TALLINN UNIVERSITY OF TECHNOLOGY

School of Business and Governance Department of Business Administration

Olaseinde Dorcas Anuoluwapo

# ENGAGING CUSTOMERS THROUGH SOCIAL MEDIA IN ONLINE LOYALTY PROGRAMS

# (A CASE STUDY OF MAYRUSH)

Master's thesis

Programme TVTM, specialisation Marketing

Supervisor: Iivi Riivits-Arkonsuo, PhD

Tallinn 2021

I hereby declare that I have compiled the paper independently and all works, important standpoints and data by other authors has been properly referenced and the same paper has not been previously presented for grading. The document length is 20322 words from the introduction to the end of conclusion.

Olaseinde Dorcas Anuoluwapo ......10<sup>th</sup> May, 2021.....

(signature, date) Student code: 195659TVTM Student e-mail address: : doolas@ttu.ee

Supervisor: Iivi Riivits-Arkonsuo, PhD: The paper conforms to requirements in force

.....

(signature, date)

Chairman of the Defence Committee: Permitted to the defence

.....

(name, signature, date)

# **TABLE OF CONTENTS**

Customers' Engagement and Satisfaction	70
Customers' Loyalty	75
Appendix Non-exclusive licence	77

# ABSTRACT

The topic of how to use online channels to build consumer loyalty has become increasingly critical with the proliferation of social media stages within the new advanced media platforms and increased awareness of the value of getting customers that are loyal by the companies. Since social online tools enable companies to directly communicate with end-customers at a lower cost together with a greater proficiency, they are particularly relevant for online branded retailers that are still growing, with little marketing and public relations budgets, as only retailers with large marketing and PR budgets have previously had the ability to connect with end-customers. The aim of this research is to see if engaging consumers in online loyalty programs will lead to consumer loyalty

The study's methodological foundation is shaped through using a quantitative data collection and analysis method, as customers of MayRush were polled online to see what they thought about brands and their online usage, as well as MayRush's own social media use.

In order to create consumer loyalty on the Internet, the study discovered that earning trust and obtaining feedback from customers are two critical variables. The study also provides conclusive proof that social media is a viable device in terms of confidence and suggestions, owing to its intuitive existence, which is advantageous for both building relationships and exchanging knowledge. The study ends by demonstrating what the customers feel about online engagement.

Keywords: Customer loyalty, Social media, Online shopping, Internet, Loyalty program, Customer engagement, Consumers, Suppliers, Purchase.

# INTRODUCTION

In today's world, establishing a closer relationship with customers is the dream of every marketers and as a result a prime concern for majority of the companies. With the phenomenal growth of the Internet in past years, a boom in e-commerce and communicative digital media all over the world has surfaced (Baird & Parasnis, 2011). Customers are increasingly purchasing goods over the internet, and also the number of retailers online is has increased. According to a recent study by Goldman Sachs (2013), online purchases will account for 11 to 16 percent of all global retail transactions in 2020, up from 4 percent in previous years. Consumers are also accelerating the adoption of the online retailing platform, according to a study published by Goldman Sachs (2013). The increased ubiquity of today's ecommerce industry causes more serious and fierce rivalry (Parasuraman & Grewal, 2000). Based on this, businesses are concerntrating more on interacting with consumers and moving close to them. As a result, the idea of customer loyalty has created a lot of awareness recently, and businesses are attempting to build and retain their relationships with their customers around loyalty (Sirohi, McLaughlin & Wittink, 1998; Reichheld & Schefter 2000).

Businesses nowadays are zealously attempting to communicate with their customers via social media in order to facilitate increased sales, efficiencies, and cost savings (Baird & Parasnis, 2011). Customers, not anymore are the passive recipients of goods and services they use to be. They are incredibly unified in the process of marketing exchange, and they have taken on a different types of roles in collaborative development from awareness communications to product plans. Because of the rapid growth of immersive digital media, the relationship between businesses and their consumers has changed from the traditional Web 1.0 model to the highly communicative Web 2.0 model (Hanna, Rohm & Crittenden 2011). Teenagers nowadays use above seven hours a day accessing media. This consists of activities from online browsing, social connection, and playing video games to listening music and television viewing. Today, social media has turned out to be more and more incorporated into our daily life, so more companies are beginning to see the exciting possibilities it has got (Ahuja, 2013). When you consider how rapidly both businesses and

consumers have embraced social media, it's obvious that it's where customers will congregate and where businesses will need to be.

The purpose of this study is to see if engaging consumers in online loyalty programs will lead to consumer loyalty, with MayRush as a case study. MayRush is a Nigerian company that was founded in 2016. From selling traditional wares to developing and manufacturing fashionable western wear, the business has evolved. They have been successful in identifying for their brand a comfort and now have little but loyal customer size. MayRush Online has a strong presence on various social media sites, which has proven to be an important factor in the brand's development. Customer satisfaction is something that MayRush Online aspires to and works hard to achieve. The two most important reasons for MayRush to develop a large loyal customer base are: first, a loyal customer would equate positive encounters with the brand with a higher likelihood of making repeat purchases. According to many studies, returning customers spend 67% more than new customers. Second, keeping a customer is far better better than gaining a new one; by focusing on existing customers, companies can continue to buy from them and invest more over time. Getting new customers is costly, and MayRush's PR and marketing budget is small. . Furthermore, existing loyal customers also share the company's overall value, offerings, and consumer loyalty program benefits both physically and electronically by Word-Of-Mouth (WOM) and e-Word-Of-Mouth (eWOM) (e-WOM). This customer-to-customer (C2C) exchange of brand values is regarded as a trustworthy source of knowledge, resulting in additional sales and customers (Gruen, Osmonbekov & Czaplewski, 2006).

This study will research if MayRush can obtain more loyal customers through the utilization of social media platforms, by analysing the concepts of customer loyalty, customer engagement and customer loyalty programs as well as examining the online presence of MayRush on the internet and its engagements with their customers. The aim is to depict and propose if the utilization of social media in engaging customers can lead to customer loyalty.

To achieve this, the following research questions are raised, and will be answered by the research.

• How do customers perceive social media engagement by small online branded retailers in developing customer loyalty?

• How can customer engagement and interactions with small online retailers on social networking platform create customer loyalty?

To answers this research questions, the following task will be performed:

• A customer survey will be carried out with the customers of MayRush Online.

. The thesis has been divided into four sections. The first section is devoted to a literature review that takes a broad view of customer loyalty, engagement, and loyalty programs. Similarly, the second segment deals with the clarification of the study process as well as the analysis of the data gathered from the Myrush Online customers' survey. The third section discusses the results of a survey conducted with MayRush Online customers, and the fourth section explains the study findings. The final section contains the end.

In order to collect knowledge, the study relies on primary sources. The quantitative analysis approach is used when discussing the research method. The survey is performed in the form of a questionnaire, with MayRush customers participating, and it is quantitatively analyzed.

The author wishes to express her gratitude to her supervisor, Dr. Iivi Riivits-Arkonsuo, for her invaluable assistance in the creation of this thesis. In addition, the author wishes to express gratitude to her family, friends and well wishers for their support and encouragement in helping her reach this milestone in her academic career.

# **1. LITERATURE REVIEW**

This chapter presents findings from past studies in the aspects of social media and customer loyalty. It will be regarded as a literature review, and will serve as the theoretical foundation for the study.

"Activities, habits, and behaviors among communities of individuals who gather online to share data, information, and suppositions through traditional media," based on Safko and Brake (2010, s.6). Social media, according to Robinson (2007), are internet networking tools with Web 2.0 characteristics such as being participatory and interactive, providing information sharing, and providing user-empowering services. As a viable use of time and money, social networking provides companies with superior customer touch grounds, enabling them to create consumer loyalty beyond conventional strategies (Jackson, 2011; Akhtar, 2011).

