best way how to solve it. A very powerful tool for a business decision-maker in structuring and solving business problems are business frameworks.

2.3 Frameworks for solving business cases

Business framework is a management concept that enables managers to think about various problems in a structured and holistic way to enable them to systematically make best possible decisions. It is a mindset and an algorithm that helps companies allocate resources, develop strategies, and accomplish various company and performance targets (Ohrvall 2011, 26). Most frameworks are standardized approaches in breaking down a problem into smaller manageable pieces that can be then solved by the relevant knowledge and appropriate academic discipline.

It is through the use of frameworks that one is able to tackle most vexing and challenging business problems. It is by using frameworks a new CEO of a company is able to structure, localize and solve almost any problem.

The most known of all the frameworks is the Porter's five forces covering the techniques for analyzing industries and competitors (Porter 2008, 27). Another framework is the Mckinsey 7S Framework that helps to diagnose and analyze how well is the organization positioned to achieve the intended objective (Michalski 2011). The strength of this framework is that it takes into account the importance of aligning different parts of organization in order to achieve overall success. The framework addresses several areas of an organization (strategy, structure, systems, staff, skills, style, and shared values) that must be addressed in order to ensure a successful transformation into a leading world-class organization. (Peters and Waterman 1984)

Other popular frameworks include but are not limited to Value chain analysis, SWOT analysis, Profit framework, the product/market expansion grid or the growth 2x2 matrix (Ansoff 1957), PEST analysis, 4 P's etc.

2.3.1 Intended archetype

As a manager one has to solve certain business problems. By employing different skills and tools successful managers solve problems of different complexities. In order to effectively solve different types of problems, or specialize on certain types of problems, organizations devote specific people and departments for the achievement of company's performance targets. Mainly such a specialization is clearly seen in an organization's chart. These charts can be with different names but mostly they revolve around five main competencies. In Global Management Challenge these competencies are following: General

Manager/CEO, Marketing, Production, Human Resources, and Finance. The problems that each of the departments is faced with is different but in general these problems fall into one of the five "zones" or 12 types of business problems mentioned above.

As to the CEO it is his/her main duty to coordinate the work of departments and maximize the shareholders' value of the company (Drucker 1973, 31). As a leader and a visionary the CEO after understanding overall situation and capabilities has to identify a target archetype of the company and align the work of departments and/or ongoing initiatives in the organization around key attributes for that archetype. These target archetypes include the following:

- Leadership driven (Pepsico) leaders are the performance catalyst
- Market focus (e.g., Apple and Google) organization shapes market trends and innovates to beat competitors
- Execution edge (e.g., Toyota and Walmart) organization relies on discipline/execution as foundation of performance
- Talent/knowledge core (e.g., Goldman Sachs) talent and knowledge are its most critical assets

These archetypes can be used as a guide to help leadership align and prioritize efforts around the key attributes it wants to be "known for" and drive the company to its maximum shareholder value.

It is through balanced, comprehensive approach and clear alignment of the whole company that a company can achieve its best performance. For the GMC it means that the company as a whole has to move in one direction. The whole team has to work in unison and enforce the company's strategy in order to effectively increase the value of the company.

2.3.2 Porter's Five Forces

An excellent framework for analysis of industry is Porter's Five Forces (Figure 6). Porter's Five Forces allow managers to understand the balance of powers within industry. As such it gives managers, if properly conducted, information about what the company's competitive advantage is at the current moment, and more importantly, where the strength of competitive position is likely to be. Managers using this tool are likely to answer what products, services and/or businesses are likely to be profitable. One should understand that using this framework gives a qualitative evaluation of a company's strategic position. This

framework is designed to be used at the industry group or industry sector level. In other words Porter's Five Forces is a high level analysis where the framework is used as a starting point in evaluating the strategic position. (Porter 1980, 120)

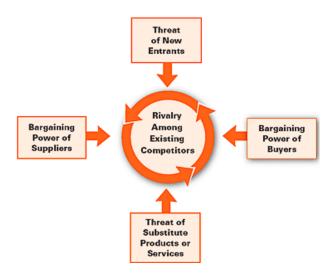


Figure 6. Illustration of Porter's Five Forces

Source: (Porter 2008, 27)

Managers have to determine the competitive power by going through each of the five forces. M. Porter further proposes three generic competitive strategies to be utilized depending on the competitive strength of the company: overall cost leadership, differentiation, and focus.

In Overall Cost Leadership it is suggested to use the existing and/or projected competitive advantages in experience curve effects, technologies, economies of scale in order to get the upper hand over competitors. The company has to plough back the generated high returns in order to sustain the advantages in the future. This strategy is basically the "competitive advantage sandwich" employed by Amazon. The main risks involved are that technological innovations will nullify past investments and that the low cost focus might deteriorate the customer service.

In Differentiation strategy main strategic drivers are brand image, technology, differentiating features of products and services, customer service. A very good example of this strategy is Apple. The unique products produced by the company differentiate it from the rest of the market and build loyalty among customers that is transferred to different products within the market proposition. The risks here are the time factor where differentiating factor

might become outdated or where competition imitates the product to the point where differentiation ceases to exist.

In Focus strategy the company choses to focus on a particular buyer, segment of the product or service line, geographic market etc. The risks here involve high dependence on one particular customer, segment where in a long run competition from other sectors might expand into the focus market.

2.3.3 Product/Market Expansion Grid

The Product/Market Expansion Grid was introduced in 1957 and empowered the marketers and business thinkers with a simple and powerful tool to think about growth (Ansoff 1957). Marketing introduces many various ways on how to sell more products, e.g. opening new markets and channels, launching advertising campaigns and market researches (Kotler and McDougall 1984, 52). The Expansion Grid introduces a strategic approach in structuring the options and aligning them with other variables of organization in order to choose the one that best suits the company.

Matrix introduces the four ways in which the growth can be achieved. The figure 7 illustrates these options.

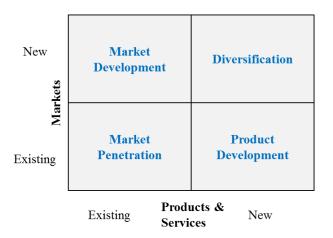


Figure 7. Product/Market expansion grid

Source: (Ansoff 1957)

The current situation of the company is the low left quadrant. By staying in the "market penetration" zone company stays in the "comfort zone" where it knows how the product works and who the customers are. By moving out of it either horizontally or vertically the company exposes it to new types of risks. By moving to other quadrants the management

takes risks of developing new products and/or dealing with new customers. The new market might turn out to be different in terms of needs and dynamics. As such each quadrant needs a thoughtful strategy and understanding of potential consequences and trade-offs.

In a "market penetration" quadrant company sells more of the same product/services to the same people. This is achieved, for example, by advertising and encouraging more customers to buy the existing product/service. Other tool is a loyalty scheme that ties customers to the product. Price and other special offer promotion allow increasing the sales during certain periods, e.g. Christmas and Happy New Year sales. Additionally, increasing the sales force of the company or by buying-out a competitor helps achieving the aim of growth.

In a "product development" quadrant the idea is to modify the existing product and target the existing customers. Company can introduce different variants of products, or modify packaging in order to increase their sales. A good example of this strategy is with Gillett razors where slight modifications are in core of product development strategy. Development of related products also allows achieving growth by cross-selling.

In a "market development" company is targeting new markets or segments of the market. The product or service does not change but the scope goes beyond the existing customers. An example of this is targeting new geographical markets, use different sales channels, both online and offline, target different customer segments with different age groups, demographic profiles and gender. An example of market development is a market entry of an existing business into a new country.

"Diversification" quadrant is the riskiest quadrant out of all, as company targets new customers with a new product. The main risks are lack of expertise and lack of knowledge. Such a move from a company needs a thorough preparation and usually is taken via pilot projects. The main advantages that a company gets with a diversification are that company is less influenced by downfalls in one area of the business if it sells in several different quadrants.

General strategy for managers is to carefully research each move from one quadrant into another. Such a move might use a 7S framework in order to understand what capabilities are necessary in a new quadrant and prepare beforehand in order to build them. Companies have to account for different internal and external risks that might be associated with the move.

2.3.4 The growth-share matrix

The Boston Consulting Group (BCG) matrix is another framework used in the business world to help companies to better analyze business units and product lines (Henderson 1973). As such this matrix helps managers to analyze different product lines available and allocate the company resources for the best brand marketing, product and strategic management, and portfolio analysis. As B. Henderson put it:

"To be successful, a company should have a portfolio of products with different growth rates and different market shares. The portfolio composition is a function of the balance between cash flows. High growth products require cash inputs to grow. Low growth products should generate excess cash. Both kinds are needed simultaneously" (Henderson 1979)

The BCG matrix places products into four distinct categories: Stars, Cash Cows, Dogs, and Question Marks. Cash Cows represent products that have high market share in already mature and slowly growing industry. It does not make a lot of sense to plow money into developing such a market further, and as such generated cash from this product should be used to invest into other business products.

Stars are products with a large market share in an industry that is growing fast. Star products generate cash but at the same time need investments to preserve their market share in a growing market. When the industry matures a Star should transform into a Cash Cow.

Question Mark is a product that has small market share in a market that is growing fast. In order for the product to gain market share it needs resources. Whether the product will be able to become a Star is questionable and depends on many industry factors.

Dogs are products that were not able to become Stars and remained with their small market share in a market that has matured. These products do not require substantial cash investments but they do tie in capital. Generally, Dogs should be liquidated unless they serve some strategic purpose in company's portfolio of products.

The natural cycle for products is that they start with question marks. While the industry's growth slows down the products become either cash cows or dogs. Finally, the market stops growing, matures and the product becomes a cash cow. At the end of this cycle a cash cow turns into a dog. It is management's responsibility to assess each product and devise corresponding strategy on which products to fund, which to sell and what balance to keep.

2.3.5 Value chain framework

While previous frameworks mostly related to increasing sales and revenue, there is a framework that allows capturing the cost of creating the value. This framework was introduced by M.Porter in his book "Competitive Advantage: Creating and Sustaining Superior Performance" (Porter 1985). One of the key ideas behind the framework is to understand how a company transforms business inputs into business outputs in such a way that the final consumer is willing to pay more for the product than the sum of its components.

The value chain is a set of activities that a company undertakes in order to create value for its customers (Hill and Gareth 2008). The value that a company creates and captures transforms into its profit margin (Value created and Captured – Cost of Creating that Value = Margin) (Porter 1980). Logically, the more value a company can create with less costs the better its margins become. As a result a competitive advantage is built.

Porter has divided activities by a company into primary and secondary ones. Primary activities are Inbound Logistics, Operation, Outbound Logistics, Marketing & Sales, and Service. Secondary activities are Procurement, Human resource management, Technological Development and Firm Infrastructure. (Porter 1985)

The premise of value chain framework is to disaggregate the work of a company into its strategic parts and understand the cost side of these activities. This is a good way to benchmark company's activities to those of industry standards and competitors and analyze the reasons of gaps. After the analyses company can devise appropriate strategy to diminish the gaps where it can and use competitive advantage where it performs better than industry.

2.4 Strategic Decision-Making Model

For strategic decision-making and actual modeling in global management challenge the author has employed a four-step iterative process of analysis and problem-solving. The four steps model included: profitability analysis, business environment analysis, external forces analysis, and financial analysis (which included different financial modeling, scenario analysis and excel tools). While this chapter illustrates the backbone thinking and analysis behind the decisions, it should be noted that the actual number crunching takes a lot of time and knowledge from different managerial disciplines, e.g. cost accounting, valuations etc. The Illustration of the iterative process is given in figure 8.



Figure 8. Overall framework for analysis in GMC

Source: (Compiled by the author)

It should be mentioned that there is no one-size fits all framework that allows getting the best decisions all the time, and as such managers can/might/should rely on their intuition as well. The author after going through the strategic decision-making cycle corrected the decisions, even though marginally, upon his intuition. The first step in the process was analysis of profitability. Profitability analysis used for taking decisions in the Global Management Challenge by the Estonian team is illustrated in figure 9.

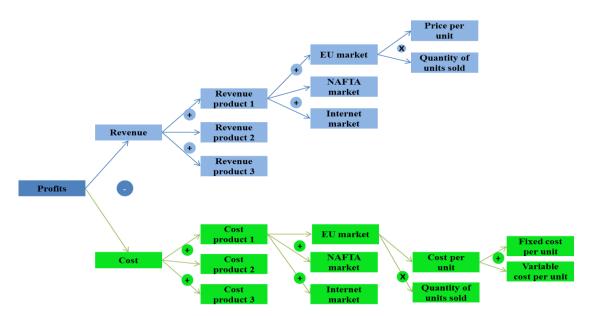


Figure 9. Profitability framework for GMC

Source: (Compiled by the author)

In order to better devise the strategy and understand potential sources of competitive advantage in a long-term period the author always decomposes the profits up to the last level. Here profits were divided into their respective Revenue and Cost sides.

On the Revenue side on the next level analysis was done on product revenue streams. As competition involved three distinct products, the three revenue streams were analyzed. On each of the product revenue streams a further division was made into their respective markets. At this point there were already nine points of analysis – three products with three markets each. Each market was further decomposed into its components: price per unit in a particular market and quantity of units sold.

On the Cost side the similar approach was taken. Cost was decomposed into cost for each of the three products and further separately for each of the market. A level down each market's product was divided into cost per unit and the quantity of units sold. To better understand drivers of cost for each product, analysis of fixed and variable costs is made.

One should understand that such an analysis is made for different time periods: for previous time-frames, current situation and projections into future profits. The author used the profitability analysis as a backbone for all the other frameworks.

"Price per unit" block was analyzed through comparison to competition, company capabilities and previous history. The minimum price that the product should be sold was the cost per unit. The benchmarking is made to the pricing strategies of the main competitors.

In "quantity of units sold" block the author uses product/market expansion grid for analysis, which proves to be very straightforward way of looking into growth opportunities. Both "prices per unit" and "quantity of units sold" are subject to overall sensitivity and scenario analysis through modeling tools.

A level higher in the "market zone" for each product, author uses BCG matrix in order to strategically make decisions in what products and what markets to invest and what products to use as a cash source for other strategies. To effectively prioritize the products and see what the best product mix is possible, author used contribution margin of each product as the main indicator. The products with higher contribution margin were given priority for development, while lower contribution margin products were analyzed for their potential and necessary efforts to achieve the highest returns.

For the Cost side the author used Value chain framework and cost accounting principles in order to analyze production costs for each market and each product. In general author tied direct costs into relevant products and markets, and allocated indirect costs according to appropriate allocation base, e.g. machine hours or working hours of personnel. In

"variable and fixed cost" block the author used Mckinsey 7S framework in order to align the strategy of buying machinery and hiring people with overall strategy of the company. The 7S framework was also used on a high level analysis of general performance of the company and within the management team to align the company in one direction.

After the profitability analysis of company is made through historical management reports author devised his first hypothesis of future projections. The next step was to analyze the business environment through a modified Porter's Five Forces framework and ensure that the future projection will not be influenced by unaccounted factors.

At this stage of analysis the two main blocks play primary role. Firstly, the products are compared to expectations of consumers; secondly, company's capabilities are compared to competition and projected business environment in future.

In analyzing the consumers and products, the author seeks to understand particular segments of customers and their preferences and desires in connection to particular products. One example of such an analysis is to understand how many customers currently there are for each of the product, what they are willing to pay for a particular product, how their behavior will change in case the product is modified or enhanced, and what will be their likely behavior in future.

In comparing company and competition, the author looked into what the current capabilities of the company are, what is the structure of distribution and agent chains, what are the main drivers of cost, and what financial leverages are available. All this is benchmarked against competition. In analyzing the competition, main focus was made in understanding through financial indicators what likely strategy is employed by the competitors and how their behavior is likely to change the competitive landscape.

After finishing this level, the first strategy is devised. This strategy takes into account the market history and likely projection of the market, competitors and company's capabilities in the future periods. The strategy might be from aggressive market expansion or just focusing on certain segments and increasing prices. There is a high-level strategy that allows increasing the value of the company, but it should be notes that at implementation phase the executives should be ready to show flexibility in each quarter.

The third step is correction of strategy for external factors through PEST (political, economic, social, and technological) analysis. In case it is believed that external factors are unfavorable certain actions may be taken by the management team, e.g. the company's activities can be insured.

At the end of the cycle, the author employed a complex excel modeling tool in order to project the behavior of the company in future periods mainly in financial terms. This modeling tool used variety of tools from balance sheet building, ratio analysis to scenario planning, sensitivity analysis and regression building. The explanation of model building is outside of the scope of this thesis, but every strategic decision-making has to do its best in order to closely emulate the likely behavior of different parts of the company in future depending on strategic choices taken at different points of time. After modeling is finished the process might begin from profitability framework again and corrected to different insights received from modeling stage. When the cycle is repeated several times and the results of the employed strategy satisfy the management team, the particulars such as prices of products, advertising budgets, number of people employed etc. is inputted through the decision sheet. The process repeats for the next quarters where modifications and adjustments are made relevant to changes in profitability, business and external environment until the competition reaches its final round.

A practical application of this business thinking in action is shown in summary in the next chapter from the Estonian GMC final 2014.

3 PRACTICAL APPLICATION IN ESTONIAN GLOBAL MANAGEMENT CHALLENGE FINAL 2014

3.1 First quarter decision

The author's team (further "the team") armed with the four cornerstones of corporate finance and after thorough analysis through strategic decision-making model has employed the following strategy: the company should firstly increase its ROIC (initially by increasing prices and then by decreasing its cost per units). After this the aggressive growth should be utilized in order to maximize the value ("Overall Cost Leadership"). To fully utilize the treadmill principle the team employs gradual increase in market share, payment of dividends for the first time only in the last quarter and by issuing new shares in the fifth quarter in order to signal the market upon further growth prospects. Moreover, through careful computer modeling the team plans on employing less capital for achieving more profit and as such have higher ROIC through the "execution edge" archetype. By constantly utilizing acquired advantages the team plans to create the "competitive advantage sandwich".

The team has started by employing all the major product improvements. This leads to boost in market demand for products, basically growth. As the company is not ready for the growth and after careful analysis through cost accounting ("Value chain framework") and strategic decision-making model it was apparent for the team that subcontracting is a cheaper alternative for the production of machine components for the plant. The team acts accordingly and orders substantive quantities of components (4000 units for the first product, 9999 for the second, and 7000 for the third product).