Since social media promotion differs from traditional marketing campaigns, it necessitates special attention and methodology development in order to build a loyal customer base. Relationship marketing is similar to social media advertising, in which the company can move from "trying to sell" to "making connections with consumers" (Gordhamer, 2009).

. The majority of recent research has focused on offering realistic guidance on how customer satisfaction can be increased on websites that are for profit (Reichheld & Schefter, 2000; Smith, 2000). The majority of social media research contains descriptive stories about social media in aspects of contexts, features, and ways businesses could profit from it while also meeting its difficulties (Mangold & Faulds, 2009; Kaplan & Haenlein, 2010; Kietzmann, Hermkens, McCarthy & Silvestre, 2011). Furthermore, some research already has been carried out in the areas of social media and online customer loyalty, with some of these studies dubbed "Eloyal research."

# **1.1. Customer Loyalty**

Loyalty is described as a strong belief in a company's value, which leads to increased purchases over time. "Loyalty is a strong belief in the value that a brand and its goods or services offer that develops over time through multiple experiences and contributes to continued interactions and purchases." (Oracle Corporation, 2005). Regardless, situational pressures and efforts of marketing in having the ability to trigger change habits, Oliver (1999,33) describes loyalty as "a sincerely held desire to restore and re-patronize a favorite product or service in the future." The power of the connection between the relative attitude of an individual and re-purchase is referred to as customer loyalty. While customer satisfaction is critical to a company's success, it is insufficient to propel a company to the top.

Customer loyalty is described as a sense of attachment or fondness for the goods and services of a business, or individuals. These emotions show up in a number of ways in customer behavior. The proportion of transactions made in the group is the ultimate measure of dependability (Jones & Sasser, 1995). Behavioral and attitudinal customer loyalty are the two types of customer loyalty. Repurchasing a product is a behavioral factor, and increasing repurchases contributes to increased loyalty, while the attitudinal factor relates to the customer's enthusiastic relationship with the brand (Shoemaker & Lewis, 1999). Individuals or companies that buy the company's goods and services are called customers. They are the real negotiating bosses who are in charge of the company's profit because the demand for goods and services is been created by them, which causes the company to produce more. Customers are people who buy or use a company's goods or services and equate their quality to that of others. They are the benefit streams that continue to eat up a greater portion of one's wallet. As a result, each business must provide top-notch goods or services for an affordable price in order to attract more customers and close more deals. A company's cost to acquiring a new client is more than the expense of keeping a customer that already exist. As a result, in order to better treat their customers, businesses must be mindful of their products as well as the various types of customers they have, Customers that are loyal, discounted customers, spontaneous customers, benefit customers, and roaming customers are only a few examples. (Administration Think about Direct 2008, 11).

"Brand loyalty" is the term for this rehashed activity. "A high degree of consumer loyalty is an essential choice of brand leadership," according to Hallberg (2004), also brand recognitions triggers a customer's dedication to the business (Verhoef, 2003), leading to loyalty to that brand.

Patricia (2009), on the other hand, believes that repurchase is insufficient for brand loyalty and that buying action should be deliberate. He explains brand loyalty to be a submission from customer to the quality provided by the brand, which consist a favorable mindset and re-purchase. Furthermore, both components are essential for achieving "real loyalty," as is the case in this report. Customers that have a "attitudinal and behavioral attachment" to a service company are more likely to repurchase, even though they were dissatisfied with the previous experience (Weiner, 2000).

Customer loyalty is described as a continued customer's trust or allegiance to a supplier despite the fact that they may have other choices. It isn't always important for the product that customers use to be the best. Unexpected flaws in the products may occur, or there may be issues with the supplier's product supply. True consumer loyalty exists when customers fail to consider other choices and instead continue to purchase the same items from the same suppliers because they believe the suppliers will make available for them more products that has benefit and also profitable than others. Long-term customer loyalty can be accomplished by prioritizing consumers and ensuring that they receive outstanding products on a regular basis. Furthermore, in this fastpaced environment, the company is constantly attempting to entice consumers to become more familiar with its products (Administration Consider Direct 2008, 43).

For two factors, customer loyalty is critical for an online retailer. according to Reichheld and Schefter (2000). It may be a competitive necessity, because figuring out how to earn outstanding customer respect would keep them coming back. Other research from the conventional marketing literature shows that higher customer loyalty boosts profits by rising sales per customer and lowering the costs of marketing (Fornell & Wernerfelt, 1987; Clark, 1997; Oliver, 1999; Reichheld & Sasser, 1990). Why because attracting new customers requires one-time costs such as advertisements, discounts, and so on, according to Reichheld and Sasser (1990). Customers that has faith in the brand for so long, will therefore, get no cost advertisements (Reichheld & Sasser, 1990). The company divisions expect their clients or consumers to be loyal and involved with their profits on a consistent basis. Customer loyalty refers to a supplier's ability to create a lasting relationships between them and their customers while also reaping incentives for engaging with them. It is the tendency to choose one commodity over all others because of the item's or benefit's satisfaction. Customer loyalty encourages consumers to make more consistent purchases. It's possible that the loyalty is based on a particular product or on a specific business. When a loyal customer buys the same item repeatedly, he can be labeled as a brand or product loyalist.

Customers can, on the other hand, buy a variety of goods from the same manufacturer, and this can be interpreted as company loyalty. (Management Consider Direct 2008, 43).

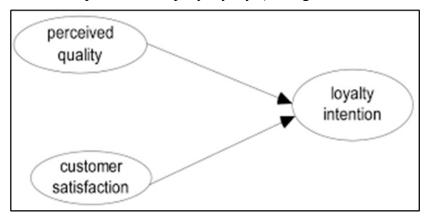


Figure 1: Customer Loyalty Model Source: Ping lei & Alain Jolibert

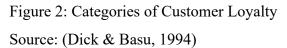
Every business needs loyal customers, but only a small percentage of those who came because of the company's popularity did so. while the rest may fade away over time. Genuine friends, butterflies, barnacles, and strangers are the four types of loyal customers. Genuine Friends are consumers who share their meaningful, passionate experiences with the goods and products with their family and friends on a regular basis. It generates more revenue and contributes to benefit for the business without the need for other expensive promotions. Another party is Butterflies, who aren't very loyal but have invested more money on more goods and taken in a lot of money. Barnacles are a third type of loyal customer who seldom makes a purchase and may not be profitable. A outsider who isn't essentially loyal to the business makes up the fourth category of loyal customers. Customers who are loyal buy more often, and the price of sales to them is reduced, so all of them can spread the word about the product (Reinart & Kumar 2002).

A customer's unwavering dedication to the branded goods or services of the company is referred to as customer loyalty. Customers make decisions every day about how to concume their time, resources, and energy. They consume more of their money, make purchases of more things, linger more, and also inform many prople of the goods and vendors that made them happy. Customer satisfaction can only be maintained over time when suppliers treat customers as the most important individual in their records. Some customers have a strong emotional attachment to the organization in which they do business. They just want to be in a relationship with him for longer period. Customers that are loyal to a product or a supplier will continue to use the product or supplier and will even tell others about it. These are the top three significant causes of a customer staying loyal to a company: presuming that the goods and services are regarded below the consumer's inclinations, presuming the goods and services are regarded below the customer's significance, and presuming the experiences of the customers, thoughts, and convictions towards the business and also its goods and services are well respected (Ranade 2012).