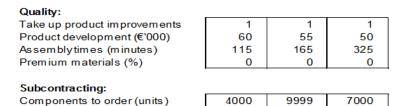


Figure 10. Quality and subcontracting in the first quarter (columns represent products 1, 2, 3)

Source: Game report 1 (Appendix 6.1)

In order to sustain the execution edge over competitors the management budget for executives has been more than doubled – from 115 000 EUR to 240 000 EUR. Additionally,

by utilizing Mckinsey 7s framework the team leader made sure that everyone in the team is on the same page as to the overall strategy. This will ensure highest motivation of top management in drastic changes that appear in the company. Teams' analysis has also shown that for the growth prospects there are not enough assembly workers. While the executive can always subcontract machinery parts, there is no way in subcontracting assembly. The team made an attempt to hire as much as 55 assembly workers in order to comfort the growth prospects. To balance the increase in workers it is necessary to increase the space of the factory. Through the calculations it was decided to initially increase space of the factory by 800 sq. m. In case competitors will not be very aggressive in their growth plans, the team will proceed in capturing available market shares by increasing the number of assembly workers and space in the factory also in the second quarter. While most of the decisions employed will not take effect immediately in the next quarter, but in the quarter after next, it made sense for the team to not employ premium materials in the first quarter and to increase advertising expenses only for the corporate image.

Advertising: (€'000)
	Europe
	Nafta
	Internet

Corporate	Product 1	Product 2	Product 3
70	30	30	20
20	30	30	20
80	40	40	30

Figure 11. Advertisement expenditures in the first quarter

Source: Game report 1 (Appendix 6.1)

To be able to sustain high growth over the period of the competition it was vital for the company to invest into product developments and web-site development (directly and through number of ports). These investments were calculated according to previous experience of the team in qualification and semi-final rounds in order to maximize chances of major product improvements throughout the five quarters.

Everything was set down to increase the future ROIC (decreasing cost per unit) and increase growth of the company. The key point in the first decision was to understand that immediate growth was not desirable, instead, the better thing was to fully utilize high market demand towards the company's product by substantially increasing prices and present ROIC. The team had highest prices in the whole group in their first decision, e.g the prices for the third product were 999 EUR, which is maximum allowed by the rules.

Prices (€):

Europe 390 695 999

Nafta 385 695 999

Internet 390 690 999

Figure 12. Prices in the first quarter decision (columns represent products 1, 2, 3)

Source: Game report 1 (Appendix 6.1)

These moves seem counterintuitive as one would expect to try and capture as much market share as possible in the beginning of the competition. The team strongly believed that the four cornerstones of corporate finance provide strong basis for long-term value creation, and thus employed their strategic decision-making model in order to achieve excellence in the implementation phase. The market has reacted by decreasing the company' investment performance, as a lot of money has been spent into preparing the basis for aggressive growth and increasing ROIC without the relevant improvement in the cash flows in the first quarter. After the first round the team (company #1) was the last in its group.

FREE INFORMATION	Company	Company	Company	Company
	1	2	3	4
Stock market data:				
Share price (cents)	138,47	150,63	148,85	148,78
Market valuation (€)	5538800	6025200	5954000	5951200
Dividend paid (cents/share)	0	0	0	0
Investment performance (€)	5786439	6272839	6201639	6198839

Figure 13. Financial positions of companies arter the first decision

Source: Game report 1 (Appendix 6.4)

3.2 Quarters two to four

The initial analysis of competitors has shown that teams number two and three have bought additional machines in order to increase their output capacity (the increase in Property, Plant and equipment indicates the acquisition of machines). Such a move will decrease their ROIC, and thus the value of their respective companies. While company number four has sold their machines. From the team's analysis, selling of machines sustains heavy costs due to decommissioning payments and leads to increased expenses. It is in team's belief that the best strategy is to employ all the machines that company already has and to increase its capacity through the use of subcontracting and increase in assembly workers.

COMPANY BALANCE SHEETS				
for Company:	1	2	3	4
As s ets				
Property, plant and equipment	3016178	4452306	3644430	2366178
Inventories	3112294	930531	831363	837055
Trade receivables	2580223	1777047	1647438	1241978
Cash and cash equivalents	0	555191	1054826	2312369

Figure 14. Assets of companies in the second quarter

Source: Game report 2 (Appendix 7.5)

The team continued to use subcontracting and moved forward in using 100% of premium materials in all of it products. Additionally, the direct advertisement into each of the products was increased almost twice.

	Corporate	Product 1	Product 2	Product 3
Advertising: (€'000)				
Europe	70	78	53	52
Nafta	20	52	32	31
Internet	80	68	46	40

Figure 15. Advertising expenses in the second quarter

Source: Game report 2 (Appendix 7.1)

The company continued to hire assembly workers and acquired additional space of 500 sq. m. in order to accommodate them. The second quarter proved the team to be right in its initial calculations. The investment performance of the team (and thus the company) has been more than eight mln. EUR - this is substantially higher than that of the closest competitor. The basis for growth has been laid down in the first quarter and it was team's duty to beat the market expectations ("the treadmill principle"). The market has reacted to increase in ROIC of the company.

FREE INFORMATION	Company	Company	Company	Company
	1	2	3	4
Stock market data:				
Share price (cents)	195,7	162,94	159,87	143,32
Market valuation (€)	7828000	6517600	6394800	5732800
Dividend paid (cents/share)	0	0	0	0
Investment performance (€)	8078115	6767715	6644915	5982915
investinent penormance (e)	0070113	0707713	0044313	3802813

Figure 16. Financial positions of companies arter the second quarter

Source: Game report 2 (Appendix 7.4)

In the third quarter the components from the subcontractors have been delivered and almost all the assembly workers were hired. The team through the BCG matrix analysis decided to continue buying subcontracting components only for the first product, while supply product number 2 and 3 with the plants own capacities.



Figure 17. Components order in the third decision (columns represent products 1, 2, 3)

Source: Game report 3 (Appendix 8.1)

The company had comparable star ratings of products to the competitors, but had lower cost per unit production cost.

Competitors' business activity					
Companynumber:	1	2	3	4	
Total advertising expenditure (€)	614000	690000	640000	420000	
Total product development (€)	125000	110000	40000	90000	
Consumer star ratings:					
Product 1	****	****	****	****	
Product 2	****	****	****	****	
Product 3	****	****	****	****	
We b-site	****	****	****	****	

Figure 18. Consumer Star ratings of products

Source: Game report 3 (Appendix 8.5)

It was in this quarter when the aggressive growth was the best to be taken from the core-of-value principle. And the team was prepared to take this opportunity: all product prices have been substantially discounted.

Business intelligence: Product prices (€)				
Product 1: Europe	328	365	354	375
Nafta	328	365	354	375
Internet	328	350	342	360
Product 2: Europe	540	635	601	630
Nafta	540	635	601	630
Internet	540	585	523	630
Product 3: Europe	800	870	857	900
Nafta	800	870	857	900
Internet	800	795	745	850

Figure 19. Product prices by companies in the third quarter (each column for respective company from 1st to 4th)

Source: Game report 3 (Appendix 8.4)

Competitors were not prepared for this. As the result the team was able to gain on average 20 percent market share on each of the product, compared to 10 percent that each competitor had.

Company number:	1	2	3	4
Market shares (% by volume sold)				
Product 1: Europe	22.1	7.5	8.2	3.3
Nafta	20.1	9.9	8.6	4.8
Internet	27.7	14.5	13.0	7.7
Product 2: Europe	20.9	7.6	7.5	4.0
Nafta	19.0	10.0	8.9	5.7
Internet	24.2	15.6	16.5	7.0
Product 3: Europe	22.7	13.8	11.6	7.6
Nafta	20.4	17.2	12.7	10.4
Internet	21.9	21.1	19.8	11.9

Figure 20. Market share arter the third decision

Source: Game report 3 (Appendix 8.5)

In the fourth quarter competitors tried to strike back by decreasing their relevant prices. This proved to be ineffective as core-of-value principle was not followed: growth with low ROIC did not create substantial value. In this quarter the team continued to sustain growth through product improvements and advertising. The team has also ordered additional subcontracting which shall be delivered in the sixth quarter. Although the competition will already be finished at the fifth quarter this move continues the treadmill principle and signals the market on the growing nature of the business even after the competition is over. The spread between the team and the nearest competitor has increased to almost 1,5 mln EUR.

FREE INFORMATION	Company 1	Company 2	Company 3	Company 4
Stock market data:				
Share price (cents)	237,18	194,9	145,4	151,46
Market valuation (€)	9487200	7796000	5816000	6058400
Dividend paid (cents/share)	0	7	7	0
Investment performance (€)	9742152	8333612	6353612	6313352

Figure 21. Financial positions of companies arter the fourth quarter

Source: Game report 4 (Appendix 9.4)

3.3 The final quarter

At the point of the final quarter the team was able to increase the initial cumulative product orders from approximately 5000 in the first gaming quarter to 14 000 units. At this point the market has stabilized and further aggressive growth would be hard to achieve.

Orders from:			
Europe	2734	1507	622
Nafta	1718	938	379
Internet	2524	1350	540

Figure 22. Orders in the final quarter (columns represent products 1, 2, 3)

Source: Game report 5 (Appendix 10.2)

The team was able to receive higher profits and employ less capital for the last three quarters. Moreover, the successful R&D strategy allowed to constantly receiving product improvements throughout every quarter. The final quarter was not an exception with having two major product developments and one minor.

There had to be something given to the market to boost the investment value of the company. Having never paid any dividends in previous quarters the company announced 10 cents per share payments for the first time in its gaming history. Additionally, new shares were issued indicating to the market the raise of capital for continuing growth. The expectation treadmill combined with proven core-to-value principle and operational excellence of the team resulted in booming investment performance of the company. The team has achieved investment performance of 11 mln EUR.

FREE INFORMATION	Company	Company	Com pany	Company
	1	2	3	4
Stock market data:				
Share price (cents)	262,96	187,04	150,82	153,15
Market valuation (€)	11044320	7481600	6032800	6126000
Dividend paid (cents/share)	10	15	7	0
In vestment performance (€)	11226672	8630303	6858383	6383437

Figure 23. Financial positions of companies at the end of final quarter

Source: Game report 5 (Appendix 10.4)

3.4 After the final quarter

It is easier to analyze the reports when the competition has been completed; while it feels totally different when every quarter the team has to wait for reports to see what results the decisions brought and what the competitors had to offer. From the practical point of view the above analyzed five quarters in GMC created a very real feeling of running a big multinational corporation and did a great job in simulating the real life feeling of competition between top executives.

Previously the author has already mentioned the "competitive advantage sandwich" that J.Bezos employed for Amazon. Bezos had courage to move forward in a highly competitive book industry and was able to stick to his own strategy. The author took inspiration from Amazon when devising his strategies and overall thinking towards running the company both in GMC and real world. It can be seen from the management reports in the Appendixes that the team had gradually build quarter by quarter different advantages and successfully utilized upon them to build the next layer of competitive edge. There is no easy answer in running a multinational company and executives have to employ very different skills and knowledge in order to succeed in creating more value. As it was demonstrated in the paper different tools and disciplines are available to executives in order to prosper. The author employed corporate finance thinking in conjunction with different approaches and frameworks to solve the problems posed by GMC.

It is in this light that the author fully acknowledges the indispensable value that the "best owner" principle had on the team "TTU" in competition. It is through the team-work and sleepless nights of every single team member that the corporate finance and business frameworks found its way into the practical application at GMC where the team was able to outrun competition and succeed.

CONCLUSIONS

Global Management Challenge gives a unique opportunity in creating a level playing field for the competing teams and allows to see how different strategies and schools of thought lead to increase or decrease in the investment performance/value of the respective companies. The author has turned his sight onto the general theory of corporate finance in order to find the best understanding on how companies create value in modern markets.

It is through the use of four basic principles that the author's team was able to devise highly effective strategy at the Estonian GMC finals 2014. The four principles are the "core-of-value", the "conservation-of-value", the "expectation treadmill" and the "best owner". It is through the use of corporate finance understanding of value was the author able to make the decision to increasing ROIC and only after that to aggressively grow.

Although the right strategy is a fundamental part of any successful business, it is the right implementation that divides the best performers from those that are average. An amazing tool for any manager is to employ different strategic frameworks. These frameworks allow disaggregating the problem that the executive faces into its component parts. It is through this disaggregation that the most important insights into the problem are discovered. It is the next step in the process to use those insights in creating the value for the company.

The author has developed his own strategic decision-making model in order to effectively tackle the challenges of the GMC. This model allowed analyzing different value creating opportunities within the GMC. Combined with overall understanding of how the value in company is created this framework proved to give a performance edge over other companies in the competition. While no particular mathematical calculations were given within the thesis, by employing the strategic framework one can develop his/her own models in order to sustain the correct decisions either in the real world or in the GMC.

By employing the four cornerstones in the Estonian GMC finals 2014 the author was able outperform the market by substantial margin. The team was able to increase the company's ROIC in the beginning of the competition and then to aggressively grow in order to gain the biggest market share. By always beating the market expectations and employing the operational excellence strategy the author's team gained first place in the national competition with the difference in value performance of more than 2,5 mln EUR to the nearest competitor.

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KOKKUVÕTE

ÄRIRAHANDUSE JA STRATEEGILISE JUHTIMISE PRAKTILINE RAKENDUS VÕISTLUSTEL "GLOBAL MANAGEMENT CHALLENGE"

Arutyun Arutyunyan

Global Management Challenge on suurim strateegilise juhtimise võistlus, mis ühendab rohkem kui 500 000 üliõpilasi ja ettevõtete juhti üle maailma juba alates 1980. aastast. Sisuliselt antud võistlus kujutab endast aktsiaseltsi mitmekesist ärijuhtimist Euroopa Liidu ja NAFTA virtuaalkeskkonnas. Mitmed virtuaalsed ettevõtted, mida juhtivad ja esindavad osalevad meeskonnad, võistlevad ühises ärikeskkonnas. Juhtides oma virtuaalset ettevõtet iga meeskond püüab tõsta selle investeerimisatraktiivsust. Võitjaks on see meeskond, mis saavutab viimase kvartali lõpus kõige kõrgema ettevõtte väärtust.

Lõputöö eesmärk on kasutades ärirahanduse ja strateegilise juhtimise teooriat töötada välja strateegiat, mis maksimiseeriks ettevõtte väärtust Global Management Challenge näitel. Antud lõputöö annab ülevaadet värskematest ärirahanduse suundadest ja mõtetest, mis puudutavad ettevõtte väärtuse loomist, ning tutvustab autori poolt arendatud strateegilise juhtimise paradigmat (framework). Selle aluseks on neli põhilist põhimõtet, mida autori meeskond suutis testida, kasutades oma tõhusat strateegiat GMC Eesti finaalis 2014. aastal. Need neli põhimõtet kujutavad endast "core-of-value", "conservation-of-value", "expectation treadmill" ja "best owner".

Kuigi õige strateegia on üks olulisematest ja põhilisematest osadest igas edukas äris, just selle õige rakendamine on see, mis eristab edukamaid ettevõtteid keskmistest. Erinevate strateegiliste paradigmade kasutamine on suurepärane töövahend iga juhi jaoks. Antud põhimõtted võimaldavad lahti lüüa probleemi, millega juhid on silmitsi, erinevate komponentideks. Just läbi kõige keeruliste ettevõtete probleemide jagamist osadeks ehk nende komponentideks, tekib arusaamine olemasolevatest probleemidest. Nende teadmisi rakendamine on järgmine samm ettevõte väärtuse loomises.

Autor on välja töötanud oma strateegiliste otsuste tegemise mudeli selleks, et tõhusalt võtta vastu GMC väljakutseid. Antud mudel võimaldas analüüsida erinevaid väärtuse loomise võimalust GMC raames. Antud põhimõte koos üldise arusaamisega, kuidas luuakse firma väärtust, andis märkimisväärset tulemuslikku eelise teiste ettevõtete ees.

Rakendades Eesti GMC finaalis 2014 varem nimetatud neli nurgakivi autor suutis oluliselt edestada turgu. Meeskond suutis tõsta ettevõtte investeeritud kapitali tootlust juba võistluse alguses ning hiljem seda agressiivselt kasvatada eesmärgiga saada suurimat turuosa. Alati ületades turu ootusi ja näidates tipptaset oma tegevuses tänu rakendatud strateegilise paradigmat, autori meeskond suutis saavutada märkimisväärset ettevõtte väärtust. GMC's rakendatud strateegia näitel oli tõestatud ärirahanduste aluspõhimõtete kombineeritult koos asjakohaste strateegiliste paradigmade oskusliku kasutamisega praktilist tõhusust.

APPENDICES

Appendix 1. Historical report 1

Appendix 1.1 Management report

Management Report

Code: 12C3

This is a history quarter

for Group 1 Company 1

your decisions PLEASE CHECK ... Year 2011 Qtr 2 Corporate Product 1 Product 2 Product 3 Number Support Commn. Advertising: (€'000) Agents and distributors: needed (€'000) % Europe 30 30 30 30 European agents 2 13 13 Nafta 30 30 30 30 Nafta distributors 3 13 13 Internet 30 30 30 30 Internet distributor 11 11 Prices (€): Operations: Europe 360 610 850 Materials to buy ('000) 10 3mth 6mth О Nafta 360 610 850 25 Shift level 2 Maintenance hours/machine 520 740 30 Internet 340 Number of ports operated 11 Web-site development Quantities to deliver to: Personnel: European agents 550 317 234 Assembly workers to recruit О Number to train О (Not in full Nafta distributors 698 259 197 Hourly wage rate (€.c) 10,00 if starred) Internet distributor 1150 850 500 Management budget (€'000) 115 Staff training (days) 0 Finance: Take up product improvements O 0 0 Shares to issue/repurchase О Dividend (cents/share) О Product development (€'000) 30 30 30 Term loans (€'000) О Term deposit (€'000) О Assembly times (minutes) 115 165 325 Machines to buy О Machines to sell О Premium materials (%) 0 0 Factory extension (sq. m.) O Insurance plan 2 Subcontracting: Information: Components to order (units) O O О О Corporate activity 1 Market shares

Appendix 1.2 Resources and Products

Group 1 Company 1 Resources and Products Year 2011 Qtr 2

PHYSICAL RESOURCES: Usage and availability			
Space:	Sq. m.		
Land owned	9000		
Access/parking etc	1800		
Unused land	6300		
Factory size next quarter	900		
Circulation and access	225		
Machining operations	175		
Assembly operations	260		
Material and component stocks	8		
Available space (overflow if negative)	232		
, nanazio opaco (e termeni il meganto)			
Machines:	Number		
Number decommissioned	0		
Machines in use last quarter	7		
Number bought and installed	0		
Machines available for next quarter	7		
Theoretical hours available	7476		
Hours breakdown	130 !		
Hours worked	7007		
Hours planned maintenance	45		
Average machine efficiency %	89.0		
Materials:			
Opening stock available	0		
Bought spot	10029		
Bought default	0		
Lost or destroyed	0		
Used	8302		
Closing stock	1727		
For delivery next quarter:	_		
Bought last quarter	0		
Bought quarter before last	0		
For delivery quarter after next:	0		
Internet statistics:			
Number of web-site ports operated	11		
Number of visits to your web-site	49677		
Estimated level of failed visits (%)	49077		
Number of internet service complaints	118		
	1.0		

HUMAN RESOURCES:				
Production personnel:	Assembly	Machining		
At start of last quarter	26	48		
Recruited	0	8		
Trained	О			
Dismissed	0	0		
Left	0	8		
Available for next quarter	26	48		
Assembly workers:				
Hours available		14976		
Absenteeism/sickness (hours)		308		
Hours worked		13996		
Notice of strike weeks for next quarter		О		

Europe	Nafta	Internet
2	3	1
0	0	
0	0	0
0	0	0
2	3	1
	Europe 2 0 0 2	Europe Nafta 2 3 0 0 0 0 0 0 2 3

Transport:	Europe	Nafta	Internet
Journey length (km)	1434	500	300
Number of loads	5	5	10
	•		

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	8,55
Energy used in production	29,14
Total primary CO2e	37,69

		•	1
PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	2398	1426	931
Produced	2472	1472	962
Rejected	74	46	31
Lost or destroyed	0	0	0
20010. 0000,00			
Delivered to:			
European agents	550	317	234
Nafta distributors	698	259	197
Internet distributor	1150	850	500
Orders from:			
Europe	840	301	292
Nafta	706	302	251
Internet	1310	829	497
Sold to:			
Europe	795	317	234
Nafta	698	259	197
Internet	1310	829	497
Backlog of orders:			
Europe	22	10	62
Nafta	18	46	54
Warehouse stocks:			
Europe	0	0	0
Nafta	0	0	0
Internet	66	21	3
Guarantee services	85	41	27
		1	
Product improvements	Minor	None	Minor
- I caucip. oromonia			
Product components:			
Assembled last quarter	0	0	0
Ordered last quarter	О	0	0
Closing stock	О	0	0
Available for assembly	О	0	0

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Appendix 1.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2011

FINANCIAL STATEMENTS							
ADMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	360000	Sales revenue	2509810	Non-current assets:		Operating activities:	
Internet distributor	147867			Land	450000	Trading receipts	2364254
Internet service provider	43327	Opening inventory values	46158	Buildings	450000	Insurance receipts	1552
Agents and distributors	235419	Components purchased	0	Machinery	1706707	Trading payments	2068183
Sales office	26302	Materials purchased	365914	Property, plant and equipment	2606707	Tax paid	205024
Guarantee servicing	18000	Machine running costs	110311			Net cash flow from operations	92599
Product development	90000	Machinists wages	280804	Current assets:			
Web-site development	30000	Assembly wages	159800	Product inventories	10383	Investing activities:	
Personnel department	8000	Quality control	4906	Component inventories	0	Interest received	0
Machine maintenance	14875	Hired transport	66000	Materials inventory	53485	Asset sales	0
Purchasing and warehousing	8476	Less closing inventory values	63868	Trade receivables	1085374	Assets purchased	0
Business intelligence	7500	Cost of sales	970025	Cash and cash equivalents	2093304	Net cash flow from investing	0
Credit control	5136	Gross profit	1539785	Current assets	3242546		
Insurance premiums	9438	Administrative expenses	1138847	Total assets	5849253	Financing activities:	
Management salaries	115000	Insurance receipts	1552			Shares issued	0
Other costs	19507	Depreciation	43764	Liabilities:		Shares repurchased	0
Total administrative expenses	1138847	Operating profit/loss	358726	Tax due	0	Dividends paid	0
		Finance income	0	Trade payables	680308	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	358726	Profit/loss before tax	358726	Current liabilities	680308	Net cash flow from financing	0
Previous taxable profit/loss	217679	Tax assessed	0	Term loans	0	_	
Taxable profit/loss	576405	Profit/loss for the period	358726			Net cash flow	92599
		Earnings per share (cents)	8,97	Net assets	5168945	Previous cash balance	2000705
						Cash balance	2093304
		Dividends paid	0	Equity:		(including a term deposit of -	0
Insurance claimed	6945	Transferred to retained earnings	358726	Share capital	4000000		
Primary non-insured risk	5393	Previous retained earnings	810219	Share premium account	0	Overdraft limit for next quarter	778000
		Retained earnings	1168945	Retained earnings	1168945	Borrow ing pow er next quarter	1932000
				Total equity	5168945	'	

Appendix 1.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2011 Qtr 2

CONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised)	4074	4277	59	
% Unemployment rate (de-seasonalised)	7,1	5,1		
Balance of external trade	1767	1840		
nformation about next quarter:				
Central Bank base rate (% p.a.)	4,4	3,4	Exchange rate in € per \$ (USD)	1,03
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	95	146	227	
to (100% premium materials)	113	182	280	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	34718	34388	33409	
UICINICO DEDODT.				Th
			s to regulate investment managers est of customers have been ignored	-

FREE INFORMATION	Company							
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	135,52	135,52	135,52	135,52	135,52	135,52	135,52	135,52
Market valuation (€)	5420800	5420800	5420800	5420800	5420800	5420800	5420800	5420800
Dividend paid (cents/share)	0	0	0	0	0	0	0	0
Investment performance (€)	5420800	5420800	5420800	5420800	5420800	5420800	5420800	5420800
Business intelligence:								
Product prices (€)								
Product 1: Europe	360	360	360	360	360	360	360	360
Nafta	360	360	360	360	360	360	360	360
Internet	340	340	340	340	340	340	340	340
Product 2: Europe	610	610	610	610	610	610	610	610
Nafta	610	610	610	610	610	610	610	610
Internet	520	520	520	520	520	520	520	520
Product 3: Europe	850	850	850	850	850	850	850	850
Nafta	850	850	850	850	850	850	850	850
Internet	740	740	740	740	740	740	740	740
Production employees	82	82	82	82	82	82	82	82
Assembly wage rate (cents/hr)	1000	1000	1000	1000	1000	1000	1000	1000
Number of agents/distributors	5	5	5	5	5	5	5	5

Appendix 1.5 Group Information 2

MANAGEMENT REPORT - Group Information Pg 2 Group 0 Year 2011 Qtr 2

for Company:	1	2	3	4	5	6	7	8
Assets								
Property, plant and equipment	2606707	2606707	2606707	2606707	2606707	2606707	2606707	2606707
Inventories	63868	63868	63868	63868	63868	63868	63868	63868
Trade receivables	1085374	1085374	1085374	1085374	1085374	1085374	1085374	1085374
Cash and cash equivalents	2093304	2093304	2093304	2093304	2093304	2093304	2093304	2093304
Liabilities								
Tax assessed and due	0	0	0	0	0	0	0	0
Trade payables	680308	680308	680308	680308	680308	680308	680308	680308
Bank overdraft	0	0	0	0	0	0	0	0
Long term loans	0	0	0	0	0	0	0	0
Equity								
Ordinary capital	4000000	4000000	4000000	4000000	4000000	4000000	4000000	4000000
Share premium account	0	0	0	0	0	0	0	0
Retained earnings	1168945	1168945	1168945	1168945	1168945	1168945	1168945	1168945
Net Worth	5168945	5168945	5168945	5168945	5168945	5168945	5168945	5168945

PURCHASED INFORMATION				Not requested					
Company number:									
larket shares (% by volume sold))								
Product 1: Europe									
Nafta									
Internet									
Product 2: Europe									
Nafta									
Internet									
Product 3: Europe									
Nafta									
Internet									
competitors' business activity									
Company number:	1	2	3	4	5	6	7		
Company number:	1 360000	2 360000	3 360000	4 360000	5 360000	6 360000	7 360000		
Company number: Total advertising expenditure (€)	=	_	•	=	•	•	=	360000	
-	360000	360000	360000	360000	360000	360000	360000	360000	
Company number: Total advertising expenditure (€) Total product development (€)	360000	360000	360000	360000	360000	360000	360000	360000 90000	
Company number: Total advertising expenditure (€) Total product development (€) Consumer star ratings:	360000 90000	360000 90000							
Company number: Total advertising expenditure (€) Total product development (€) Consumer star ratings: Product 1	360000 90000 **	360000 90000							

Appendix 2. Historical report 2

Appendix 2.1 Management report

Management Report

Code: 12C3

This is a history quarter

for Group 1 Company 1

PLEASE CH	ECK			У	our d	ecisions Year	2011 Qt	r 3	
Advertising: (€	(000)	Corporate	Product 1	Product 2	Product 3	Agents and distributors:	Number needed	Support (€'000)	Commn %
	Europe	30	30	30	30	European agents	2	13	13
	Nafta	30	30	30	30	Nafta distributors	3	13	13
	Internet	30	30	30	30	Internet distributor		11	11
Prices (€):						Operations:			
` '	Europe		360	610	850	Materials to buy ('000) Spot	8	3mth 0 6mth	0
	Nafta		360	610	850	Maintenance hours/machine	25	Shift level	2
	Internet		340	520	740	Number of ports operated	10	Web-site development	30
Quantities to o	deliver to:					Personnel:			
	European	agents	550	300	200	Assembly workers to recruit	0	Number to train	0
(Not in full	Nafta dist	ributors	700	300	250	Hourly wage rate (€.c)	10,00		
if starred)	Internet di	stributor	1250	900	475	Management budget (€'000)	115	Staff training (days)	0
Quality:						Finance:			
Take up produ	ct improve	ements	0	0	0	Shares to issue/repurchase	0	Dividend (cents/share)	0
Product develo	pment (€'	000)	30	30	30	Term loans (€'000)	О	Term deposit (€'000)	0
Assemblytime	s (minute	s)	115	165	325	Machines to buy	О	Machines to sell	0
Premium mate	erials (%)		0	0	0	Factory extension (sq. m.)	0	Insurance plan	2
Subcontractin	g:					Information:			
Components to	o order (u	nits)	0	0	0	Market shares	0	Corporate activity	1

Appendix 2.2 Resources and Products

Group 1 Company 1 Resources and Products

PHYSICAL RESOURCES: Usage and ava	ailability
Space:	Sq. m.
Land owned	9000
Access/parking etc	1800
Unused land	6300
Factory size next quarter	900
Circulation and access	225
Machining operations	175
Assembly operations	260
Material and component stocks	5
Available space (overflow if negative)	235
Machines:	Number
Number decommissioned	0
Machines in use last quarter	7
Number bought and installed	0
Machines available for next quarter	7
Theoretical hours available	7476
Hours breakdown	119
Hours worked	7334
Hours planned maintenance	56
Average machine efficiency %	87.6
Materials:	
Opening stock available	1727
Bought spot	8000
Bought default	0
Lost or destroyed	0
Used	8540
Closing stock	1187
For delivery next quarter:	
Bought last quarter	0
Bought quarter before last	0
For delivery quarter after next:	0
Internet statistics:	
Number of web-site ports operated	11
Number of visits to your web-site	56833
Estimated level of failed visits (%)	1
Number of internet service complaints	119

Assembly	Machining
26	48
0	8
0	
0	0
0	8
26	48
	14976 308 14370
	26 0 0 0 0

Agents/distributors:	Europe	Nafta	Internet
Active last quarter	2	3	1
Resigned	0	0	
Dismissed	0	0	0
Appointed	0	0	0
Active next quarter	2	3	1
•	L. C.		

Notice of strike weeks for next quarter

Transport:	Europe	Nafta	Internet
Journey length (km)	1434	500	300
Number of loads	4	5	10
	•	Ū	

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	8,55
Energy used in production	30,35
Total primary CO2e	38,90

PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	2500	1500	925
Produced	2577	1549	955
Rejected	77	49	30
Lost or destroyed	О	О	О
•			
Delivered to:			
European agents	550	300	200
Nafta distributors	700	300	250
Internet distributor	1250	900	475
Orders from:			
Europe	745	301	280
Nafta	725	300	249
Internet	1321	866	508
Sold to:			
Europe	550	300	200
Nafta	700	300	250
Internet	1316	866	478
Backlog of orders:			
Europe	108	5	71
Nafta	21	23	26
Warehouse stocks:			
Europe	0	0	0
Nafta	0	0	0
Internet	0	55	0
Guarantee services	86	47	242 !
Dundret impuns compute	Minor	Minor	Maiar
Product improvements	Minor	IVIInor	Major
Product components:			
Assembled last quarter	0	О .	О
Ordered last quarter	Ö	0	0
Closing stock	0	0	0
Available for assembly	0		0
, wandbic for assembly	I	I	I

Year 2011

Appendix 2.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2011

FINANCIAL STATEMENTS							
A DMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	360000	Sales revenue	2460580	Non-current assets:		Operating activities:	
Internet distributor	148662			Land	450000	Trading receipts	2460236
Internet service provider	48543	Opening inventory values	63868	Buildings	450000	Insurance receipts	34221
Agents and distributors	238850	Components purchased	0	Machinery	1664038	Trading payments	2128152
Sales office	26208	Materials purchased	286072	Property, plant and equipment	2564038	Tax paid	0
Guarantee servicing	59522	Machine running costs	113097			Net cash flow from operations	366305
Product development	90000	Machinists wages	302724	Current assets:			
Web-site development	30000	Assembly wages	167280	Product inventories	8305	Investing activities:	
Personnel department	8000	Quality control	5081	Component inventories	0	Interest received	0
Machine maintenance	14875	Hired transport	63400	Materials inventory	35492	Asset sales	0
Purchasing and warehousing	7751	Less closing inventory values	43797	Trade receivables	1085718	Assets purchased	0
Business intelligence	7500	Cost of sales	957725	Cash and cash equivalents	2459609	Net cash flow from investing	0
Credit control	4960	Gross profit	1502855	Current assets	3589124		
Insurance premiums	9347	Administrative expenses	1188774	Total assets	6153162	Financing activities:	
Management salaries	115000	Insurance receipts	34221			Shares issued	0
Other costs	19556	Depreciation	42669	Liabilities:		Shares repurchased	0
Total administrative expenses	1188774	Operating profit/loss	305633	Tax due	0	Dividends paid	0
		Finance income	0	Trade payables	678584	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	305633	Profit/loss before tax	305633	Current liabilities	678584	Net cash flow from financing	0
Previous taxable profit/loss	576405	Tax assessed	0	Term loans	0		
Taxable profit/loss	882038	Profit/loss for the period	305633			Net cash flow	366305
		Earnings per share (cents)	7,64	Net assets	5474578	Previous cash balance	2093304
						Cash balance	2459609
		Dividends paid	0	Equity:		(including a term deposit of -	0)
Insurance claimed	39562	Transferred to retained earnings	305633	Share capital	4000000		
Primary non-insured risk	5341	Previous retained earnings	1168945	Share premium account	0	Overdraft limit for next quarter	770000
		Retained earnings	1474578	Retained earnings	1474578	Borrowing power next quarter	2003000
				Total equity	5474578		

Appendix 2.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2011 Qtr 3

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised)	4117	4307	60	
% Unemployment rate (de-seasonalised)	7,2	5,1		
Balance of external trade	1693	1715		
Information about next quarter:				
Central Bank base rate (% p.a.)	4,4	3,1	Exchange rate in € per \$ (USD)	1,03
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	93	142	221	
to (100% premium materials)	110	176	272	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	32992	32567	32256	
			n past quarters. Production manage	rs
			output. Can the marketing team ng too much?	