Customer loyalty can vary depending on the selling-buying process. When a sale and purchasing process is carried out directly from the seller to the buyer, there is a clear bond and loyalty, so when the transaction is carried out between two or more middle people, loyalty is calculated at various levels. In this situation, providers must focus on their loyalty management strategy and assess the intermediaries' loyalty. It also depends on how important and intermediary and the final customers are to them.

Customers are not all the same, and their purchasing preferences are not all the same. Financial conditions, family circumstances, lifestyle, geographic location, and relationship with the supplier and its products may all affect customers' buying habits. Customers' general preferences for the retailer's goods and services, as well as the views of families and friends concerning the goods and the busiss as a whole, may have an effect on the relationship with the retailer. There are four categories of customer loyalty in the industry. Spurious loyalty, no loyalty, latent loyalty, and true loyalty are the four forms of loyalty (Dick & Basu, 1994).

	Repeat Patronage		
High <b>[</b>	High	Low	7
	True Loyalty	Latent Loyalty	· · · ·
Relative Attitude	Spurious Loyalty	No Loyalty	
Low			]



Customers that aren't loyal to a specific product or service or to a business are known as no loyalty customers. These consumers have erratic attitudes and attitude when it comes to a particular seller. They are unable to remain in such goods or services for a number of reasons, including a proclivity

for testing variety, a focus on cost rather than quality, and so on. They have the freedom to go anywhere they want to satisfy their wants and values. As a result, they include a particular number of cash in the exchange, allowing companies to stop relying on those consumers who would never be loyal.

Spurious loyalty is created when there is a low level of attachment yet frequent purchases of goods or services. Nonattitudinal and situational factors have a greater impact on purchasing decisions. Customers purchase goods or services based on their preferences in this form of loyalty. Even if they are repeat customers, they are only satisfied to a certain extent with the goods and services. This type of loyalty is common in goods and services that are regularly purchased. By effectively pursuing consumers and providing goods or services that are distinct from those offered by competitors, this type of customer can be transformed into a more loyal customer.

Customers that have a good and positive attitude toward a single provider but make few repeat transactions are known as latent loyalty customers. Customers that has been loyal for long have a favorable opinion of a particular merchant or product (Harvey 2017). Contextual variables such as been affordable, restricted channels of distribution, wrong location of the store or time, and consistently not been availabile, rather than attitudinal effects, decide repeat purchases. If a company succeeds in resolving these situational issues, it will certainly benefit from its customers.

Of the four forms of consumer loyalty, this is the most beneficial. True loyalty customers are those who have a high degree of connection and purchase goods and services on a regular basis. This form of loyalty is preferred by all of a company's customers. These consumers have a reputation for always speaking up for the goods and services they get. They are regular purchasers of goods or services and often recommend them to others (their family, friends, and relatives).

Bringing in new customers and enticing them to purchase goods or services with simple deals, large advertising campaigns, or discount codes is extremely expensive and difficult. Customers are constantly looking for goods that meet their specific needs and desires. Customers will remain loyal to a brand if it is able to establish a lasting connection with them, and they will continue to purchase from them. However, keeping customers happy and converting them into loyal customers is not easy. The main offer isn't just Loyalty card services and stunts; It is the deal that persuades customers to remain with the company. for the long haul. When providing goods or services, the company should be aware of the needs and wishes of its customers. They are constantly aware that

various factors such as the market's position, the offering's standard, and the quality of the products and services have an impact on customers' needs and desires. Customers appreciate exclusive rewards such as discounts and free gifts with purchases, which keep them coming back for more.

Age, salary, ethnicity, sex, and location are all factors that affect customer loyalty. Because they cannot afford to turn to a new brand if the products are not ideal for them, less affluent customers might likely to have more loyalty than others. Since younger customers also are excited to try out new products, older customers might likely remain longer with the business than the younger customers. These days, there are a lot of players in the industry, and consumers can find similar markets in the same place. High-tech products, commercials, and customer service are able to form deep and long-lasting relationships with customers in this situation..

### **1.2.** Customer Engagement

With so many choices available to customers and the opportunity to browse for different kinds of goods online, customer engagement has turned out to be one of the most daunting difficulty for a company to conquer. Keeping customers has less cost and also efficient than attempting to draw new ones. However, because consumers can easily search for and find deals that suit their needs thanks to the internet, this is frequently a significant barrier for businesses. Customers have become more unpredictable and demanding in their conduct. It implies that a company must develop "an intimate long-term relationship with the customer" in order to be profitable. Customer involvement is concerned with the interaction and desire of customers (Wagner and Majchrzak 2006; Nambisan 2002). Customer participation often necessitates knowledge exchanges with and from customers.

Consumer interaction can be viewed from a variety of angles. "Customer marketing," "loyalty," "satisfaction," and "retention" are all terms that can be used to define the idea of "engagement." "Engagement alludes to the creation of encounters that allow companies to create more profound, more important, and feasible intuitive between the business and its customers or external stakeholders," according to an Economist Intelligence Unit report. According to Forrester Consulting's 2008 report, How engaged are your clients?, customer engagement is described as "the development of deep relationships with customers that drive buying decisions, interaction, and cooperation over time." Customer engagement, according to these studies, is described as a

brand's attempt to form a relationship or link with customers in order to retain them. Many companies assume that by adopting an effective customer engagement plan, they can be transformed from a supplier to a true partner. It means that customer loyalty entails more than just giving consumers a good product; it also entails cultivating a sincere relationship with them. In addition, the term "engagement" has been commonly used in study such as Business ethics, psychology, sociology, and politics, resulting in a variety of philosophical approaches that explain various patrs of the idea (Hollebeek 2011; Ilic 2008).

This viewpoint highlights a crucial aspect of customer engagement: a strong business-customer partnership that fosters a positive relationship (McEachern, 2017; Pansari & Kumar, 2017). According to McEachern (2017), consumer participation isn't limited to interactions with the company; it's more relevant when the customers engage with themselves about a business. According to study, there is a connection amongs consumer satisfaction, customer engagement, increased earnings, and benefit of the company (Bowden, 2009; EIU, 2007; Fernandes & Esteves, 2016). Customer Engagement measures customers' asset ventures in interactions with their brand/firm, with many restricted behaviourist (e.g., skill-based) and/or product code (e.g., equipment-based) asset ventures suggesting engagement is higher (Kumar et al., 2019, Hollebeek et al., 2019).

Out of the different methods available, Hollebeck et al. had established a rather dependable strategy to customer engagement. This strategy is based on conceived partnerships, in which everything begins with the participation of a company's customers, and three main variables takes part in the planning of brand interaction of customers. To begin, all of the data and interactions are put through cognitive processing, which elicits a response. A second aspect, love, helps customers form a bond. The third aspect, activation, occurs when the consumer prioritizes or recognizes the brand in his or her mind. As a result, there is an establishment of connection between the customer and the brand, as well as brand use expectations.

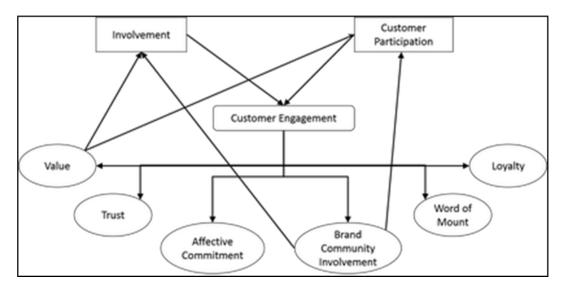


Figure 3: Theoretical Model of Customer Engagement Source: (Vivek et al. 2012:135)

Customers have more power now that the internet is accessible. Not only can businesses exchange information with their customers via social media, but customers can also share information with one another (Sashi, 2012). They have the power to instantly share their ideas with the entire world, potentially undermining or boosting a company's growth (Kumar et al., 2010). As a result, when it comes to developing consumer relationships, companies must exercise extreme caution. Customer engagement has been transformed by social media. It's made it become easy to promote businesses, meet large groups of customers in the making in a limited amount of time, and figure out things that works and things that doesn't (Sashi, 2012).