FREE INFORMATION	Company							
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	138,67	138,67	138,67	138,67	138,67	138,67	138,67	138,67
Market valuation (€)	5546800	5546800	5546800	5546800	5546800	5546800	5546800	5546800
Dividend paid (cents/share)	0	0	0	0	0	0	0	0
Investment performance (€)	5546800	5546800	5546800	5546800	5546800	5546800	5546800	5546800
Business intelligence:								
Product prices (€)								
Product 1: Europe	360	360	360	360	360	360	360	360
Nafta	360	360	360	360	360	360	360	360
Internet	340	340	340	340	340	340	340	340
Product 2: Europe	610	610	610	610	610	610	610	610
Nafta	610	610	610	610	610	610	610	610
Internet	520	520	520	520	520	520	520	520
Product 3: Europe	850	850	850	850	850	850	850	850
Nafta	850	850	850	850	850	850	850	850
Internet	740	740	740	740	740	740	740	740
Production employees	82	82	82	82	82	82	82	82
Assembly wage rate (cents/hr)	1000	1000	1000	1000	1000	1000	1000	1000
Number of agents/distributors	5	5	5	5	5	5	5	5

Appendix 2.5 Group Information 2

MANAGEMENT REPORT - Group Information Pg 2 Group 0 Year 2011 Qtr 3

for Company:	1	2	3	4	5	6	7	8
Assets								
Property, plant and equipment	2564038	2564038	2564038	2564038	2564038	2564038	2564038	2564038
Inventories	43797	43797	43797	43797	43797	43797	43797	43797
Trade receivables	1085718	1085718	1085718	1085718	1085718	1085718	1085718	1085718
Cash and cash equivalents	2459609	2459609	2459609	2459609	2459609	2459609	2459609	2459609
Liabilities								
Tax assessed and due	0	0	0	0	0	0	0	0
Trade payables	678584	678584	678584	678584	678584	678584	678584	678584
Bank overdraft	0	0	0	0	0	0	0	0
Long term loans	0	0	0	0	0	0	0	0
Equity								
Ordinary capital	4000000	4000000	4000000	4000000	4000000	4000000	4000000	4000000
Share premium account	0	0	0	0	0	0	0	0
Retained earnings	1474578	1474578	1474578	1474578	1474578	1474578	1474578	1474578
Net Worth	5474578	5474578	5474578	5474578	5474578	5474578	5474578	5474578

PURCHASED INFORMATION Company number:				Not requested					
						·			
Market shares (% by volume sold)								
Product 1: Europe									
Nafta									
Internet									
Product 2: Europe									
Nafta									
Internet									
Product 3: Europe									
Nafta									
Internet									
Competitors' business activity									
Company number:	1	2	3	4	5	6	7	8	
Total advertising expenditure (€)	360000	360000	360000	360000	360000	360000	360000	360000	
Total product development (€)	90000	90000	90000	90000	90000	90000	90000	90000	
Consumer star ratings:									
Product 1	**	**	**	**	**	**	**	**	
	**	**	**	**	**	**	**	**	
Product 2									
Product 2 Product 3	***	***	***	***	***	***	***	***	

Appendix 3. Historical report 3

Appendix 3.1 Management report

Management Report

Code: 12C3

This is a history quarter

for Group 1 Company 1

PLEASE CHECK			У	our d	ecisions Year	2011 Q1	tr 4	
	Corporate	Product 1	Product 2	Product 3		Number	Support	Commn
Advertising: (€'000)				<u>_</u>	Agents and distributors:	needed	(€'000)	%
Europ	e 30	30	30	30	European agents	2	13	13
Nafta	30	30	30	30	Nafta distributors	3	13	13
Intern	et 30	30	30	30	Internet distributor		11	11
Prices (€):					Operations:			
Europ	е	360	610	850	Materials to buy ('000) Spot	7	3mth 0 6mth	0
Nafta		360	610	850	Maintenance hours/machine	25	Shift level	2
Intern	et	340	520	740	Number of ports operated	11	Web-site development	30
Quantities to delive	r to:				Personnel:			
Europ	ean agents	800 *	330 *	375 *	Assembly workers to recruit	0	Number to train	0
•	distributors	800 *	350 *	300 *	Hourly wage rate (€.c)	10,00		
•	et distributor	1310 *	800 *	450 *	Management budget (€'000)	115	Staff training (days)	0
Quality:					Finance:			
Take up product imp	rovements	0	0	1	Shares to issue/repurchase	0	Dividend (cents/share)	0
Product developmen		30	30	30	Term loans (€'000)	0	Term deposit (€'000)	0
Assembly times (mi	,	115	165	325	Machines to buy	0	Machines to sell	0
Premium materials	,	0	0	0	Factory extension (sq. m.)	0	Insurance plan	2
Subcontracting:					Information:			
Components to orde	er (units)	0	0	0	Market shares	0	Corporate activity	1

Appendix 3.2 Resources and Products

Group 1	Company 1	Resources and Products	Year 2011

PHYSICAL RESOURCES: Usage and av	ailability
Space:	Sq. m.
Land owned	9000
Access/parking etc	1800
Unused land	6300
Factory size next quarter	900
Circulation and access	225
Machining operations	175
Assembly operations	260
Material and component stocks	0
Available space (overflow if negative)	240
Machines:	Number
Number decommissioned	0
Machines in use last quarter	7
Number bought and installed	0
Machines available for next quarter	7
Theoretical hours available	7476
Hours breakdown	115
Hours worked	7358
Hours planned maintenance	60
Average machine efficiency %	86.6
Materials:	
Opening stock available	1187
Bought spot	7000
Bought default	262
Lost or destroyed	45
Used	8404
Closing stock	0
For delivery next quarter:	
Bought last quarter	0
Bought quarter before last	0
For delivery quarter after next:	0
Internet statistics:	
Number of web-site ports operated	11
Number of visits to your web-site	64174
Estimated level of failed visits (%)	1
Number of internet service complaints	103

HUMAN RESOURCES:				
Production personnel:	Assembly	Machining		
At start of last quarter	26	48		
Recruited	0	8		
Trained	0			
Dismissed	0	0		
Left	0	8		
Available for next quarter	26	48		
Assembly workers: Hours available Absenteeism/sickness (hours) Hours worked		14976 248 14307		
Notice of strike weeks for next quarter				

Europe	Nafta	Internet
2	3	1
0	0	
0	0	0
0	0	0
2	3	1
	2 0 0 0 2	Europe Nafta 2 3 0 0 0 0 0 0 2 3

Europe	Nafta	Internet
1434	500	300
6	5	9
	•	1434 500

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	8,55
Energy used in production	30,40
Total primary CO2e	38,95

		1	
PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	2564	1304	990
Produced	2643	1346	1023
Rejected	79	42	33
Lost or destroyed	0	0	0
Delivered to:			
European agents	704	290	330
Nafta distributors	705	308	264
Internet distributor	1155	706	396
Orders from:			
Europe	742	339	349
Nafta	808	354	310
Internet	1507	986	580
memer	1307	300	300
Sold to:			
Europe	704	290	330
Nafta	705	308	264
Internet	1155	761	396
Backlog of orders:			
Europe	73	27	45
Nafta	62	34	36
Warehouse stocks:			
Europe	0	0	0
Nafta	0	0	0
Internet	0	0	0
Guarantee services	89	51	33
Product improvements	Minor	Minor	Minor
r roduct improvements	IVIII IOI	IVIII IOI	IVIII IOI
Product components:			
Assembled last quarter	0	0	0
Ordered last quarter	0	0	0
Closing stock	0	0	0
Available for assembly	0	0	0
	1	I	ı

Appendix 3.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2011

FINANCIAL STATEMENTS							
ADMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	360000	Sales revenue	2468860	Non-current assets:		Operating activities:	
Internet distributor	129960			Land	450000	Trading receipts	2347881
Internet service provider	42443	Opening inventory values	43797	Buildings	450000	Insurance receipts	0
Agents and distributors	251761	Components purchased	0	Machinery	1622442	Trading payments	2099669
Sales office	29951	Materials purchased	247667	Property, plant and equipment	2522442	Tax paid	0
Guarantee servicing	21240	Machine running costs	113879			Net cash flow from operations	248212
Product development	90000	Machinists wages	304129	Current assets:			
Web-site development	30000	Assembly wages	166019	Product inventories	0	Investing activities:	
Personnel department	8000	Quality control	5012	Component inventories	0	Interest received	0
Machine maintenance	14875	Hired transport	67950	Materials inventory	0	Asset sales	0
Purchasing and warehousing	7594	Less closing inventory values	0	Trade receivables	1206697	Assets purchased	0
Business intelligence	7500	Cost of sales	948453	Cash and cash equivalents	2707821	Net cash flow from investing	0
Credit control	4913	Gross profit	1520407	Current assets	3914518		
Insurance premiums	9127	Administrative expenses	1141921	Total assets	6436960	Financing activities:	
Management salaries	115000	Insurance receipts	0			Shares issued	0
Other costs	19557	Depreciation	41596	Liabilities:		Shares repurchased	0
Total administrative expenses	1141921	Operating profit/loss	336890	Tax due	365678	Dividends paid	0
		Finance income	0	Trade payables	625492	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	336890	Profit/loss before tax	336890	Current liabilities	991170	Net cash flow from financing	0
Previous taxable profit/loss	882038	Tax assessed	365678	Term loans	0		
Taxable profit/loss	1218928	Profit/loss for the period	-28788			Net cash flow	248212
		Earnings per share (cents)	-0,72	Net assets	5445790	Previous cash balance	2459609
						Cash balance	2707821
		Dividends paid	0	Equity:		(including a term deposit of -	0)
Insurance claimed	3177	Transferred to retained earnings	-28788	Share capital	4000000		
Primary non-insured risk	5215	Previous retained earnings	1474578	Share premium account	0	Overdraft limit for next quarter	545000
		Retained earnings	1445790	Retained earnings	1445790	Borrow ing pow er next quarter	2376000
				Total equity	5445790		

Appendix 3.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2011 Qtr 4

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised)	4154	4336	60	
% Unemployment rate (de-seasonalised)	7,3	5,1		
Balance of external trade	1831	1995		
nformation about next quarter:				
Central Bank base rate (% p.a.)	4,3	3,2	Exchange rate in € per \$ (USD)	1,02
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	93	142	220	
to (100% premium materials)	110	175	270	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	32888	32487	32016	

BUSINESS REPORT: Asian manufacturing grew recently boosted by a growth in exports.

This has offset weak domestic demand.

FREE INFORMATION Company Company Company Company Company Company Company Stock market data: Share price (cents) 146,03 146,03 146,03 146,03 146,03 146,03 146,03 Market valuation (€) 5841200 5841200 5841200 5841200 5841200 5841200 5841200 5841200 Dividend paid (cents/share) Investment performance (€) 5841200 5841200 5841200 5841200 5841200 5841200 5841200 5841200 **Business intelligence:** Product prices (€) Product 1: Europe Nafta Internet Product 2: Europe Nafta Internet Product 3: Europe Nafta Internet Production employees Assembly wage rate (cents/hr) Number of agents/distributors

Appendix 3.5 Group Information 2

MANAGEMENT REPORT - Group Information Pg 2 Group 0 Year 2011 Qtr 4

for Company:	1	2	3	4	5	6	7	8
Assets								
Property, plant and equipment	2522442	2522442	2522442	2522442	2522442	2522442	2522442	2522442
Inventories	0	0	0	0	0	0	0	0
Trade receivables	1206697	1206697	1206697	1206697	1206697	1206697	1206697	1206697
Cash and cash equivalents	2707821	2707821	2707821	2707821	2707821	2707821	2707821	2707821
Liabilities								
Tax assessed and due	365678	365678	365678	365678	365678	365678	365678	365678
Trade payables	625492	625492	625492	625492	625492	625492	625492	625492
Bank overdraft	0	0	0	0	0	0	0	0
Long term loans	0	0	0	0	0	0	0	0
Equity								
Ordinary capital	4000000	4000000	4000000	4000000	4000000	4000000	4000000	4000000
Share premium account	0	0	0	0	0	0	0	0
Retained earnings	1445790	1445790	1445790	1445790	1445790	1445790	1445790	1445790
Net Worth	5445790	5445790	5445790	5445790	5445790	5445790	5445790	5445790

PURCHASED INFORMATION Not requested						ed		
Company number:								
Market shares (% by volume sold)							
Product 1: Europe								
Nafta								
Internet								
Product 2: Europe								
Nafta								
Internet								
Product 3: Europe								
Nafta								
Internet								
Competitors' business activity								
Company number:	1	2	3	4	5	6	7	8
Total advertising expenditure (€)	360000	360000	360000	360000	360000	360000	360000	360000
Total product development (€)	90000	90000	90000	90000	90000	90000	90000	90000
Consumer star ratings:								
Product 1	**	**	**	**	**	**	**	**
Product 2	**	**	**	**	**	**	**	**
	****	****	****	****	****	****	****	****
Product 3								

Appendix 4. Historical report 4

Appendix 4.1 Management report

Management Report

This is a history quarter

Code: 12C3

for Group 1 Company 1

PLEASE CHECK			У	our d	ecisions Year	2012 Qt	r 1	
	Corporate	Product 1	Product 2	Product 3		Number	Support	Commn.
Advertising: (€'000)					Agents and distributors:	needed	(€'000)	%
Europe	30	30	30	30	European agents	2	13	13
Nafta	30	30	30	30	Nafta distributors	3	13	13
Internet	30	30	30	30	Internet distributor		11	11
Prices (€):					Operations:			
Europe		360	610	850	Materials to buy ('000) Spot	10	3mth 0 6mth	0
Nafta		360	610	850	Maintenance hours/machine	25	Shift level	2
Internet		340	520	740	Number of ports operated	11	Web-site development	30
Quantities to deliver to	o:				Personnel:			
Europea	ın agents	730 *	300 *	330 *	Assembly workers to recruit	0	Number to train	0
(Not in full Nafta dis	stributors	700 *	300 *	275 *	Hourly wage rate (€.c)	10,00		
if starred) Internet	distributor	1280 *	850 *	500 *	Management budget (€'000)	115	Staff training (days)	0
Quality:					Finance:			
Take up product impro	vements	0	0	0	Shares to issue/repurchase	0	Dividend (cents/share)	6
Product development (€'000)	30	30	30	Term loans (€'000)	0	Term deposit (€'000)	0
Assembly times (minu	tes)	115	165	325	Machines to buy	0	Machines to sell	0
Premium materials (%)	0	0	0	Factory extension (sq. m.)	0	Insurance plan	2
Subcontracting:					Information:			
Components to order (units)	0	0	0	Market shares	0	Corporate activity	1

Appendix 4.2 Resources and Products

Group 1 Company 1 Resources and Products Year 2012 Qtr 1

PHYSICAL RESOURCES: Usage and availability				
Space:	Sq. m.			
Land owned	9000			
Access/parking etc	1800			
Unused land	6300			
Factory size next quarter	900			
Circulation and access	225			
Machining operations	175			
As sembly operations	260			
Material and component stocks	8			
Available space (overflow if negative)	232			
Machines:	Number			
Number decommissioned	0			
Machines in use last quarter	7			
Number bought and installed	0			
Machines available for next quarter	7			
Theoretical hours available	7476			
Hours breakdown	114			
Hours worked	7360			
Hours planned maintenance	61			
Average machine efficiency %	85.4			
Materials:				
Opening stock available	0			
Bought spot	10000			
Bought default	0			
Lost or destroyed	0			
Used	8339			
Closing stock	1661			
For delivery next quarter:				
Bought last quarter	0			
Bought quarter before last	0			
For delivery quarter after next:	0			
Internet statistics:				
Number of web-site ports operated	11			
Number of visits to your web-site	70249			
Estimated level of failed visits (%)	1			
Number of internet service complaints	105			

HUMAN RESOURCES:		
Production personnel:	Assembly	Machining
At start of last quarter	26	48
Recruited	0	8
Trained	0	
Dismissed	0	0
Left	0	8
Available for next quarter	26	48
Assembly workers: Hours available Absenteeism/sickness (hours) Hours worked		14976 251 14170
Notice of strike weeks for next q	0	

_			
Agents/distributors:	Europe	Nafta	Internet
Active last quarter	2	3	1
Resigned	0	0	
Dismissed	0	0	0
Appointed	0	0	0
Active next quarter	2	3	1

Transport:	Europe	Nafta	Internet
Journey length (km)	1434	500	300
Number of loads	5	5	9

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	8,55
Energy used in production	30,33
Total primary CO2e	38,88

	1		1
PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	2377	1313	1000
Produced	2530	1355	1033
Rejected	76	42	33
Lost or destroyed	77 !	О	0
•			
Delivered to:			
European agents	640	271	298
Nafta distributors	614	271	249
Internet distributor	1123	771	453
Orders from:			
Europe	690	305	309
Nafta	684	303	262
Internet	1227	843	502
Sold to:			
Europe	640	271	298
Nafta	614	271	249
Internet	1123	771	453
Backlog of orders:			
Europe	61	30	28
Nafta	66	33	24
Warehouse stocks:			
Europe	0	0	0
Nafta	0	О	0
Internet	0	О	0
Guarantee services	91	50	35
Product improvements	Minor	Major	Minor
Product components:	_	_	_
Assembled last quarter	0	0	0
Ordered last quarter	0	0	0
Closing stock	0	0	0
Available for assembly	0	0	0

Appendix 4.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2012

FINANCIAL STATEMENTS							
A DMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	360000	Sales revenue	2375330	Non-current assets:		Operating activities:	
Internet distributor	133975			Land	450000	Trading receipts	2469273
Internet service provider	44537	Opening inventory values	0	Buildings	450000	Insurance receipts	22676
Agents and distributors	233361	Components purchased	0	Machinery	1581881	Trading payments	2070459
Sales office	25778	Materials purchased	335460	Property, plant and equipment	2481881	Tax paid	0
Guarantee servicing	21710	Machine running costs	113645			Net cash flow from operations	421490
Product development	90000	Machinists wages	304171	Current assets:			
Web-site development	30000	Assembly wages	163279	Product inventories	0	Investing activities:	
Personnel department	8000	Quality control	4918	Component inventories	0	Interest received	0
Machine maintenance	14875	Hired transport	65350	Materials inventory	48938	Asset sales	0
Purchasing and warehousing	7500	Less closing inventory values	48938	Trade receivables	1112754	Assets purchased	0
Business intelligence	7500	Cost of sales	937885	Cash and cash equivalents	2889311	Net cash flow from investing	0
Credit control	4690	Gross profit	1437445	Current assets	4051003		
Insurance premiums	8828	Administrative expenses	1125309	Total assets	6532884	Financing activities:	
Management salaries	115000	Insurance receipts	22676			Shares issued	0
Other costs	19555	Depreciation	40561	Liabilities:		Shares repurchased	0
Total administrative expenses	1125309	Operating profit/loss	294251	Tax due	365678	Dividends paid	240000
		Finance income	0	Trade payables	667165	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	294251	Profit/loss before tax	294251	Current liabilities	1032843	Net cash flow from financing	-240000
Previous taxable profit/loss	0	Tax assessed	0	Term loans	0	_	
Taxable profit/loss	294251	Profit/loss for the period	294251			Net cash flow	181490
		Earnings per share (cents)	7,36	Net assets	5500041	Previous cash balance	2707821
						Cash balance	2889311
		Dividends paid	240000	Equity:		(including a term deposit of -	0)
Insurance claimed	27720	Transferred to retained earnings	54251	Share capital	4000000		
Primary non-insured risk	5044	Previous retained earnings	1445790	Share premium account	0	Overdraft limit for next quarter	443000
		Retained earnings	1500041	Retained earnings	1500041	Borrow ing pow er next quarter	2503000
				Total equity	5500041		

Appendix 4.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2012 Qtr 1

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised)	4191	4373	61	
% Unemployment rate (de-seasonalised)	7,2	5,0		
Balance of external trade	1995	1976		
Information about next quarter:				
Central Bank base rate (% p.a.)	4,2	4,2	Exchange rate in € per \$ (USD)	1,02
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	93	142	220	
to (100% premium materials)	110	175	271	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	32958	32587	32095	
DUONIESO DEDORT				
		_	ng development of business.	
			so busy dealing with day to day breast of new developments.	

FREE INFORMATION	Company							
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	147,28	147,28	147,28	147,28	147,28	147,28	147,28	147,28
Market valuation (€)	5891200	5891200	5891200	5891200	5891200	5891200	5891200	5891200
Dividend paid (cents/share)	6	6	6	6	6	6	6	6
Investment performance (€)	6133780	6133780	6133780	6133780	6133780	6133780	6133780	6133780
Business intelligence:								
Product prices (€)								
Product 1: Europe	360	360	360	360	360	360	360	360
Nafta	360	360	360	360	360	360	360	360
Internet	340	340	340	340	340	340	340	340
Product 2: Europe	610	610	610	610	610	610	610	610
Nafta	610	610	610	610	610	610	610	610
Internet	520	520	520	520	520	520	520	520
Product 3: Europe	850	850	850	850	850	850	850	850
Nafta	850	850	850	850	850	850	850	850
Internet	740	740	740	740	740	740	740	740
Production employees	82	82	82	82	82	82	82	82
Assembly wage rate (cents/hr)	1000	1000	1000	1000	1000	1000	1000	1000
Number of agents/distributors	5	5	5	5	5	5	5	5

Appendix 4.5 Group Information 2

MANAGEMENT REPORT - Group Information Pg 2 Group 0 Year 2012 Qtr 1

for Company:	1	2	3	4	5	6	7	8
Assets								
Property, plant and equipment	2481881	2481881	2481881	2481881	2481881	2481881	2481881	2481881
Inventories	48938	48938	48938	48938	48938	48938	48938	48938
Trade receivables	1112754	1112754	1112754	1112754	1112754	1112754	1112754	1112754
Cash and cash equivalents	2889311	2889311	2889311	2889311	2889311	2889311	2889311	2889311
Liabilities								
Tax assessed and due	365678	365678	365678	365678	365678	365678	365678	365678
Trade payables	667165	667165	667165	667165	667165	667165	667165	667165
Bank overdraft	0	0	0	0	0	0	0	0
Long term loans	0	0	0	0	0	0	0	0
Equity								
Ordinary capital	4000000	4000000	4000000	4000000	4000000	4000000	4000000	4000000
Share premium account	0	0	0	0	0	0	0	0
Retained earnings	1500041	1500041	1500041	1500041	1500041	1500041	1500041	1500041
Net Worth	5500041	5500041	5500041	5500041	5500041	5500041	5500041	5500041

			Not reques		
2 3	4	5	6	7	8
0 360000	360000	360000	360000	360000	360000
0 90000	90000	90000	90000	90000	90000
* **	**	**	**	**	**
* **	**	**	**	**	**
* ****	****	****	****	****	****
* ***	***	****	****	****	****
,	90000 ** ** ** ** ** ****	00 90000 90000 ** ** ** ** *** ** ****	00 90000 90000 90000 ** ** ** ** ** ** *** ***	00 90000 90000 90000 ** ** ** ** ** ** ** ** ** ** ** ** ** *** *** **	00 90000 90000 90000 90000 ** ** ** ** ** ** ** ** ** ** ** ** ** ** ** ** **** **** **** *****

Appendix 5. Historical report 5

Appendix 5.1 Management report

Management Report

This is a history quarter

Code: 12C3

for Group 1 Company 1

PLEASE CHECK			У	our d	ecisions Year	2012 Qt	r 2	
	Corporate	Product 1	Product 2	Product 3		Number	Support	Commn
Advertising: (€'000)					Agents and distributors:	needed	(€'000)	%
Europe	30	30	30	30	European agents	2	13	13
Nafta	30	30	30	30	Nafta distributors	3	13	13
Internet	30	30	30	30	Internet distributor		11	11
Prices (€):					Operations:			
Europe		360	610	850	Materials to buy ('000) Spot	10	3mth 0 6mth	0
Nafta		360	610	850	Maintenance hours/machine	25	Shift level	2
Internet		340	520	740	Number of ports operated	11	Web-site development	30
Quantities to deliver to:					Personnel:			
European	agents	800 *	375 *	250 *	Assembly workers to recruit	0	Number to train	0
(Not in full Nafta dist	ributors	720 *	275 *	280 *	Hourly wage rate (€.c)	10,00		
if starred) Internet di	istributor	1375 *	925 *	550 *	Management budget (€'000)	115	Staff training (days)	0
Quality:					Finance:			
Take up product improve	ements	0	0	0	Shares to issue/repurchase	0	Dividend (cents/share)	0
Product development (€	'000)	30	30	30	Term loans (€'000)	О	Term deposit (€'000)	0
Assembly times (minute	es)	115	165	325	Machines to buy	О	Machines to sell	0
Premium materials (%)		0	0	0	Factory extension (sq. m.)	0	Insurance plan	2
Subcontracting:					Information:			
Components to order (u	nits)	0	0	0	Market shares	0	Corporate activity	1

Appendix 5.2 Resources and Products

Group 1

Company 1

PHYSICAL RESOURCES: Usage and availability				
Space:	Sq. m.			
Land owned	9000			
Access/parking etc	1800			
Unused land	6300			
Factory size next quarter	900			
Circulation and access	225			
Machining operations	175			
Assemblyoperations	260			
Material and component stocks	17			
Available space (overflow if negative)	223			
Machines:	Number			
Number decommissioned	0			
Machines in use last quarter	7			
Number bought and installed	0			
Machines available for next quarter	7			
Theoretical hours available	7476			
Hours breakdown	114			
Hours worked	7360			
Hours planned maintenance	61			
Average machine efficiency %	84.1			
Materials:				
Opening stock available	1661			
Bought spot	10000			
Bought default	0			
Lost or destroyed	0			
Used	8189			
Closing stock	3472			
For delivery next quarter:				
Bought last quarter	0			
Bought quarter before last	0			
For delivery quarter after next:	0			
Internet statistics:				
Number of web-site ports operated	11			
Number of visits to your web-site	75044			
Estimated level of failed visits (%)	2			
Number of internet service complaints	109			

Resources and Products

HUMAN RESOURCES:		
Production personnel:	Assembly	Machining
At start of last quarter	26	48
Recruited	0	8
Trained	0	
Dismissed	0	0
Left	0	8
Available for next quarter	26	48
Assembly workers: Hours available Absenteeism/sickness (hours) Hours worked		14976 282 13871

Europe	Nafta	Internet
2	3	1
0	0	
0	0	0
0	0	0
2	3	1
	Europe 2 0 0 0 0 2	Europe Nafta 2 3 0 0 0 0 0 0 2 3

Notice of strike weeks for next quarter

Europe	Nafta	Internet
1434	500	300
5	5	10
	1434	Europe Nafta 1434 500 5

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	8,55
Energy used in production	30,18
Total primary CO2e	38,73

PRODUCT DATA: Product 1 Product 2 Product 3 Quantities: Scheduled 2474 1346 923 Produced 2550 1390 953 Rejected 76 44 30 Lost or destroyed 0 0 0 Delivered to: European agents 683 320 213 Nafta distributors 615 235 239 Internet distributor 1176 791 471 Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 0 0 0 Nafta				
Scheduled 2474 1346 923 Produced 2550 1390 953 Rejected 76 44 30 Lost or destroyed 0 0 0 Delivered to: European agents 683 320 213 Nafta distributors 615 235 239 Internet distributor 1176 791 471 Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta	PRODUCT DATA:	Product 1	Product 2	Product 3
Produced 2550 1390 953 Rejected 76 44 30 Lost or destroyed 0 0 0 Delivered to: European agents 683 320 213 Nafta distributors 615 235 239 Internet distributor 1176 791 471 Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0	Quantities:			
Rejected Lost or destroyed 76 44 30 Delivered to:	Scheduled	2474	1346	923
Lost or destroyed 0 0 0 Delivered to: European agents 683 320 213 Nafta distributors 615 235 239 Internet distributor 1176 791 471 Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 O 0 0 0 O 0 <	Produced	2550	1390	953
Delivered to: European agents 683 320 213 Nafta distributors 615 235 239 Internet distributor 1176 791 471 Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major	Rejected	76	44	30
European agents 683 320 213 Nafta distributors 615 235 239 Internet distributor 1176 791 471 Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product	Lost or destroyed	0	0	0
Nafta distributors 615 235 239 Internet distributor 1176 791 471 Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0	Delivered to:			
Internet distributor	European agents	683	320	213
Orders from: Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 0 Internet 0 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 0 Olosing stock 0 0 0 0	Nafta distributors	615	235	239
Europe 735 333 333 Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 Ordered last quarter 0 0 0 Ordered last quarter </td <td>Internet distributor</td> <td>1176</td> <td>791</td> <td>471</td>	Internet distributor	1176	791	471
Nafta 728 314 282 Internet 1345 900 535 Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 Ordered last quarter 0 0 0 Ordered last quarter 0 0 0	Orders from:			
Internet	Europe	735	333	333
Sold to: Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 0 Internet 0 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 0 Closing stock 0 0 0 0	Nafta	728	314	282
Europe 683 320 213 Nafta 615 235 239 Internet 1176 791 471 Backlog of orders: Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 Closing stock 0 0 0	Internet	1345	900	535
Nafta Internet 615 235 239 471 Internet 1176 791 471 Backlog of orders: Europe Nafta 56 21 74 74 74 75 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 0 0 0 0 Nafta 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Sold to:			
Internet	Europe	683	320	213
Backlog of orders: Europe	Nafta	615	235	239
Europe 56 21 74 Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 0 Internet 0 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 0 Closing stock 0 0 0 0	Internet	1176	791	471
Nafta 89 56 33 Warehouse stocks: Europe 0 0 0 Nafta 0 0 0 0 Internet 0 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 0 Closing stock 0 0 0 0	Backlog of orders:			
Warehouse stocks: 0 0 0 0 Nafta 0 0 0 0 Internet 0 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 0 Closing stock 0 0 0 0	Europe	56	21	74
Europe 0 0 0 Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 Closing stock 0 0 0	Nafta	89	56	33
Nafta 0 0 0 Internet 0 0 0 Guarantee services 90 50 36 Product improvements Major Major Major Product components: Seembled last quarter 0 0 0 Ordered last quarter 0 0 0 0 Closing stock 0 0 0 0	Warehouse stocks:			
Internet	Europe	0	0	0
Guarantee services 90 50 36 Product improvements Major Major Major Product components: Assembled last quarter 0 0 0 0 Ordered last quarter 0 0 0 0 Closing stock 0 0 0	Nafta	0	0	0
Product improvements Major Major Major Product components: 3 3 3 3 4 3 4 3 4 <t< td=""><td>Internet</td><td>0</td><td>0</td><td>0</td></t<>	Internet	0	0	0
Product components: Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 Closing stock 0 0 0	Guarantee services	90	50	36
Assembled last quarter 0 0 0 Ordered last quarter 0 0 0 Closing stock 0 0 0	Product improvements	Major	Major	Major
Ordered last quarter 0 0 0 0 Closing stock 0 0 0	Product components:			
Closing stock 0 0 0	Assembled last quarter	0	0	0
<u> </u>	Ordered last quarter	0	0	0
Available for assembly 0 0 0	Closing stock	0	0	0
	Available for assembly	0	0	0

Appendix 5.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2012

CINANOLAL OTATOACATO							
FINANCIAL STATEMENTS							
ADMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	360000	Sales revenue	2359890	Non-current assets:		Operating activities:	
Internet distributor	138566			Land	450000	Trading receipts	2415380
Internet service provider	45790	Opening inventory values	48938	Buildings	450000	Insurance receipts	0
Agents and distributors	236426	Components purchased	0	Machinery	1542332	Trading payments	2117627
Sales office	27653	Materials purchased	336170	Property, plant and equipment	2442332	Tax paid	365678
Guarantee servicing	21900	Machine running costs	113930			Net cash flow from operations	-67925
Product development	90000	Machinists wages	304171	Current assets:			
Web-site development	30000	Assembly wages	157299	Product inventories	0	Investing activities:	
Personnel department	8000	Quality control	4893	Component inventories	0	Interest received	0
Machine maintenance	14875	Hired transport	66000	Materials inventory	103013	Asset sales	0
Purchasing and warehousing	7500	Less closing inventory values	103013	Trade receivables	1057264	Assets purchased	0
Business intelligence	7500	Cost of sales	928388	Cash and cash equivalents	2821386	Net cash flow from investing	0
Credit control	4743	Gross profit	1431502	Current assets	3981663		
Insurance premiums	8857	Administrative expenses	1136359	Total assets	6423995	Financing activities:	
Management salaries	115000	Insurance receipts	0			Shares issued	0
Other costs	19549	Depreciation	39549	Liabilities:		Shares repurchased	0
Total administrative expenses	1136359	Operating profit/loss	255594	Tax due	0	Dividends paid	0
		Finance income	0	Trade payables	668360	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	255594	Profit/loss before tax	255594	Current liabilities	668360	Net cash flow from financing	0
Previous taxable profit/loss	294251	Tax assessed	0	Term loans	0		
Taxable profit/loss	549845	Profit/loss for the period	255594			Net cash flow	-67925
		Earnings per share (cents)	6,39	Net assets	5755635	Previous cash balance	2889311
						Cash balance	2821386
		Dividends paid	0	Equity:		(including a term deposit of -	0)
Insurance claimed	560	Transferred to retained earnings	255594	Share capital	4000000		
Primary non-insured risk	5061	Previous retained earnings	1500041	Share premium account	0	Overdraft limit for next quarter	785000
		Retained earnings	1755635	Retained earnings	1755635	Borrow ing pow er next quarter	2268000
				Total equity	5755635		

Appendix 5.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2012 Qtr 2

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised)	4228	4406	61	
% Unemployment rate (de-seasonalised)	7,2	4,9		
Balance of external trade	1908	1948		
Information about next quarter:				
Central Bank base rate (% p.a.)	4,1	4,2	Exchange rate in € per \$ (USD)	1,02
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	93	142	220	
to (100% premium materials)	110	175	270	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	32896	32684	32320	
		-		
to southern	n Europe m	ay not be re	s concerned that loans given epaid in full. The northen provide the shortfall.	

FREE INFORMATION	Company 1	Company 2	Company 3	Company 4	Company 5	Company 6	Company 7	Company 8
Stock market data:	'	2	3	7	J	U		· ·
Share price (cents)	152,66	152,66	152,66	152,66	152,66	152,66	152,66	152,66
Market valuation (€)	6106400	6106400	6106400	6106400	6106400	6106400	6106400	6106400
Dividend paid (cents/share)	0	0	0	0	0	0	0	0
Investment performance (€)	6351527	6351527	6351527	6351527	6351527	6351527	6351527	6351527
Business intelligence:								
Product prices (€)								
Product 1: Europe	360	360	360	360	360	360	360	360
Nafta	360	360	360	360	360	360	360	360
Internet	340	340	340	340	340	340	340	340
Product 2: Europe	610	610	610	610	610	610	610	610
Nafta	610	610	610	610	610	610	610	610
Internet	520	520	520	520	520	520	520	520
Product 3: Europe	850	850	850	850	850	850	850	850
Nafta	850	850	850	850	850	850	850	850
Internet	740	740	740	740	740	740	740	740
Production employees	82	82	82	82	82	82	82	82
Assembly wage rate (cents/hr)	1000	1000	1000	1000	1000	1000	1000	1000
Number of agents/distributors	5	5	5	5	5	5	5	5

Appendix 5.5 Group Information 2

MANAGEMENT REPORT - Group Information Pg 2 Group 0 Year 2012 Qtr 2

for Company:	1	2	3	4	5	6	7	8
Assets								
Property, plant and equipment	2442332	2442332	2442332	2442332	2442332	2442332	2442332	2442332
Inventories	103013	103013	103013	103013	103013	103013	103013	103013
Trade receivables	1057264	1057264	1057264	1057264	1057264	1057264	1057264	1057264
Cash and cash equivalents	2821386	2821386	2821386	2821386	2821386	2821386	2821386	2821386
Liabilities								
Tax assessed and due	0	0	0	0	0	0	0	(
Trade payables	668360	668360	668360	668360	668360	668360	668360	668360
Bank overdraft	0	0	0	0	0	0	0	(
Long term loans	0	0	0	0	0	0	0	C
Equity								
Ordinary capital	4000000	4000000	4000000	4000000	4000000	4000000	4000000	4000000
Share premium account	0	0	0	0	0	0	0	(
Retained earnings	1755635	1755635	1755635	1755635	1755635	1755635	1755635	1755635
Net Worth	5755635	5755635	5755635	5755635	5755635	5755635	5755635	5755635

PURCHASED INFORMATION		Not requested						
Company number:								
Market shares (% by volume sold)							
Product 1: Europe								
Nafta								
Internet								
Product 2: Europe								
Nafta								
Internet								
Product 3: Europe								
Nafta								
Internet								
Competitors' business activity								
Company number:	1	2	3	4	5	6	7	8
Total advertising expenditure (€)	360000	360000	360000	360000	360000	360000	360000	360000
Total product development (€)	90000	90000	90000	90000	90000	90000	90000	90000
O								
Consumer star ratings:			**	**	**	**	**	**
Product 1	**	**						
	**	**	**	**	**	**	**	**
Product 1			** ****	**	***	**	****	****

Appendix 6. Game report 1

Appendix 6.1 Management report

Management Report

Code: 12C3

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for Group 1 Company 1

PLEASE CHEC	K			У	our d	lecisions Year	2012 Qt	r 3	
Naf	ope	70 20 80	30 30 40	30 30 40	20 20 20 30	Agents and distributors: European agents Nafta distributors Internet distributor	Number needed 13 * 9 *	Support (€'000) 9 5 20	Commn. % 13 13 6
Naf	ope fta ernet		390 385 390	695 695 690	999 999 999	Operations: Materials to buy ('000) Spot Maintenance hours/machine Number of ports operated	5 30 20	3mth 0 6mth Shift level Web-site development	0 2 60
(Not in full Naf	ver to: opean a fta distrib ernet dis	butors	927 963 1336	297 296 362	182 175 325	Personnel: Assembly workers to recruit Hourly wage rate (€.c) Management budget (€'000)	55 * 10,00 240	Number to train Staff training (days)	9
Quality: Take up product ir Product developm Assembly times (i Premium material	nent (€'0 minutes	00)	1 60 115 0	1 55 165 0	1 50 325 0	Finance: Shares to issue/repurchase Term loans (€'000) Machines to buy Factory extension (sq. m.)	0 0 0 0 800	Dividend (cents/share) Term deposit (€'000) Machines to sell Insurance plan	0 0 0 0 4
Subcontracting: Components to or	rder (uni	its)	4000	9999	7000	Information: Market shares	1	Corporate activity	1