Customers' engagement can now be measured in a more efficient and less expensive manner. Perhaps, businesses may monitor customer interaction at various stages, that is essential for distinguishing between lucrative and priceless customers (Van Doorn et al., 2010).

C-level executives regard digital customer engagement as a top critical need, according to a study by McKinsey & Company (2014). According to, businesses may use a number of social media platforms to pique consumer interest and raise awareness so they can raise sales or customer loyalty (Statista, 2018c). Businesses could be inspired to use social media efficiently as a way to reach to their customer by the 2 billion Facebook users, 1.5 billion YouTube users, and millions of people using other popular social media sites. If successfully introduced, the massive market reach of those channels would provide incalculable opportunities. Customer interaction on social media can take several forms, but it can be described as an action taken online by a customer in connection to a brand. Online engagement can take many forms, including membership, purchases, likes, offers, tweets, web journals, and blog posts.

# **1.3. Customer Loyalty Programs**

Customers who will buy your products and services on a regular basis and refer new customers to you are needed to get your new company off the ground and grow. As a result, in order to convert customers into repeat customers, each company should consider the loyalty programs of customer. When the right customer loyalty programs is used, the consumers will return to repurchase more products and become loyal to the brand. Customer loyalty services are divided into two categories: closed and opened. Closed loyalty schemes necessitate a subscription amount and a application form which is to be completed, as well as a concerted attempt to target membership to the key target groups. In order to apply for membership, there are a few qualifications to follow, which help to concentrate the important target groups and keep freeloaders out. Open loyalty schemes, on the other hand, have no entrance requirements and also have a large number of participants who earn no advantage from the business, making participation more appealing and less demanding for a greater amount of people (Butscher 2002, 6-7).

Customer loyalty services allow you to recompense your customers which encourages them to return to your stores on a regular basis, making repurchases, and remaining loyal to you (Investopedia 2018). It also improves the relationships with customers by rewarding them for their loyalty to the brand and supplying the business with knowledge about their customers. There are a few loyalty programs that provides reward and encourage customers to return (Thomsen 2017). Sometimes, customer loyalty programs are difficult to develop and look after, but if done correctly, they can be extremely beneficial in the long run. Customers' genuine perceived value, establishing a sound financial strategy, receiving encouragement from the entire enterprise, from the highest levels of management to the lowest levels of workers, and completely using the loyalty program's ability to provide insight to bolster other company divisions are only a few of the critical elements to consider (Butscher 2002, 7-8).

One of the most widely used systems is the point system it's also straightforward customer loyalty programs. It is based on the idea of paying more in order to get more. In this loyalty scheme, frequent customers will earn points based on the average value of their purchases, and the more points they earn, the more discounts, freebies, or unique customer service they will get (Bernazzani 2017). Such type of reward program will create increase in average consumer spending and allow customers to buy more of the company's goods. Customers earn points in this program for transactions, participation, and visits, which they can then redeem for prizes. It maintains price transparency and flexibility in project finance, so the point system have to be transparent and simple for customers to be able to calculate and understand (Thomsen 2017).

The tier structure of the loyalty program is determined by the rate of loyalty. Customers who are extremely loyal to a company may be eligible for higher rewards. Customers will gain more points if they buy more products, and higher tier ranking in a loyalty program will reward them with more points. This initiative offers immediate satisfaction in the form of feasible benefits for short term and also benefit for long term positive outcomes. It is impossible to overstate the value of communication in this program. Purchases that help you achieve a higher degree of status and benefit are known as aspiration purchases.

Companies that put a heavy focus on charitable causes will benefit from the value-based loyalty program. When a company develops a loyalty program focused on the satisfaction of its consumers, then there's a high probability for customers to become loyal to the brand. Customers are heavily active in this scheme, which helps them to participate and understand the value of goods and items. People who shop online for a limited number of products and services, for example, may be eligible for free shipping.

You may build a loyalty coalition program by partnering with other businesses. Customers will have more options and options will be available to them, and new business partnerships will be established (Thomsen 2017). Customers will continue to pay more and stay loyal to a company that offers a diverse variety of goods and services that has good quality. Customers' data is maintained in a shared customer database, and the service is overseen by two or more companies.

The basis for the game software is the game program. More customers would invest in the loyalty program if it has a game app, increasing customer loyalty. It also add to the company's sales and

offers the customers entertainment (Thomsen 2017). Customers are encouraged to make additional purchases by the game app.

The term "hybrid loyalty program" refers to a loyalty program that blends two or more types of loyalty programs (Thomsen 2017). Customers are also encouraged to make additional purchases with their money. Some loyalty programs exist, but they are not needed for all businesses to use in order to increase repeat business. Because of their exclusive products, some firms, such as Apple, attract a lot of repeat customers..

Loyalty services are a benefit of a company's implementing good strategies to retain existing customers. Getting a new customer is much more costly than keeping a customer that already exist. As a result, customers who participate in appropriate and sustainable customer initiatives are more likely to spend more of their money on repeat purchases of goods and services. It also helps with customer retention, which means more money for the company. Customers' lifetime value is increased by loyalty programs that guide you through the steps they take before making a purchase and will allow you to reward them at every point. Customer loyalty programs help the business figure out how much each of its customers is worth over time. It also estimates how important customers are now and in the future to the business. Loyalty programs aid in the provision of behavioral intelligence about a customer's purchasing habits, thus growing the customer's lifetime value.

## **1.4. Process of Customer Engagement**

The idea of rehashed interactions, which means that customers go through a process that leads to different levels of interaction, is one of the most popular topics in engagement concepts. The interaction method is important to comprehend since it describes the depth of a customer's relationship (Bowden, 2009a). Understanding the importance of consumer-brand relationships in marketing literature helps in recognizing key concepts specific to engagement research (Hardaker, Simon, & Fill, 2005). The quality of a relationship is determined by commitment, engagement, satisfaction, and trust.

In this scheme, the distinction between new and repeat customers is used. When new customers transact with a business for the first time, their interests, data structures, and attribute-level information may be completely different (Mittal, Katrichis, & Kumar, 2001; Patterson, 2000; Soderlund, 2002).

When a customer purchases an item again, he or she is more familiar with the item's virtues and has developed a preference for what should be received. As a result of their lower or higher levels of experience, new and repeat customers have different information-processing designs (Bowden, 2009a). When a customer makes a second purchase of an item, he or she has become more familiar with the item's qualities and has gained a sense of what to expect. Fresh and repeat customers have different information-processing designs due to their different levels of experience (Bowden, 2009a).

Repeat customers have defined consistent criteria for assessing consumption situations and rely on heuristics, or mental shortcuts, that have been learned from previous experiences to help in problem-solving or decision-making (Huber, Beckman, and Hermann, 2004). Once repeat customers have developed information structures, attitudes begin to form, particularly in terms of loyalty and confidence in a particular brand or trade. Customers who communicate with you on a daily basis, on the other hand, will be the subject of this research.