Appendix 6.2 Resources and Products

Group 1

Company 1

PHYSICAL RESOURCES: Usage and ava	ailability
Space:	Sq. m.
Land owned	9000
Access/parking etc	1800
Unused land	5500
Factory size next quarter	1700
Circulation and access	425
Machining operations	175
Assembly operations	510
Material and component stocks	2170
Available space (overflow if negative)	-1580
Machines:	Number
Number decommissioned	0
Machines in use last quarter	7
Number bought and installed	0
Machines available for next quarter	7
Theoretical hours available	7476
Hours breakdown	107
Hours worked	7115
Hours planned maintenance	103
Average machine efficiency %	83.3
Materials:	
Opening stock available	3472
Bought spot	5000
Bought default	0
Lost or destroyed	0
Used	7363
Closing stock	1109
For delivery next quarter:	
Bought last quarter	0
Bought quarter before last	0
For delivery quarter after next:	0
Internet statistics:	-
Number of web-site ports operated	20
Number of visits to your web-site	105583
Estimated level of failed visits (%)	0
Number of internet service complaints	85

Resources and Products

HUMAN RESOURCES:		
Production personnel:	Assembly	Machining
At start of last quarter	26	48
Recruited	16	8
Trained	9	
Dismissed	0	0
Left	0	8
Available for next quarter	51	48
Assembly workers:		
Hours available		14976
Absenteeism/sickness (hours)		85
Hours worked		12817
Notice of strike weeks for next a	uarter	0

Europe	Nafta	Internet
2	3	1
0	1	
0	О	0
7	4	0
9	6	1
	2 0 0 7 9	Europe Nafta 2 3 0 1 0 0 7 4 9 6

Europe	Nafta	Internet
1434	500	300
5	5	7
	•	1434 500

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	16,15
Energy used in production	28,86
Total primary CO2e	45,01

Year	2012	Qtr 3

PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	3226	955	682
Produced	3305	979	700
Rejected	79	24	18
Lost or destroyed	0	0	0
Delivered to:			
European agents	927	297	182
Nafta distributors	963	296	175
Internet distributor	1336	362	325
internet distributor	1336	362	325
Orders from:			
Europe	684	273	191
Nafta	659	240	169
Internet	1092	466	298
Sold to:			
Europe	724	285	182
Nafta	727	273	175
Internet	1092	362	298
internet	1092	302	290
Backlog of orders:			
Europe	0	0	23
Nafta	0	О	5
Warehouse stocks:			
Europe	203	12	0
Nafta	236	23	0
Internet	244	О	27
Guarantee services	90	50	36
			00
Draduat impresses a t-	N di	Minar	Moior
Product improvements	Minor	Minor	Major
Product components:			<u> </u>
Assembled last quarter	0	0	0
Ordered last quarter	4000	9999	7000
Closing stock	0	0	0
Available for assembly	4000	9999	7000

Appendix 6.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2012

FINANCIAL STATEMENTS							
ADMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	440000	Sales revenue	2287310	Non-current assets:		Operating activities:	
Internet distributor	78400			Land	450000	Trading receipts	2225435
Internet service provider	40200	Opening inventory values	103013	Buildings	850000	Insurance receipts	0
Agents and distributors	360426	Components purchased	3331858	Machinery	1503772	Trading payments	4124152
Sales office	22873	Materials purchased	167770	Property, plant and equipment	2803772	Tax paid	0
Guarantee servicing	21900	Machine running costs	111283			Net cash flow from operations	-1898717
Product development	165000	Machinists wages	286694	Current assets:			
Web-site development	60000	Assembly wages	137655	Product inventories	72580	Investing activities:	
Personnel department	224500	Quality control	4984	Component inventories	3331858	Interest received	0
Machine maintenance	17850	Hired transport	64050	Materials inventory	28375	Asset sales	0
Purchasing and warehousing	12244	Less closing inventory values	3432813	Trade receivables	1119139	Assets purchased	400000
Business intelligence	12500	Cost of sales	774494	Cash and cash equivalents	522669	Net cash flow from investing	-400000
Credit control	4118	Gross profit	1512816	Current assets	5074621	_	
Insurance premiums	2545	Administrative expenses	1722356	Total assets	7878393	Financing activities:	
Management salaries	240000	Insurance receipts	0			Shares issued	0
Other costs	19800	Depreciation	38560	Liabilities:		Shares repurchased	0
Total administrative expenses	1722356	Operating profit/loss	-248100	Tax due	0	Dividends paid	0
		Finance income	0	Trade payables	2370858	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	-248100	Profit/loss before tax	-248100	Current liabilities	2370858	Net cash flow from financing	0
Previous taxable profit/loss	549845	Tax assessed	0	Term loans	0	J	
Taxable profit/loss	301745	Profit/loss for the period	-248100			Net cash flow	-2298717
·		Earnings per share (cents)	-6,20	Net assets	5507535	Previous cash balance	2821386
		. , ,				Cash balance	522669
		Dividends paid	0	Equity:		(including a term deposit of -	0
Insurance claimed	0	Transferred to retained earnings	-248100	Share capital	4000000		
Primary non-insured risk	10181	Previous retained earnings	1755635	Share premium account	0	Overdraft limit for next quarter	1003000
-		Retained earnings	1507535	Retained earnings	1507535	Borrow ing pow er next quarter	1766000
		_		Total equity	5507535		

Appendix 6.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2012 Qtr 3

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised) 4180	4567	61	
% Unemployment rate (de-seasonalised)	7,1	4,9		
Balance of external trade	1937	1924		
Information about next quarter:				
Central Bank base rate (% p.a.)	4,0	4,1	Exchange rate in € per \$ (USD)	1,01
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	91	138	214	
to (100% premium materials)	107	169	262	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	31252	29415	28148	
	-	-	ways bring growth for all of the	
			mes a weaker partner carries his can cause threats of	
local disr		Juons and t	ins can cause inteats of	

FREE INFORMATION	Company							
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	138,47	150,63	148,85	148,78	0	0	0	0
Market valuation (€)	5538800	6025200	5954000	5951200	0	0	0	0
Dividend paid (cents/share)	0	0	0	0	0	0	0	0
Investment performance (€)	5786439	6272839	6201639	6198839	0	0	0	0
Business intelligence:								
Product prices (€)								
Product 1: Europe	390	365	385	360	0	0	0	0
Nafta	385	360	385	360	0	0	0	0
Internet	390	355	364	340	0	0	0	0
Product 2: Europe	695	610	653	610	0	0	0	0
Nafta	695	610	653	610	0	0	0	0
Internet	690	535	556	520	0	0	0	0
Product 3: Europe	999	850	910	850	0	0	0	0
Nafta	999	850	910	850	0	0	0	0
Internet	999	755	792	740	0	0	0	0
Production employees	82	82	82	82	0	0	0	0
Assembly wage rate (cents/hr)	1000	1000	1050	1025	0	0	0	0
Number of agents/distributors	5	5	5	5	0	0	0	0

Appendix 6.5 Group Information 2

MANAGEMENT REPORT - GI	roup int	formation P	'g 2	Group (0 Y	ear 2012	Qtr 3
------------------------	----------	-------------	------	---------	-----	----------	-------

for Company:	1	2	3	4				
Assets								
Property, plant and equipment	2803772	4383772	3661272	2403772				
Inventories	3432813	364106	275925	869409				
Trade receivables	1119139	1056935	1086197	1066550				
Cash and cash equivalents	522669	761177	1505610	2521774				
Liabilities								
Tax assessed and due	0	0	0	0				
Trade payables	2370858	820830	917886	1120790				
Bank overdraft	0	0	0	0				
Long term loans	0	0	0	0				
Equity								
Ordinary capital	4000000	4000000	4000000	4000000				
Share premium account	0	0	0	0				
Retained earnings	1507535	1745160	1611118	1740715				
Net Worth	5507535	5745160	5611118	5740715	0	0	0	

Company number:	1	2	3	4	5	6	7	8
Market shares (% by volume sold)							
Product 1: Europe	3.7	3.3	3.2	3.6	0,0	0,0	0,0	0,0
Nafta	6.4	5.5	5.4	5.5	0,0	0,0	0,0	0,0
Internet	10.7	11.2	11.5	11.1	0,0	0,0	0,0	0,0
Product 2: Europe	3.1	3.4	3.5	3.6	0,0	0,0	0,0	0,0
Nafta	5.3	4.8	4.5	4.9	0,0	0,0	0,0	0,0
Internet	6.7	14.0	14.7	13.9	0,0	0,0	0,0	0,0
Product 3: Europe	5.8	7.2	6.6	6.7	0,0	0,0	0,0	0,0
Nafta	8.7	12.5	11.8	11.7	0,0	0,0	0,0	0,0
Internet	11.7	18.0	18.6	17.5	0,0	0,0	0,0	0,0
Competitors' business activity								
Company number:	1	2	3	4	5	6	7	8
Total advertising expenditure (€)	440000	340000	480000	360000	0	0	0	0
Total product development (€)	165000	115000	170000	90000	0	0	0	0
Consumer star ratings:								
Product 1	****	****	****	****				
Product 2	****	****	****	****				
Product 3	****	****	****	****				
	****	****	****	****				

Appendix 7. Game report 2

Appendix 7.1 Management report

Management Report

Code: 12C3

TTU

for Group 1 Company 1

PLEASE CH	IECK			У	our d	ecisions Year	2012 Qt	r 4	
		Corporate	Product 1	Product 2	Product 3		Number	Support	Commn.
Advertising: (€	€'000)					Agents and distributors:	needed	(€'000)	%
	Europe	70	78	53	52	European agents	13 *	9	13
	Nafta	20	52	32	31	Nafta distributors	9 *	5	13
	Internet	80	68	46	40	Internet distributor		20	6
Prices (€):						Operations:			
` '	Europe		380	660	999	Materials to buy ('000) Spot	0	3mth 0 6mth	0
	Nafta		380	660	999	Maintenance hours/machine	99	Shift level	2
	Internet		380	660	999	Number of ports operated	22	Web-site development	40
Quantities to	deliver to:					Personnel:			
	European	agents	2565	1093	686	Assembly workers to recruit	50 *	Number to train	0
	Nafta distr	•	1603	643	402	Hourly wage rate (€.c)	10,00		
if starred)	Internet di	stributor	2099	914	517	Management budget (€'000)	240	Staff training (days)	30
Quality:						Finance:			
Take up produ	ict improve	ements	0	0	1	Shares to issue/repurchase	0	Dividend (cents/share)	0
Product develo	opment (€'	000)	99	55	50	Term loans (€'000)	О	Term deposit (€'000)	О
Assemblytime		•	115	165	325	Machines to buy	О	Machines to sell	О
Premium mate	erials (%)	•	100	100	100	Factory extension (sq. m.)	500	Insurance plan	4
Subcontractin	ng:					Information:			
Components t	•	nits)	6000	0	0	Market shares	1	Corporate activity	1

Appendix 7.2 Resources and Products

Group 1

Company 1

PHYSICAL RESOURCES: Usage and ava	ailability
Space:	Sq. m.
Land owned	9000
Access/parking etc	1800
Unused land	5000
Factory size next quarter	2200
Circulation and access	550
Machining operations	175
Assembly operations	750
Material and component stocks	9250
Available space (overflow if negative)	-8525
Machines:	Number
Number decommissioned	0
Machines in use last quarter	7
Number bought and installed	0
Machines available for next quarter	7
Theoretical hours available	7476
Hours breakdown	54 !
Hours worked	2876
Hours planned maintenance	639
Average machine efficiency %	84.0
Materials:	
Opening stock available	1109
Bought spot	2417
Bought default	0
Lost or destroyed	0
Used	2417
Closing stock	1109
For delivery next quarter:	_
Bought last quarter	0
Bought quarter before last	0
For delivery quarter after next:	0
Internet statistics:	22
Number of web-site ports operated	132584
Number of visits to your web-site Estimated level of failed visits (%)	132584 0
. ,	176
Number of internet service complaints	176

Resources and Products

HUMAN RESOURCES:		
Production personnel:	Assembly	Machining
At start of last quarter	51	48
Recruited	24	8
Trained	0	
Dismissed	0	0
Left	0	13
Available for next quarter	75	43
Assembly workers: Hours available Absenteeism/sickness (hours) Hours worked		29376 259 28683
Notice of strike weeks for next q	uarter	0

Agents/distributors:	Europe	Nafta	Internet
Active last quarter	9	6	1
Resigned	3	2	
Dismissed	0	0	0
Appointed	3	2	0
Active next quarter	9	6	1

Transport:	Europe	Nafta	Internet
Journey length (km)	1310	500	300
Number of loads	15	9	12

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	20,90
Energy used in production	23,89
Total primary CO2e	44,79

Year	2012	Qtr
------	------	-----

	1	1	1
PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	6267	2650	1605
Produced	6417	2716	1646
Rejected	150	66	41
Lost or destroyed	0	0	0
Delivered to:			
European agents	2565	1093	686
Nafta distributors	1603	643	402
Internet distributor	2099	914	517
Orders from:			
Europe	2331	998	480
Nafta	1492	632	288
Internet	2148	856	448
Sold to:			
Europe	2331	998	503
Nafta	1492	632	293
Internet	2148	856	448
Backlog of orders:			
Europe	0	0	0
Nafta	0	0	0
rvana			
Warehouse stocks:			
Europe	437	107	183
Nafta	347	34	109
Internet	195	58	69
Guarantee services	92	39	28
Dan dan di dan di	N.4-:	N4=:	N.4-:
Product improvements	Major	Major	Major
Product components:			
Assembled last quarter	4000	2716	1646
Ordered last quarter	6000	0	0
Closing stock	0	7283	5354
Available for assembly	6000	7283	5354

Appendix 7.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2012

FINANCIAL STATEMENTS							
ADMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	622000	Sales revenue	5174906	Non-current assets:		Operating activities:	
Internet distributor	129724			Land	450000	Trading receipts	3713822
Internet service provider	74861	Opening inventory values	3432813	Buildings	1100000	Insurance receipts	0
Agents and distributors	592596	Components purchased	642000	Machinery	1466178	Trading payments	4845803
Sales office	51749	Materials purchased	114435	Property, plant and equipment	3016178	Tax paid	0
Guarantee servicing	18370	Machine running costs	83030			Net cash flow from operations	-1131981
Product development	204000	Machinists wages	174720	Current assets:			
Web-site development	40000	Assembly wages	338040	Product inventories	230922	Investing activities:	
Personnel department	138000	Quality control	10779	Component inventories	2854066	Interest received	0
Machine maintenance	58905	Hired transport	130500	Materials inventory	27306	Asset sales	0
Purchasing and warehousing	29241	Less closing inventory values	3112294	Trade receivables	2580223	Assets purchased	250000
Business intelligence	12500	Cost of sales	1814023	Cash and cash equivalents	0	Net cash flow from investing	-250000
Credit control	9701	Gross profit	3360883	Current assets	5692517	_	
Insurance premiums	6236	Administrative expenses	2263674	Total assets	8708695	Financing activities:	
Management salaries	240000	Insurance receipts	0			Shares issued	0
Other costs	35791	Depreciation	37594	Liabilities:		Shares repurchased	0
Total administrative expenses	2263674	Operating profit/loss	1059615	Tax due	405830	Dividends paid	0
		Finance income	0	Trade payables	1282233	Additional loans	0
Accumulated taxable profit:		Finance expense	8593	Bank overdraft	867905	Interest paid	8593
Profit/loss before tax	1051022	Profit/loss before tax	1051022	Current liabilities	2555968	Net cash flow from financing	-8593
Previous taxable profit/loss	301745	Tax assessed	405830	Term loans	0		
Taxable profit/loss	1352767	Profit/loss for the period	645192			Net cash flow	-1390574
		Earnings per share (cents)	16,13	Net assets	6152727	Previous cash balance	522669
						Cash balance	-867905
		Dividends paid	0	Equity:		(including a term deposit of -	0
Insurance claimed	2218	Transferred to retained earnings	645192	Share capital	4000000		
Primary non-insured risk	24946	Previous retained earnings	1507535	Share premium account	0	Overdraft limit for next quarter	2965000
		Retained earnings	2152727	Retained earnings	2152727	Borrow ing pow er next quarter	949000
				Total equity	6152727		

Appendix 7.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2012 Qtr 4

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)
Gross domestic product (de-seasonalised) 4132	4321	61
% Unemployment rate (de-seasonalised)	7,0	4,9	
Balance of external trade	1871	1905	
nformation about next quarter:			
Central Bank base rate (% p.a.)	3,9	4,0	Exchange rate in € per \$ (USD) 1,00
Building cost (€ per square metre)	500		
Component cost (€ per unit)	Product 1	Product 2	Product 3
from (no premium materials)	90	135	210
to (100% premium materials)	105	165	256
	Spot price	3 month	6 month
Material prices (\$ per '000 units)	30282	28798	27358
·		•	the way some rural farmers are doing
	-		m information on weather
	-	-	rices they now use their
•			ne countries farmers account for
a reasona welcome		age of GDP	and therefore this technology is

FREE INFORMATION	Company							
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	195,7	162,94	159,87	143,32	0	0	0	0
Market valuation (€)	7828000	6517600	6394800	5732800	0	0	0	0
Dividend paid (cents/share)	0	0	0	0	0	0	0	0
Investment performance (€)	8078115	6767715	6644915	5982915	0	0	0	0
Business intelligence:								
Product prices (€)								
Product 1: Europe	380	395	373	365	0	0	0	0
Nafta	380	400	373	365	0	0	0	0
Internet	380	390	353	350	0	0	0	0
Product 2: Europe	660	665	633	615	0	0	0	0
Nafta	660	670	633	615	0	0	0	0
Internet	660	595	539	530	0	0	0	0
Product 3: Europe	999	900	883	855	0	0	0	0
Nafta	999	900	883	855	0	0	0	0
Internet	999	815	768	750	0	0	0	0
Production employees	107	92	131	81	0	0	0	0
Assembly wage rate (cents/hr)	1000	1025	1050	1025	0	0	0	0
Number of agents/distributors	15	12	16	7	0	0	0	0

Appendix 7.5 Group Information 2

MANAGEMENT REPORT - Grou	n Information Pg 2	Group 0	Year 2012	Qtr 4
MANAGEMENT INEFORT - GIOU	p illiormation i g z	Group 0	I cai Zuiz	QU T

for Company:	1	2	3	4			
Assets							
Property, plant and equipment	3016178	4452306	3644430	2366178			
Inventories	3112294	930531	831363	837055			
Trade receivables	2580223	1777047	1647438	1241978			
Cash and cash equivalents	0	555191	1054826	2312369			
Liabilities							
Tax assessed and due	405830	364657	180588	260691			
Trade payables	1282233	1293761	1370306	682818			
Bank overdraft	867905	0	0	0			
Long term loans	0	0	0	0			
Equity							
Ordinary capital	4000000	4000000	4000000	4000000			
Share premium account	0	0	0	0			
Retained earnings	2152727	2056657	1627163	1814071			
Net Worth	6152727	6056657	5627163	5814071	0	0	0

Company number:	1	2	3	4	5	6	7	8
Market shares (% by volume sold)							
Product 1: Europe	12.0	5.5	4.8	3.8	0,0	0,0	0,0	0,0
Nafta	12.6	7.1	6.6	5.8	0,0	0,0	0,0	0,0
Internet	18.7	11.3	13.5	8.7	0,0	0,0	0,0	0,0
Product 2: Europe	10.5	6.0	5.9	4.1	0,0	0,0	0,0	0,0
Nafta	10.8	7.9	8.0	6.3	0,0	0,0	0,0	0,0
Internet	13.7	14.7	17.5	10.9	0,0	0,0	0,0	0,0
Product 3: Europe	13.6	11.8	13.1	8.4	0,0	0,0	0,0	0,0
Nafta	13.5	16.5	13.8	10.0	0,0	0,0	0,0	0,0
Internet	15.8	19.9	21.4	13.2	0,0	0,0	0,0	0,0
Competitors' business activity								
Company number:	1	2	3	4	5	6	7	8
Total advertising expenditure (€)	622000	465000	660000	360000	0	0	0	0
Total product development (€)	204000	110000	120000	90000	0	0	0	0
Consumer star ratings:								
Product 1	****	****	****	****				
	****	****	****	****				
Product 2				****				
	****	****	****	****				

Appendix 8. Game report 3

Appendix 8.1 Management report

Management Report

Code: 12C3

TTU

for Group 1 Company 1

PLEASE CHECK			У	our d	ecisions Year	2013 Qt	r 1	
Advertising: (€'000) Europe Nafta	Corporate 70 20	Product 1 85 28	Product 2 65 26	39 19	Agents and distributors: European agents Nafta distributors	Number needed 13 * 9 *	Support (€'000) 9 5	Commn. % 13 13
Internet	80	84	63	35	Internet distributor		20	6
Prices (€): Europe Nafta Internet		328 328 328	540 540 540	800 800 800	Operations: Materials to buy ('000) Spot Maintenance hours/machine Number of ports operated	0 30 24	3mth 0 6mth Shift level Web-site development	0 2 40
Quantities to deliver to	<u> </u>				Personnel:			
Europear (Not in full Nafta dis if starred) Internet d	tributors	4413 2376 3319	2080 * 1159 * 1403 *	731 450 593	Assembly workers to recruit Hourly wage rate (€.c) Management budget (€'000)	25 10,00 240	Number to train Staff training (days)	30
Quality:					Finance:			
Take up product improv Product development (€ Assembly times (minute	E'000) es)	1 25 115	1 55 165	1 45 325	Shares to issue/repurchase Term loans (€'000) Machines to buy	0 0 0	Dividend (cents/share) Term deposit (€'000) Machines to sell	0 0
Premium materials (%)		100	100	100	Factory extension (sq. m.)	0	Insurance plan	4
Subcontracting: Components to order (u	units)	6000	0	0	Information: Market shares	1	Corporate activity	1

Appendix 8.2 Resources and Products

Group 1 Company 1 Resources and Products Year 2013

PHYSICAL RESOURCES: Usage and ava	ailability
Space:	Sq. m.
Land owned	9000
Access/parking etc	1800
Unused land	5000
Factory size next quarter	2200
Circulation and access	550
Machining operations	175
Assemblyoperations	1000
Material and component stocks	5052
Available space (overflow if negative)	-4577
Machines:	Number
Number decommissioned	0
Machines in use last quarter	7
Number bought and installed	0
Machines available for next quarter	7
Theoretical hours available	7476
Hours breakdown	23 !
Hours worked	4452
Hours planned maintenance	187
Average machine efficiency %	97.7
Materials:	
Opening stock available	1109
Bought spot	4350
Bought default	0
Lost or destroyed	0
Used	4350
Closing stock	1109
For delivery next quarter:	
Bought last quarter	0
Bought quarter before last	0
For delivery quarter after next:	0
Internet statistics:	
Number of web-site ports operated	24
Number of visits to your web-site	156302
Estimated level of failed visits (%)	0
Number of internet service complaints	243

HUMAN RESOURCES:		
Production personnel:	Assembly	Machining
At start of last quarter	75	43
Recruited	25	13
Trained	0	
Dismissed	0	0
Left	0	13
Available for next quarter	100	43
Assembly workers:		
Hours available		43200
Absenteeism/sickness (hours)		310
Hours worked		42773
Notice of strike weeks for next q	uarter	0

Agents/distributors:	Europe	Nafta	Internet
Active last quarter	9	6	1
Resigned	3	2	
Dismissed	0	0	0
Appointed	3	2	0
Active next quarter	9	6	1

Transport:	Europe	Nafta	Internet
Journey length (km)	1310	500	300
Number of loads	23	13	17

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	20,90
Energy used in production	36,13
Total primary CO2e	57,03

PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	10108	4592	1774
Produced	10350	4758	1819
Rejected	242	116	45
Lost or destroyed	0	50 !	0
Delivered to:			
European agents	4413	2057	731
Nafta distributors	2376	1146	450
Internet distributor	3319	1389	593
Orders from:			
Europe	3295	1535	678
Nafta	1926	904	405
Internet	2852	1288	555
Sold to:			
Europe	3295	1535	678
Nafta	1926	904	405
Internet	2852	1288	555
Backlog of orders:			
Europe	0	0	0
Nafta	0	0	0
Warehouse stocks:			
Europe	1118	522	53
Nafta	450	242	45
Internet	467	101	38
Guarantee services	135	58	54 !
Product improvements	Major	Major	Minor
Dundant name			
Product components:			
Assembled last quarter	6000	4758	1819
Ordered last quarter	6000	0	0
Closing stock	0	2525	3535
Available for assembly	6000	2525	3535

Appendix 8.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2013

FINANCIAL STATEMENTS							
A DMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	614000	Sales revenue	6226206	Non-current assets:		Operating activities:	
Internet distributor	144498			Land	450000	Trading receipts	5544084
Internet service provider	84248	Opening inventory values	3112294	Buildings	1100000	Insurance receipts	0
Agents and distributors	669971	Components purchased	630000	Machinery	1429522	Trading payments	3990600
Sales office	62262	Materials purchased	197590	Property, plant and equipment	2979522	Tax paid	0
Guarantee servicing	29300	Machine running costs	101640			Net cash flow from operations	1553484
Product development	125000	Machinists wages	174720	Current assets:			
Web-site development	40000	Assembly wages	508959	Product inventories	389507	Investing activities:	
Personnel department	93000	Quality control	16927	Component inventories	1766250	Interest received	0
Machine maintenance	17850	Hired transport	191750	Materials inventory	26532	Asset sales	0
Purchasing and warehousing	37837	Less closing inventory values	2182289	Trade receivables	3262345	Assets purchased	0
Business intelligence	12500	Cost of sales	2751591	Cash and cash equivalents	677009	Net cash flow from investing	0
Credit control	13438	Gross profit	3474615	Current assets	6121643	_	
Insurance premiums	6128	Administrative expenses	2236313	Total assets	9101165	Financing activities:	
Management salaries	240000	Insurance receipts	0			Shares issued	0
Other costs	46281	Depreciation	36656	Liabilities:		Shares repurchased	0
Total administrative expenses	2236313	Operating profit/loss	1201646	Tax due	405830	Dividends paid	0
		Finance income	0	Trade payables	1349532	Additional loans	0
Accumulated taxable profit:		Finance expense	8570	Bank overdraft	0	Interest paid	8570
Profit/loss before tax	1193076	Profit/loss before tax	1193076	Current liabilities	1755362	Net cash flow from financing	-8570
Previous taxable profit/loss	0	Tax assessed	0	Term loans	0	_	
Taxable profit/loss	1193076	Profit/loss for the period	1193076			Net cash flow	1544914
·		Earnings per share (cents)	29,83	Net assets	7345803	Previous cash balance	-867905
		· ,				Cash balance	677009
		Dividends paid	0	Equity:		(including a term deposit of -	0
Insurance claimed	13502	Transferred to retained earnings	1193076	Share capital	4000000	· ·	
Primary non-insured risk	24513	Previous retained earnings	2152727	Share premium account	0	Overdraft limit for next quarter	3047000
		Retained earnings	3345803	Retained earnings	3345803	Borrow ing pow er next quarter	1143000
		_		Total equity	7345803	,	

Appendix 8.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2013 Qtr 1

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised)	4055	4165	61	
% Unemployment rate (de-seasonalised)	6,9	4,9		
Balance of external trade	1853	1895		
Information about next quarter:				
Central Bank base rate (% p.a.)	3,8	3,9	Exchange rate in € per \$ (USD)	1,01
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	89	133	208	
to (100% premium materials)	104	163	252	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	29164	27705	26320	
DUOINEOO DEDORT		a a a a Para		
——————————————————————————————————————			that because the US will be able	
		_	nd oil from shale rock deposits it oal gas and oil producer. Europe is	
			may reduce costs.	

FREE INFORMATION	Company							
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	209,52	176,62	146,89	148,51	0	0	0	0
Market valuation (€)	8380800	7064800	5875600	5940400	0	0	0	0
Dividend paid (cents/share)	0	0	0	0	0	0	0	0
Investment performance (€)	8633353	7317353	6128153	6192953	0	0	0	0
Business intelligence:								
Product prices (€)								
Product 1: Europe	328	365	354	375	0	0	0	0
Nafta	328	365	354	375	0	0	0	0
Internet	328	350	342	360	0	0	0	0
Product 2: Europe	540	635	601	630	0	0	0	0
Nafta	540	635	601	630	0	0	0	0
Internet	540	585	523	630	0	0	0	0
Product 3: Europe	800	870	857	900	0	0	0	0
Nafta	800	870	857	900	0	0	0	0
Internet	800	795	745	850	0	0	0	0
Production employees	131	102	140	80	0	0	0	0
Assembly wage rate (cents/hr)	1000	1025	1050	1025	0	0	0	0
Number of agents/distributors	15	12	18	7	0	0	0	0

Appendix 8.5 Group Information 2

MANAGEMENT REPORT - Group Information Pg 2 Group 0 Year 2013 Qtr	MANAGEMENT REPORT -	 Group Information Pa 	2 Group 0	Year 2013	Qtr 1
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for Company:	1	2	3	4				
Assets								
Property, plant and equipment	2979522	4372870	3579254	2622022				
Inventories	2182289	804073	846172	538935				
Trade receivables	3262345	1776847	1578894	997106				
Cash and cash equivalents	677009	997218	956204	2375540				
Liabilities								
Tax assessed and due	405830	364657	180588	260691				
Trade payables	1349532	1315378	1063809	589140				
Bank overdraft	0	0	0	0				
Long term loans	0	0	0	0				
Equity								
Ordinary capital	4000000	4000000	4000000	4000000				
Share premium account	0	0	0	0				
Retained earnings	3345803	2270973	1716127	1683772				
Net Worth	7345803	6270973	5716127	5683772	0	0	0	

Company number:	1	2	3	4	5	6	7	8
Market shares (% by volume sold)							
Product 1: Europe	22.1	7.5	8.2	3.3	0,0	0,0	0,0	0,0
Nafta	20.1	9.9	8.6	4.8	0,0	0,0	0,0	0,0
Internet	27.7	14.5	13.0	7.7	0,0	0,0	0,0	0,0
Product 2: Europe	20.9	7.6	7.5	4.0	0,0	0,0	0,0	0,0
Nafta	19.0	10.0	8.9	5.7	0,0	0,0	0,0	0,0
Internet	24.2	15.6	16.5	7.0	0,0	0,0	0,0	0,0
Product 3: Europe	22.7	13.8	11.6	7.6	0,0	0,0	0,0	0,0
Nafta	20.4	17.2	12.7	10.4	0,0	0,0	0,0	0,0
Internet	21.9	21.1	19.8	11.9	0,0	0,0	0,0	0,0
Competitors' business activity								
Company number:	1	2	3	4	5	6	7	8
Total advertising expenditure (€)	614000	690000	640000	420000	0	0	0	0
Total product development (€)	125000	110000	40000	90000	0	0	0	0
Consumer star ratings:								
Product 1	****	****	****	****				
Product 2	****	****	****	****				
Product 3	****	****	****	****				

Appendix 9. Game report 4

Appendix 9.1 Management report

Management Report

Code: 12C3

TTU

for Group 1 Company 1

PLEASE C	HECK			У	our d	ecisions Year	2013 Qt	r 2	
		Corporate	Product 1	Product 2	Product 3		Number	Support	Commn.
Advertising:	(€'000)					Agents and distributors:	needed	(€'000)	%
	Europe	70	80	58	33	European agents	13 *	9	13
	Nafta	20	44	34	21	Nafta distributors	9 *	5	13
	Internet	70	74	52	27	Internet distributor		20	6
Prices (€):						Operations:			
	Europe		320	520	800	Materials to buy ('000) Spot	0	3mth 0 6mth	0
	Nafta		320	520	800	Maintenance hours/machine	30	Shift level	2
	Internet		320	520	800	Number of ports operated	26	Web-site development	40
Quantities to	deliver to:					Personnel:			
	European	agents	3947	1840	592	Assembly workers to recruit	0	Number to train	0
(Not in full	Nafta dist	•	2517	1197	396	Hourly wage rate (€.c)	10,00		
if starred)	Internet di	stributor	3494	1526	487	Management budget (€'000)	240	Staff training (days)	30
Quality:						Finance:			
Take up prod	duct improve	ements	1	1	0	Shares to issue/repurchase	0	Dividend (cents/share)	0
Product deve	•		25	55	25	Term loans (€'000)	0	Term deposit (€'000)	0
Assemblytin	. ,	,	115	165	325	Machines to buy	0	Machines to sell	0
Premium ma	`	,	100	100	100	Factory extension (sq. m.)	5	Insurance plan	4
Subcontract	ina:					Information:			
Components		nits)	7000	0	0	Market shares	1	Corporate activity	1

Appendix 9.2 Resources and Products

Group 1 Company 1 Resources and Products Year 2013

PHYSICAL RESOURCES: Usage and ava	ilability
Space: Land owned Access/parking etc Unused land Factory size next quarter Circulation and access Machining operations Assembly operations Material and component stocks Available space (overflow if negative)	Sq. m. 9000 1800 4995 2205 551,25 175 960 2318 -1799
Machines: Number decommissioned Machines in use last quarter Number bought and installed Machines available for next quarter	Number 0 7 0 7
Theoretical hours available Hours breakdown Hours worked Hours planned maintenance Average machine efficiency %	7476 17 7154 193 96.3
Materials: Opening stock available Bought spot Bought default Lost or destroyed Used Closing stock For delivery next quarter: Bought last quarter	1109 8508 0 0 8508 1109
Bought quarter before last For delivery quarter after next: Internet statistics: Number of web-site ports operated Number of visits to your web-site Estimated level of failed visits (%) Number of internet service complaints	0 0 26 171838 0 255

HUMAN RESOURCES:		
Production personnel:	Assembly	Machining
At start of last quarter	100	43
Recruited	0	13
Trained	0	
Dismissed	0	0
Left	4	13
Available for next quarter	96	43
Assembly workers: Hours available Absenteeism/sickness (hours) Hours worked		57600 380 40612

Agents/distributors:	Europe	Nafta	Internet
Active last quarter	9	6	1
Resigned	3	2	
Dismissed	0	0	0
Appointed	3	2	0
Active next quarter	9	6	1

Notice of strike weeks for next quarter

Transport:	Europe	Nafta	Internet
Journey length (km)	1310	500	300
Number of loads	20	13	17

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	20,95
Energy used in production	43,44
Total primary CO2e	64,39

PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	9958	4563	1475
Produced	10200	4679	1513
Rejected	242	116	38
Lost or destroyed	0	0	0
•			
Delivered to:			
European agents	3947	1840	592
Nafta distributors	2517	1197	396
Internet distributor	3494	1526	487
Orders from:			
Europe	3350	1626	623
Nafta	2106	1051	412
Internet	2973	1376	536
Sold to:			
Europe	3350	1626	623
Nafta	2106	1051	412
Internet	2973	1376	525
Backlog of orders:			
Europe	0	0	0
Nafta	0	0	0
Warehouse stocks:			
Europe	597	214	22
Nafta	411	146	29
Internet	521	150	0
Guarantee services	211	98	45
Dundred immediate	Na-:	N4=:	N4=:==
Product improvements	Major	Major	Major
Product components:			
Assembled last quarter	6000	2525	1513
Ordered last quarter	7000	0	0
Closing stock	0	0	2022
Available for assembly	7000		2022
Available for assembly	'000	I	2022