#### 1.4.1. Customer Commitment

Understanding dedication and the consequences it has for studying participation is receiving more focus. The level of familiarity a person has with his or her organization is referred to as organizational commitment (Buchanan, 1974; Meyer & Allen, 1991; Mowday & Steers, 1979 Meyer and Allen's Three Component Model of Commitment (1991), which consist of affective, continuance, and normative commitment, acknowledged them in particular. Meyer and Allen's Three Component Model of Commitment (1991), which includes affective, continuance, and normative commitment (1991), which includes affective, continuance, and normative commitment, acknowledged them in particular. Meyer and Allen's the people stick with an organization because they want to. The perceived cost of leaving an organization, where people stay at or transact with a business because they have to, was described as continuity commitment. People's apparent commitment to remain with the business because they feel obliged to is referred to as normative commitment.

Customers are held to the same standards as workers when it comes to dedication (e.g., Amine, 1998; Tsiros & Mittal, 2009). Affective commitment-like bonds may be formed between customers and a brand or supplier. Affective loyalty is a strong emotion that reflects a customer's mental attachment to a product or service (Amine, 1998). Consumer affective commitment has been linked to increased willingness to make repeat purchases, stay with the company, contribute to the brand, and spread positive word of mouth reviews, to name a few consequences (Harrison-Walker, 2001; Wetzels, De Ruyter, & Van Birgelen, 1998).

Organizations want to know how loyalty and participation, in a practical sense, create value. As a consequence, to calculate the net present value of a customer's future profit, consumer lifetime value figures are used (Peppers & Rogers, 2004). However, since these concepts are primarily concerned with the acquisition of behaviors, they fail to take into account dedication or involvement as a whole. Furthermore, since they are based on discounts and a purchasing-centered activity, companies, especially B2B businesses, are notorious for implementing loyalty programs that produce less-than-desirable results (Lacey & Morgan, 2009). By offering rewards and exclusive experiences, these programs are designed to strengthen customer relationships. Although customers see these offers as advantageous, there is a transformational partnership element lacking that would prevent other competitors from luring less loyal customers. The relationship marketing theory emphasizes the growth, improvement, and continuation of long-term relationships between a business and its customers, and this depicted relationship is based on that theory (Morgan & Chase, 1994). Customers would be less loyal if social cohesion is not promoted. This definition can also be extended to the relationship orientation of a consumer. A consumer who buys generic products that are commonly advertised by suppliers is more likely to opt for a short-term valuebased relationship than a customer who wants to work with the manufacturer to meet particular product needs.

#### 1.4.2. Customer Satisfaction

The basic formula for customer satisfaction, according to Rai (2008), is: Customer satisfaction is defined as the difference between the perception of the customers on the service received and the customer's expectations of the service. Therefore, it is easy to conclude that customer satisfaction will be optimistic if the expectation of the service received is less than the perception of the service received; on the other hand, customer disappointment will result if the perception towards the

service received falls short of the service's expectations. Customer satisfaction is parts of the most critical tools for a company to become successful. Customer satisfaction is described as a total evaluation of a product or service based on a goods or service's cumulative sales and use experience over the time (Fornell, Johnson, Anderson, Cha & Bryant 1996). Consumer satisfaction is linked to marketing, and it influences the customer's preferences on how companies deliver goods and services. As a result, actionable insight into how to maximize customer loyalty is an important result (Oliver 1999.).

Satisfaction is said to be comprised of: emotional and cognitive satisfaction (Fisher, 2000; Schleicher et al., 2004; Weiss, 2002). The emotional type of satisfaction refers to one's positive or negative sensation about a particular goal, while the cognitive component refers to one's opinions or considerations about the goal. Positive emotion has been described using words like alert, excited, esteem, determination, and intense (Watson, Clark, & Tellegen, 1988; Wellins & Concelman, 2005). This analysis will incorporate the incorporation of positive emotion into the calculation mentioned by Schaufeli et al. (2002) with the engagement construct, which will also be quantified. Organizational culture, management, work characteristics, and service quality are all factors that may affect employee satisfaction.

About seventy consumer satisfaction surveys have been performed since 1970. (e.g., Geyskens, Steenkamp, & Kumar, 1999; Lee & bellhop, 2008; Schenider & Bowen, 1985; Schneider et al., 1998, 2005). In this report, a special focus was put on identifying satisfaction as a major force of repeat companies. When customers have a number of positive experiences with a supplier, they are more likely to get engaged, which contributes to the relationship been longer. Businesses' ultimate goal is to develop a customer base that is reliable, beneficial, and low-cost to serve. Furthermore, employee satisfaction is a common research subject.

#### 1.4.3. Customer Involvement

Customers have interests when they are interested in the purchasing process. When it comes to gathering product information or making a purchasing decision, customers can choose to use online or offline mediums. Customers' levels of involvement can vary, ranging from having a seller

to recommend a product to gathering information on their own to make an informed buying decision.

In the buyer conduct literature, motivation and relevancy are two main components of participation. Goal-directed motivation toward a decision that the consumer perceives to be personally significant is referred to as involvement (Mittal & Lee, 1989). Involvement has been described as the degree to which an employee feels related to his or her work and subsequent tasks from the employee's perspective (Cooper-Hakim & Viswesvaran, 2005). The everyday tasks that people complete are critical to their job roles. When customers are motivated, they feel a sense of success and self-worth when they accomplish a goal, such as choosing the best product or service provider. Self-efficacy, as well as feelings of authority and responsibility, all play a part in empowerment (Mathieu, Gilson, & Rosy, 2006).

Furthermore, contextual execution is thought to be a part of OCB, which can facilitate a more advantageous and strong climate (LePine et al., 2002). When it comes to OCB as a result of interaction, these are acts that go above and beyond what is anticipated in a given circumstance or context (Macey & Schneider, 2008). Depending on the product specifics available, customers can be involved in the pre-consumption process to varying degrees. Customers would become more interested if they are looking for more quantitative and qualitative product information (Scullin et al., 2004). In this case, the customer has decided to look for and consider additional features before making a purchase. After that, a decision-making process focused on data collection and option assessment is drawn up.

When enough information is given, options are easily available, there is no danger or expense, and previous purchases lead to a strong favorite for future purchases, lower involvement decisions are more likely (Scullin et al., 2004; Stanton, Mill operator, & Layton, 1994). The level of customer involvement may influence levels of engagement or build an enthusiastic bond with a brand, which can influence subsequent behaviors such as being more receptive to marketing efforts. As a result, customers are more likely to engage in other events and opportunities offered by the business. This concept is known as the "stickiness" that interaction produces in a customer-brand relationship, which encourages long-term loyalty (Oliva, Oliver, & Bearden, 1995).

Involvement has long been considered a required step for both commitment and fulfillment. It's assumed that happiness alone won't be enough to motivate people to commit.

Even if a consumer is satisfied with the quality of their goods, they are less likely to be loyal to a brand or service provider if they do not participate.

#### 1.4.4. Customer Trust

Another factor to consider when analyzing customer interactions is trust. Customers' participation and the belief that the supplier will be able to meet their needs with a consistent level of quality help to create confidence (Delgado-Ballester & Munuera-Aleman, 2001). Furthermore, trust is described as a subjective belief that a company or substance will fulfill customer-defined valuebased obligations (Kim, Ferrin, & Rao, 2009). To put it another way, confidence is a customer's belief in a company's reliability, sincerity, and ability to deliver on its promises. A platform (e.g., internet, in-store sales representative), product details, the purchasing process, or the company may all be sources of trust (Pavlou & Fygenson, 2006; plank, Reid, & Pullins, 1999).