Appendix 9.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2013

				Г			
FINANCIAL STATEMENTS							
ADMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	583000	Sales revenue	6429555	Non-current assets:		Operating activities:	
Internet distributor	145212			Land	450000	Trading receipts	6211875
Internet service provider	86605	Opening inventory values	2182289	Buildings	1102500	Insurance receipts	0
Agents and distributors	679073	Components purchased	728000	Machinery	1393785	Trading payments	4265914
Sales office	64295	Materials purchased	375904	Property, plant and equipment	2946285	Tax paid	405830
Guarantee servicing	38610	Machine running costs	122728			Net cash flow from operations	1540131
Product development	105000	Machinists wages	283176	Current assets:			
Web-site development	40000	Assembly wages	505671	Product inventories	261168	Investing activities:	
Personnel department	43000	Quality control	16392	Component inventories	1172840	Interest received	0
Machine maintenance	17850	Hired transport	183950	Materials inventory	27822	Asset sales	0
Purchasing and warehousing	29198	Less closing inventory values	1461830	Trade receivables	3480025	Assets purchased	2500
Business intelligence	12500	Cost of sales	2936280	Cash and cash equivalents	2214640	Net cash flow from investing	-2500
Credit control	14042	Gross profit	3493275	Current assets	7156495	_	
Insurance premiums	5161	Administrative expenses	2150121	Total assets	10102780	Financing activities:	
Management salaries	240000	Insurance receipts	0			Shares issued	0
Other costs	46575	Depreciation	35737	Liabilities:		Shares repurchased	0
Total administrative expenses	2150121	Operating profit/loss	1307417	Tax due	0	Dividends paid	0
		Finance income	0	Trade payables	1449560	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	1307417	Profit/loss before tax	1307417	Current liabilities	1449560	Net cash flow from financing	0
Previous taxable profit/loss	1193076	Tax assessed	0	Term loans	0	, and the second	
Taxable profit/loss	2500493	Profit/loss for the period	1307417			Net cash flow	1537631
		Earnings per share (cents)	32,69	Net assets	8653220	Previous cash balance	677009
						Cash balance	2214640
		Dividends paid	0	Equity:		(including a term deposit of -	0)
Insurance claimed	0	Transferred to retained earnings	1307417	Share capital	4000000		
Primary non-insured risk	20647	Previous retained earnings	3345803	Share premium account	0	Overdraft limit for next quarter	3190000
		Retained earnings	4653220	Retained earnings	4653220	Borrow ing pow er next quarter	1554000
				Total equity	8653220	·	

Appendix 9.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2013 Qtr 2

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)				
Gross domestic product (de-seasonalised	l) 4167	4308	61				
% Unemployment rate (de-seasonalised)	6,8	4,9					
Balance of external trade	1911	1913					
Information about next quarter:							
Central Bank base rate (% p.a.)	3,9	3,9	Exchange rate in € per \$ (USD) 1,02				
Building cost (€ per square metre)	500						
Component cost (€ per unit)	Product 1	Product 2	Product 3				
from (no premium materials)	91	138	214				
to (100% premium materials)	107	169	262				
	Spot price	3 month	6 month				
Material prices (\$ per '000 units)	31002	28768	27329				
BUSINESS REPORT: European	n Union ener	av policy ha	is concentrated on the reduction				
•	of CO2 emissions. This has led to the need to increase renewable						
power ca	pacity. The ti	mescales f	or the reduction of CO2 are short.				
Can Euro	pe maintain	security of	supply and affordability to customers				
and still r	neet these ta	argets?					

FREE INFORMATION	Company							
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	237,18	194,9	145,4	151,46	0	0	0	0
Market valuation (€)	9487200	7796000	5816000	6058400	0	0	0	0
Dividend paid (cents/share)	0	7	7	0	0	0	0	0
Investment performance (€)	9742152	8333612	6353612	6313352	0	0	0	0
Business intelligence:								
Product prices (€)								
Product 1: Europe	320	315	354	360	0	0	0	0
Nafta	320	315	354	360	0	0	0	0
Internet	320	310	342	360	0	0	0	0
Product 2: Europe	520	585	601	600	0	0	0	0
Nafta	520	585	601	600	0	0	0	0
Internet	520	540	523	600	0	0	0	0
Product 3: Europe	800	800	857	850	0	0	0	0
Nafta	800	800	857	850	0	0	0	0
Internet	800	785	745	850	0	0	0	0
Production employees	156	105	136	92	0	0	0	0
Assembly wage rate (cents/hr)	1000	1060	1050	1025	0	0	0	0
Number of agents/distributors	15	14	18	10	0	0	0	0

Appendix 9.5 Group Information 2

MANAGEMENT REPORT - Group I	ntormation Po	g 2 Gro	OUP U Y	ear 2013	Qtr :	2
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for Company:	1	2	3	4				
Assets								
Property, plant and equipment	2946285	4295421	3515709	2578973				
Inventories	1461830	783980	508743	372202				
Trade receivables	3480025	2379039	1676680	1184722				
Cash and cash equivalents	2214640	671151	919888	2341604				
Liabilities								
Tax assessed and due	0	0	0	0				
Trade payables	1449560	1417592	793241	527424				
Bank overdraft	0	0	0	0				
Long term loans	0	0	0	0				
Equity								
Ordinary capital	4000000	4000000	4000000	4000000				
Share premium account	0	0	0	0				
Retained earnings	4653220	2711999	1827779	1950077				
Net Worth	8653220	6711999	5827779	5950077	0	0	0	(

Company number:	1	2	3	4	5	6	7	8
Market shares (% by volume sold))							
Product 1: Europe	23.9	13.6	8.7	4.6	0,0	0,0	0,0	0,0
Nafta	20.9	17.7	10.1	6.5	0,0	0,0	0,0	0,0
Internet	27.2	20.2	13.7	7.9	0,0	0,0	0,0	0,0
Product 2: Europe	23.4	11.3	8.1	5.1	0,0	0,0	0,0	0,0
Nafta	21.4	14.6	9.0	7.2	0,0	0,0	0,0	0,0
Internet	24.7	18.7	16.3	8.8	0,0	0,0	0,0	0,0
Product 3: Europe	21.1	17.0	12.5	8.4	0,0	0,0	0,0	0,0
Nafta	19.3	21.4	12.4	11.2	0,0	0,0	0,0	0,0
Internet	20.8	21.8	20.8	12.1	0,0	0,0	0,0	0,0
Competitors' business activity								
Company number:	1	2	3	4	5	6	7	8
Total advertising expenditure (€)	583000	635000	565000	360000	0	0	0	0
Total product development (€)	105000	90000	30000	45000	0	0	0	0
Consumer star ratings:								
Product 1	****	****	****	****				
Product 2	****	****	****	****				
Product 3	****	****	****	****				
Web-site	****	****	****	****				

Appendix 10. Game report 5

Appendix 10.1 Management report

Management Report

Code: 12C3

TTU

for Group 1 Company 1

PLEASE (CHECK			У	our d	ecisions Year	2013 Qt	r 3	
Advertising	: (€'000)	Corporate	Product 1	Product 2	Product 3	Agents and distributors:	Number needed	Support (€'000)	Commn %
,g.	Europe	70	81	59	32	European agents	13 *	9	13
	Nafta	20	32	24	17	Nafta distributors	12 *	5	13
	Internet	70	88	65	32	Internet distributor		20	6
Prices (€):						Operations:			
(- ,	Europe		355	545	800	Materials to buy ('000) Spot	0	3mth 0 6mth	0
	Nafta		350	545	830	Maintenance hours/machine	5	Shift level	2
	Internet		360	545	800	Number of ports operated	28	Web-site development	40
Quantities t	o deliver to:					Personnel:			
	European	agents	3203	1769 *	689	Assembly workers to recruit	0	Number to train	0
(Not in full	Nafta dist	•	2072	1103	429	Hourly wage rate (€.c)	10,00		
if starred)	Internet d	istributor	2874	1440	561	Management budget (€'000)	240	Staff training (days)	30
Quality:						Finance:			
Take up pro	duct improve	ements	1	1	1	Shares to issue/repurchase	200	Dividend (cents/share)	10
Product dev	•		25	40	25	Term loans (€'000)	0	Term deposit (€'000)	0
Assemblytin		•	115	165	325	Machines to buy	o	Machines to sell	0
Premium m	•	•	100	100	100	Factory extension (sq. m.)	0	Insurance plan	4
Subcontrac	tina:					Information:			
Component	•	nite)	0	0	0	Market shares	1	Corporate activity	1

Appendix 10.2 Resources and Products

Group 1 Company 1 Resources and Products

PHYSICAL RESOURCES: Usage and availability							
Space:	Sq. m.						
Land owned	9000						
Access/parking etc	1800						
Unused land	4995						
Factory size next quarter	2205						
Circulation and access	551,25						
Machining operations	175						
Assembly operations	960						
Material and component stocks	304						
Available space (overflow if negative)	215						
Machines:	Number						
Number decommissioned	0						
Machines in use last quarter	7						
Number bought and installed	0						
Machines available for next quarter	7						
Theoretical hours available	7476						
Hours breakdown	26						
Hours worked	7299						
Hours planned maintenance	9						
Average machine efficiency %	94.2						
Materials:							
Opening stock available	1109						
Bought spot	10192						
Bought default	0						
Lost or destroyed	0						
Used	10192						
Closing stock	1109						
For delivery next quarter:							
Bought last quarter	0						
Bought quarter before last	0						
For delivery quarter after next:	0						
Internet statistics:							
Number of web-site ports operated	28						
Number of visits to your web-site	185341						
Estimated level of failed visits (%)	0						
Number of internet service complaints	232						

HUMAN RESOURCES:		
Production personnel:	Assembly	Machining
At start of last quarter	96	43
Recruited	0	13
Trained	0	
Dismissed	0	0
Left	0	14
Available for next quarter	96	42
Assembly workers:		
Hours available		55296
Absenteeism/sickness (hours)		337
Hours worked		37492
Notice of strike weeks for next q	uarter	0

Europe	Nafta	Internet
9	6	1
3	2	
0	0	0
3	4	0
9	8	1
	9 3 0	9 6 3 2 0 0

Transport:	Europe	Nafta	Internet
Journey length (km)	1310	500	300
Number of loads	19	12	16

Carbon footprint (CO2e):	Tonnes
Factory heating and lighting	20,95
Energy used in production	42,27
Total primary CO2e	63,22

			,
PRODUCT DATA:	Product 1	Product 2	Product 3
Quantities:			
Scheduled	8149	4311	1679
Produced	8348	4422	1723
Rejected	199	110	44
Lost or destroyed	0	1!	0
•			
Delivered to:			
European agents	3203	1768	689
Nafta distributors	2072	1103	429
Internet distributor	2874	1440	561
Orders from:			
Europe	2734	1507	622
Nafta	1718	938	379
Internet	2524	1350	540
Sold to:			
Europe	2734	1507	622
Nafta	1718	938	379
Internet	2524	1350	540
Backlog of orders:			
Europe	0	0	0
Nafta	0	0	0
Warehouse stocks:			
Europe	469	261	67
Nafta	354	165	50
Internet	350	90	21
Guarantee services	249	118	44
Product improvements	Major	Major	Minor
Product components:			
Assembled last quarter	7000	0	1723
Ordered last quarter	0	0	0
Closing stock	0	0	299
Available for assembly	0	0	299
/ wanable for assembly	l o	I	233

Year 2013

Appendix 10.3 Financial Statements

Group 1 Company 1

Financial Statements

Year 2013

FINANCIAL STATEMENTS							
ADMINISTRATIVE EXPENSES	€	INCOME STATEMENT	€	BALANCE SHEET	€	CASH FLOW STATEMENT	€
Advertising	590000	Sales revenue	6076163	Non-current assets:		Operating activities:	
Internet distributor	144583			Land	450000	Trading receipts	6318698
Internet service provider	88291	Opening inventory values	1461830	Buildings	1102500	Insurance receipts	0
Agents and distributors	669152	Components purchased	0	Machinery	1358940	Trading payments	4032078
Sales office	60761	Materials purchased	483437	Property, plant and equipment	2911440	Tax paid	0
Guarantee servicing	43640	Machine running costs	122032			Net cash flow from operations	2286620
Product development	90000	Machinists wages	293867	Current assets:			
Web-site development	40000	Assembly wages	503772	Product inventories	253281	Investing activities:	
Personnel department	43000	Quality control	14493	Component inventories	65780	Interest received	0
Machine maintenance	2975	Hired transport	171400	Materials inventory	28769	Asset sales	0
Purchasing and warehousing	18754	Less closing inventory values	347830	Trade receivables	3237490	Assets purchased	0
Business intelligence	12500	Cost of sales	2703001	Cash and cash equivalents	4575620	Net cash flow from investing	0
Credit control	12312	Gross profit	3373162	Current assets	8160940	_	
Insurance premiums	4408	Administrative expenses	2107004	Total assets	11072380	Financing activities:	
Management salaries	240000	Insurance receipts	0			Shares issued	474360
Other costs	46628	Depreciation	34845	Liabilities:		Shares repurchased	0
Total administrative expenses	2107004	Operating profit/loss	1231313	Tax due	0	Dividends paid	400000
		Finance income	0	Trade payables	1113487	Additional loans	0
Accumulated taxable profit:		Finance expense	0	Bank overdraft	0	Interest paid	0
Profit/loss before tax	1231313	Profit/loss before tax	1231313	Current liabilities	1113487	Net cash flow from financing	74360
Previous taxable profit/loss	2500493	Tax assessed	0	Term loans	0	-	
Taxable profit/loss	3731806	Profit/loss for the period	1231313			Net cash flow	2360980
·		Earnings per share (cents)	29,32	Net assets	9958893	Previous cash balance	2214640
						Cash balance	4575620
		Dividends paid	400000	Equity:		(including a term deposit of -	0
Insurance claimed	173	Transferred to retained earnings	831313	Share capital	4200000	-	
Primary non-insured risk	17632	Previous retained earnings	4653220	Share premium account	274360	Overdraft limit for next quarter	2750000
		Retained earnings	5484533	Retained earnings	5484533	Borrow ing pow er next quarter	2772000
		_		Total equity	9958893		

Appendix 10.4 Group Information 1

MANAGEMENT REPORT - Group Information Pg 1 Group 1 Year 2013 Qtr 3

ECONOMIC INTELLIGENCE	Europe	Nafta	Rest (of developed world)	
Gross domestic product (de-seasonalised)	4195	4329	61	
% Unemployment rate (de-seasonalised)	6,9	4,9		
Balance of external trade	1937	1933		
nformation about next quarter:				
Central Bank base rate (% p.a.)	4,0	4,0	Exchange rate in € per \$ (USD)	1,01
Building cost (€ per square metre)	500			
Component cost (€ per unit)	Product 1	Product 2	Product 3	
from (no premium materials)	91	138	215	
to (100% premium materials)	107	170	263	
	Spot price	3 month	6 month	
Material prices (\$ per '000 units)	31622	30040	28539	
DUOINEOO DEDORT	(1)	1	0 M/II II - F	
			y one of pessimism? Will the Eurozo reduction in the cost of energy help?	

FREE INFORMATION	Company	Company	Company	Company	Company	Company	Company	Company
	1	2	3	4	5	6	7	8
Stock market data:								
Share price (cents)	262,96	187,04	150,82	153,15	0	0	0	0
Market valuation (€)	11044320	7481600	6032800	6126000	0	0	0	0
Dividend paid (cents/share)	10	15	7	0	0	0	0	0
Investment performance (€)	11226672	8630303	6858383	6383437	0	0	0	0
Business intelligence:								
Product prices (€)								
Product 1: Europe	355	300	336	319	0	0	0	0
Nafta	350	300	336	319	0	0	0	0
Internet	360	295	325	319	0	0	0	0
Product 2: Europe	545	545	571	519	0	0	0	0
Nafta	545	545	571	519	0	0	0	0
Internet	545	500	497	519	0	0	0	0
Product 3: Europe	800	780	814	799	0	0	0	0
Nafta	830	780	814	799	0	0	0	0
Internet	800	765	708	799	0	0	0	0
Production employees	152	125	134	92	0	0	0	0
Assembly wage rate (cents/hr)	1000	1060	1050	1025	0	0	0	0
Number of agents/distributors	15	14	16	10	0	0	0	0

Appendix 10.5 Group Information 2

MANAGEMENT REPORT - Group Information Pg 2 Group 0 Year 2013 Qtr 3

for Company:	1	2	3	4				
Assets								
Property, plant and equipment	2911440	4219914	3453756	2536998				
Inventories	347830	125232	227113	65890				
Trade receivables	3237490	2422410	1800224	1399427				
Cash and cash equivalents	4575620	1144473	1372597	2931193				
Liabilities								
Tax assessed and due	0	0	0	0				
Trade payables	1113487	852675	568648	557756				
Bank overdraft	0	0	0	0				
Long term loans	0	0	0	0				
Equity								
Ordinary capital	4200000	4000000	4000000	4000000				
Share premium account	274360	0	0	0				
Retained earnings	5484533	3059354	2285042	2375752				
Net Worth	9958893	7059354	6285042	6375752	0	0	0	

Company number:	1	2	3	4	5	6	7	8
Market shares (%by volume sold))							
Product 1: Europe	19.9	14.6	9.4	6.9	0,0	0,0	0,0	0,0
Nafta	17.5	18.9	12.2	8.3	0,0	0,0	0,0	0,0
Internet	23.2	20.9	14.5	11.2	0,0	0,0	0,0	0,0
Product 2: Europe	21.7	12.4	8.6	7.7	0,0	0,0	0,0	0,0
Nafta	19.3	15.7	10.1	10.3	0,0	0,0	0,0	0,0
Internet	23.7	18.5	15.7	12.4	0,0	0,0	0,0	0,0
Product 3: Europe	20.7	16.5	13.3	10.8	0,0	0,0	0,0	0,0
Nafta	17.5	20.7	15.1	12.7	0,0	0,0	0,0	0,0
Internet	20.9	20.5	21.1	14.0	0,0	0,0	0,0	0,0
Competitors' business activity								
Company number:	1	2	3	4	5	6	7	8
Total advertising expenditure (€)	590000	430000	405000	360000	0	0	0	0
Total product development (€)	90000	60000	15000	45000	0	0	0	0
Consumer star ratings:								
Product 1	****	****	****	****				
Product 2	****	****	****	****				
Product 3	****	****	****	****				
Web-site	****	****	****	****				