The advancement of trust aids the transition from a cognitive to an affective customer-brand relationship (Hess & Story, 2005). When comparing the costs and benefits of doing business with a particular supplier, a new buyer will rely on cognitive processes to assess the importance of a purchasing decision. Since they have a more reliable set of information systems for the planned experiences, a repeat customer may rely more on passionate or affective relationships and familiarity with a supplier. Customers who develop a higher level of trust will also show their extra-role activities in addition to their in-role job capabilities (Kahn, 1990; McGregor, 1960). Customers have come to believe that any personal investment they make in the service provider would be compensated. Customers have intrinsic and/or extrinsic incentive to carry out acts that are characterized as being engaged as a consequence of this degree of correspondence. When a customer shows relevant execution by visiting more often, spreading positive word-of-mouth, or increasing their spend, the customer expects that the company will reward them for their time and resources (Coyle-Shapiro & Conway, 2005). When extra job tasks that go beyond normal activities are done, it is said that position forming occurs in the workplace. The standard of communication, which allows workers to perform additional job tasks in return for being treated well, has caused these extra responsibilities (Coyle-Shapiro, Kessler, & Purcell, 2004). As a result of role development, engaged workers take on additional tasks that aid the organization's progress. The role of confidence in fostering participation is highlighted by understanding this process.

The theory of rational action model (TRA) (Fishbein & Ajzen, 1975, Ajzen & Fishbein, 1980) looks into the idea that people make well-informed decisions based on readily available

information, and that the best predictor of actions is the purposeful or cognitive availability to perform a behaviour. McKnight, Choudhury, and Kacmar (2002) proposed a web-based trust model to clarify the TRA model's position of trust. Having trusting convictions regarding online seller characteristics leads to trusting intentions, which leads to trust-related behaviors, according to this model. Furthermore, the expectation-confirmation hypothesis (ECT) states that customers who developed trusting intentions with positive utility recognitions during the pre-purchase phase would develop loyalty or repeat business intentions when the transaction is friendly and expectations are validated during post-purchase consumption. Kim and her coworkers (Kim et al., 2009).

## 1.5. Social Media Engagement and Loyalty

Several studies have found a connection between social media engagement and consumer loyalty. According to Dholakia and Durham (2010), Facebook exercises have a positive impact on sales and word-of-mouth marketing. Individuals who were "fans" of a bakery and retail chain's Facebook page received more visits and more supportive word-of-mouth than those who were not. In a subjective study, Brodie et al. (2013) discovered a connection between participating in virtual brand communities and customer loyalty. According to Laroche, Habibi, and Richard (2013), unspoken positive effects on customer loyalty are mediated by trust in social media brand communities. Furthermore, research indicates that a company's social media activities improve sales and customer loyalty (Stephen & Galak, 2012; Erdomuş & içek, 2012).

Customers may provide useful information on how to engage them on social media (Sashi, C.M, 2012). He suggested that companies function more "on demand," implying that they can absorb and use consumer-shared information and preferences, as well as seek out satisfying customer-organization partnerships. That way, they can concentrate on designing and manufacturing goods that customers want, resulting in mutual satisfaction.

The customer survey results will demonstrate how important this tends to be to Mayrush Online customers. In order to adjust "on demand," a company must allow its customers to provide

feedback in any form. Market participation in day-to-day business activities is unlikely without providing feedback and input, which is also a key factor of consumer loyalty (Braum, 2000). Consumers would be more enthusiastic about a brand and more likely to associate with it in the future if it can effectively involve them in its operations (Constantinides et al., 2008; Kaplan & Haenlein, 2010; Baird and Parasnis, 2011). Mayrush Online has experimented with this technique by creating an Instagram hashtag that links to their website.

Of course, the idea of operating more "on demand" can be implemented at different levels depending on the organisation. Allowing customers to create a new collection would not seem appealing to a fashion brand with a clear and precise vision of what it wants to communicate. Allowing customers to choose and vote among a few designs, on the other hand, may be interesting because it strikes a good balance between not completely excluding customers and allowing them to participate.

As a result, brands must have sufficient visibility as well as a wide selection of content to entice customers to participate. This is where social media can help you out. Marketers can gain insights into customer habits and interests, as well as the ability to create connections with their audiences, by using social media as a medium to communicate and interact. Brands who use social media to create content that is based on their fans as well as their product or service are unquestionably more likely to receive input and interaction (Cvijikj et al. 2013).

These aided us in comprehending the challenges of interacting with customers. A company's ability to remain afloat is dependent on loyal consumers who will stick to their brands. A company must, however, form a relationship with its customers in order to do so. While the nature of the partnership varies by industry and consumer form, this description applies to all companies, and the challenge is universal. A business can engage with customers in a variety of ways depending on the stage of the partnership: pre-purchase, purchase, or post-purchase. Each stage has its own collection of customer interaction touchpoints. The most important thing to note is that the partnership is actually in charge; it is being driven by the customers. From one industry to the next, and from one business to the next, all contact strategies vary.

Many small branded retailers find reaching out to a larger audience difficult. As a result, the majority of small branded retailers have turned to social media for alternatives, arranging activities such as loyalty programs to draw their consumers' attention and interests.

The term "digital media" refers to the use of social media. It signals the end of mainstream media time as well as company access to customers. It could be argued that mass communication is no longer effective; instead, businesses should concentrate on communities in order to achieve their goals.

Companies should reach their consumers directly on social media since there are so many groups. Customers are often more likely to post a positive or bad experience on social media, which Community Managers can quickly locate and react to if the sharing is negative, or thank the customers if the sharing is positive, for example. Being involved on social media will help brands become more human and make it easier for customers to interact with them. However, since social media is still a relatively new form of communication, there are few hypotheses and guidelines for small branded retailers to help them understand customer expectations of online interaction. Nonetheless, a few strategies are beginning to attract researchers, such as the posting of pictures to advertise goods or services through pictures, content Showcasing to educate consumers about how their products and services work, and the co-creation strategy, which is already well known and recognized as effective because it makes customers feel useful and important to brands. They value being heard and listened to, and it motivates them to participate. As a result of the above-mentioned literature, the author received the following key points:-

1. A customer's level of participation is proportional to the degree of his or her concentration of (a) satisfaction and (b) engagement (Wagner and Majchrzak 2006; Nambisan 2002).

2. The strength of a customer's concentration of interaction would be positively related to his or her level of involvement (McEachern, 2017; Pansari & Kumar, 2017).

3. A customer who is strongly engaged derives both intrinsic and extrinsic value from his or her point of engagement (McEachern, 2017; Pansari & Kumar, 2017).

4. The customer's increased value expectations would be positively related to his or her (a) satisfaction, (b) participation, and (c) involvement with the engagement's emphasis(Bowden, 2009; EIU, 2007; Fernandes & Esteves, 2016).

5. Consumer involvement would be positively linked to his or her confidence/trust in the company as well as his or her engagement emphasis (Alba & Hutchinson, 1987; Bowden, 2009b; Johnson & Mathews, 1997; Matilla & Wirtz, 2002; Soderlund, 2002).

6. A customer's affective commitment to the company, which he or she connects with his or her concentration of engagement, would be positively correlated with his or her engagement (Allen & Meyer, 1990; Meyer & Allen, 1991).

28

7. A customer's level of engagement will be positively related to his word-of-mouth (WOM) about the business (Allen & Willburn, 2002; Mittal & Kamakura, 2001; Sureschandar, Rajendran, & Anantharaman, 2002).

A customer's commitment would be positively correlated with his brand loyalty (Belonax & Javalgi, 1989; Roser, 1990; Oliva, Oliver, & Bearden, 1995).

9. Greater brand audience interaction with the brand that is the subject of the customer's engagement would be favourably correlated with the customer's engagement (Harrison-Walker, 2001; Wetzels, De Ruyter, & Van Birgelen, 1998).

10. An individual's increased brand group involvement would be positively related to his or her (a) engagement, (b) participation, and (c) satisfaction with the firm (Meyer & Allen, 2002; Mowday, Doorman,& Steers, 1982; Bowden & Corkindale, 2005; Pullman & Net, 2003; Macey & Schneider, 2008).

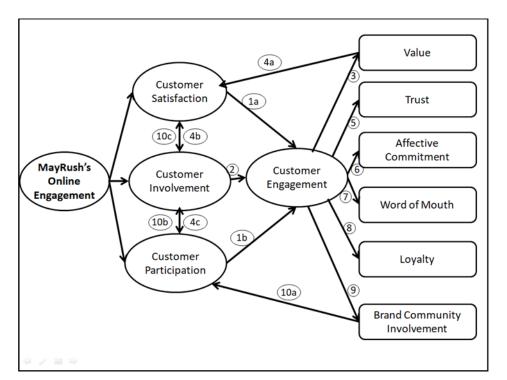


Figure 4: Conceptual Model

Source: (Author's adaptation model from Theoretical Model of Customer Engagement)

Based on above discussed key points and other important valuables highlighted in figure 1 and 3 before, like customer's satisfaction, participation, involvement, and online engagement; the researcher developed a conceptual model for the study as shown in Figure 4 above. This conceptual model also highlights the connection between the above-mentioned key points.

# 2. RESEARCH METHODOLOGY

The methodology used in the analysis will be discussed in this chapter. A rationale for why the approach chosen for this analysis is preferred will also be discussed. The chapter is divided into several subchapters, including research design, data collection, sample strategy, and method of data analysis.

## 2.1. Research design

The quantitative and descriptive methods have been chosen for this study. Since the main aim is to understand how consumers perceive social media engagement in terms of brand loyalty, it is preferable to gather data from a large number of people and test responses to the questions asked to achieve the goal.

As a result, the probability of generalizing the study' results is increased. As previously mentioned, the analysis for this study will be carried out using quantitative research methods. The ability to use quantitative methods is a benefit that can be gained by the use of data collection. This would be useful in this study because the aim is to collect data from a large number of people in order to better address the research question (Yin, 2009). Conducting a consumer survey with the brand's consumers would be used as part of the data collection plan. Using a data collection approach would provide more accurate and systematic data for the analysis (Denscombe, 2009).

According to Malhotra (2011), quantitative research focuses on numerical characteristics and seeks to qualify data through statistical analysis. The quantitative research method, on the other hand, is used to gather information based on observation or interview; due to a lack of time to perform interviews with MayRush clients, a quantitative approach is used to collect numerical data using the quantitative research method and a questionnaire. The questionnaire is made up of organized and open-ended questions designed by the researcher under the guidance of the supervisor to allow the customer to convey their thoughts and provide feedback for future

improvements. Furthermore, this study attempts to answer questions raised in the previous study; it does not seek to discover new knowledge, and instead focuses on describing the characteristics of loyalty and dedication based on the pre-studies. The researcher would look at what consumers think of the brand and how they feel about it. The questionnaire will be distributed to customers through an online Google survey that requires no payment and has no cap on the number of questions. There are a total of 20 questions that will be sent out to MayRush customers (Appendix 1).

According to research philosophies, the study's goals and how to accomplish them differ. This study's philosophical approach is to use an online survey in the form of a questionnaire to assess MayRush customers' loyalty, which can't be calculated explicitly but can be interpreted by taking their valuable feedback and comments. This questionnaire will serve as a prism through which he or she will assess his or her previous experience, level of satisfaction with MayRush's products and services, and consumer expectations. Rubin and Rubin (Rubin and Rubin, 2005). To prevent ethical problems, the researcher will clarify ethical principles to all participants and obtain their permission before sharing the questionnaire with them. Furthermore, the company's and participants' confidentiality and anonymity will be upheld in relation to the participants. All information will be kept private and will only be made public with the owner's permission. (Saunders, Lewis, and Thornhill, 2016; Bryman and Bell, 2011).

## 2.2. Collection of Data

#### 2.2.1. Survey with Customers Online

Data can be collected using a number of research tools, such as questionnaires, formats, and interviews. A questionnaire survey is used in most cross-sectional studies (Matthews& Ross, 2010, p122), but case study research can also use this approach. We used a quantitative questionnaire to gather data for this thesis. (2009, Saunders et al., p360.)

Any survey's heart is the questionnaire. Until creating a questionnaire to evaluate consumer satisfaction and loyalty, it is important to assess the customer's needs and expectations from the business. To gain a better understanding of how customers define the quality of products and services, consumer needs must be understood. If the customer's needs can be recognized, it's easier

to know how to please them. Knowing what consumers want would make creating a questionnaire based on their satisfaction levels much simpler. The questionnaire is created after a thorough examination of the customer's needs, customers' loyalty and their engagement with firms based on various academic articles, journals, research papers and other academic sources. Furthermore, the research supervisor is also consulted while designing and finalizing the questionnaire. In total, 20 questions are developed, 16 of which have structured questions in which respondents can choose the answer, and four questions are open-ended questions in which respondents may provide suggestions, feedback and recommendation to enhance the services of MayRush. The questionnaire will be distributed among the customers and their response will be recorded for further studies in this research. These 20 questions cover every key factor of the conceptual model and their connection is shown in Figure 5.

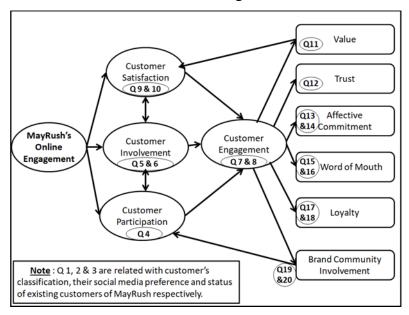


Figure 5: Connection between Conceptual Model and Questionnaire Source: (Author's adaptation model from Theoretical Model of Customer Engagement)

The questions are divided into two types: structured questions (16) and open-ended questions (4) and the structured questions consisted of both 4 points and 5 points Likert scale. Respondents are encouraged to include their valuable feedback, suggestions, and recommendations in the open-ended questions to provide input or suggestions for future improvements of the firm.

#### 2.2.2. Validity and Reliability of the Online Survey

Validity and reliability are often used in quantitative analysis. The psychological factors or principles being tested are referred to as validity and reliability. To put it another way, validity and reliability are used to fragment a systematic assessment. By finding answers to the silent questions, comprehensive assessment aids in the gathering of facts, including theoretical data (Adams & Berzonsky, 2004)

Validity is important when assessing research. The research in this study will be valid because the data will be collected in a systematic manner using a questionnaire. After all, it is based on the study's conceptual model, which was established following a comprehensive literature review. Furthermore, the participants' inputs will be taken as accurate.. Also, the study aims to determine how MayRush's customers are satisfied and loyal with its goods and services and how they can improve more. The researcher will conduct an online survey to ensure the validity of the thesis after a discussion with MayRush to know what else they want to know about their customers to increase their loyal customer base. The validity, on the other hand, determines whether or not the analysis measures the same thing that it is supposed to measure, as well as how accurate the research results would be (Golafshani 2003).

In quantitative research, reliability is used to assess accuracy, and in qualitative studies, it is used to establish comprehension. It has much to do with the idea of high-quality testing (Stenbacka 2001). MayRush is conducting the first customer satisfaction and loyalty survey. This research would help to show the company's market practices as well as customer views of the company and its goods and services. The researcher for this study will collect data to understand how consumers feel about the company's services and to make improvements that will be appropriate to create a strong and loyal customer base.

## **2.3.** Sample Strategy

Since it is impossible to study everyone in a given population, sampling is a viable method for social and business research (Greener, 2008). (Source: Greener, 2008). It refers to the analysis method and design, as well as the selection of a few cases from a large number of possibilities (Matthews &Ross, 2010). During the last decade, a huge number of social media sites have emerged. Because Instagram is one of the most well-known platforms with a large number of active users, it was chosen to be tested out of a variety of different social media platforms. Despite

the fact that Instagram was acquired and is now owned by Facebook, it distinguishes itself from the more flexible and multifunctional Facebook by focusing solely on photo and video-sharing social networking. Instagram has a higher user engagement rate than Facebook and other social networking sites, which is why it was chosen. Because of the study's emphasis on the abovementioned social media site, which allowed respondents to be active users, a nonprobability sampling strategy was used.

The judgemental sampling technique was used for this study's sampling approach. Since gathering data from the whole population is impossible, sampling is used in science (Saunders et al., 2009.p 213). The questionnaire will be sent to 200 of MayRush Online's 20,000 online customers for this thesis. As a result of the limited population, the sampling method is a judgmental strategy. The 200 customers were selected from a large number of applicants since they have been with the company since its inception on social media, which is less than a year, and hence are thought to have sufficient social media expertise to provide impartial answers to the questions.

## 2.4. Analysis of Data

A consumer survey was conducted to better understand MayRush's customers' perspectives on brands and social media interaction. It also wanted to know about their views on MayRush's use of social media, as well as how well or badly brands use social media to engage with customers. Google Forms was used to develop the online survey, which was then distributed to MayRush customers..

The survey was sent to 200 MayRush customers, the bulk of whom were between the ages of 18 and 30. MayRush had 20,000 Instagram followers when the survey was sent out. Since there was no additional cost for each survey sent out since the survey was sent to customers via direct message on Instagram, the option of targeting a wider audience was limited because not all customers had access to the survey because it was sent as a direct message to selected customers.

The questions were divided into two categories, as previously stated: structured questions (16) and open-ended questions (4), with the structured questions consisting of both 4 and 5 point Likert scales. Respondents are encouraged to provide input or ideas for strategic changes to the firm by

including their valuable comments, suggestions, and recommendations in the open-ended questions. Structured questions compelled respondents to provide insightful feedback and express their level of happiness and loyalty. The respondents' responses are gathered as input, and standardized questions are quantitatively analyzed using mean, SD, and correlation. Text reviews are used to examine responses to open-ended questions.

# **3. RESULTS**

SPSS software was used to conduct the data analysis for this project. A total of 200 people took part in the survey. Customers' opinions on the MayRush brand were gathered using a selfadministrative questionnaire. Customers were asked to respond to certain statements in three parts of the questionnaire: customer characteristics, customer engagement & satisfaction, and customer loyalty. There were few closed-ended questions and far less open-ended questions. The findings were determined using statistical methods such as descriptive statistics, maps, and correlation. The average response on each item of customer engagement, customer satisfaction, and customer loyalty is shown in descriptive statistics. The correlation between these variables suggested whether an increase in one variable would decrease or increase the other variable. The findings are recorded in depth in the following sections:

## **3.1.** Customer Characteristics

**Age groups** - The collected data stated that the age bracket of respondents was varying from 18 to 57 years. The average age of respondents was 31. The majority of respondents from the age group starting from 18 to 30 years were 57%, followed by the age group of 30 to 40 years with 65 respondents (33%) and the remaining 20 respondents were over 40 years of age.

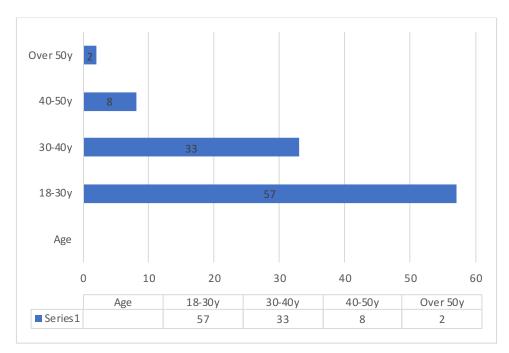


Figure 6: Age of the respondents, %n=200 Source: Data collected from online survey

**Social Media Preference** Respondents were asked to rate Instagram, Facebook, Twitter, Pinterest, Blogs and Other social media platform as per their usage preference. Collected data showed that 179 respondents prefer Instagram as their first choice whih means 90%, 16 prefer Facebook (8%) and only five participants prefer Twitter (2%) as their first choice. Furthermore, 11% preferred Instagram and Facebook, 7% Instagram, Facebook and Twitter, and 3% participants are active on Instagram, Facebook, Twitter, Pinterest.

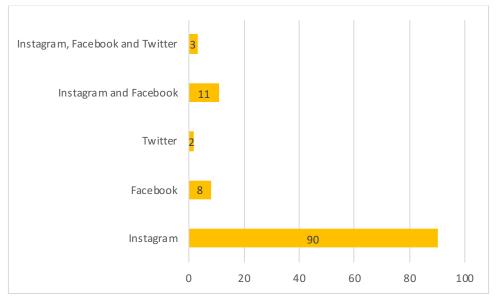


Figure 7: Social media preference of the respondents, %n=200 Source: Data collected from online survey

Table 1 shows the table of descriptive statistics for the first section of questionnaire known as customer characteristics. The average age of customers were 31 years old (S.D= 7.20), ranking of social media (M=4.54, S.D=4.58), customer engagement (M=4.34, S.D=2.43), customer satisfaction (M=4.17, S.D=.80) and customer loyalty (M=4.37, S.D=.75).

#### **Descriptive statistics**

Study variables	Mean	S.D
Age	30.68	7.20
Ranking of social media	4.54	4.58
CS	4.17	.80
CL	4.37	.75
CE	4.34	2.43
Note: CS: Customer satisfaction, CL: Cu	stomer log	yalty, CE:
Customer engagement		
N=200		

Table 1: Descriptive Statistics for Customer characteristics,

Source: Author's table

This table highlights that age of MayRush customers were 30 years old averagely and most of them used instagram, Twitter and website and they satisfied, loyal and engaged with MayRush brand.

### 3.2. Customers' Engagement and Satisfaction

#### 3.2.1. Customers' Engagement

To get vital feedback from all participants regarding their engagement with MayRush via various social media platform and to get feedback on their satisfaction with the firm, the second part of the survey questionnaire was dedicated to 12 questions, which consists of 11 close-ended and only one open-ended question.

The questions 3 to question 8 are grouped into "customer engagement" variable. Figure 7 shows the response of customers on this statement, "How long have you been a customer of MayRush?". Respondents reported that 27% said less than six months, 24% said over 3 years, 21% replied between 1 year to 2 year, 17% showed between six months and 1 years and 12% described between 2 years to 3 years

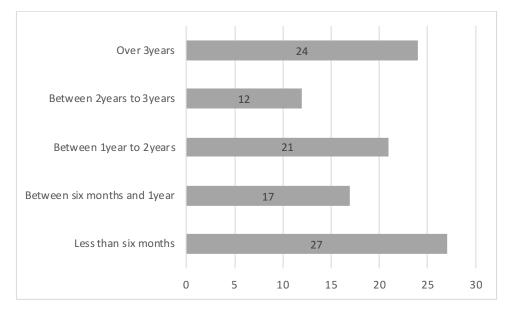


Figure 8: Classification of respondents based on Existing Customers criteria, %n=200 Source: Data collected from online survey

Figure 9 shows the response of customers on this statement, "how satisfied or dissatisfied are you with MayRush?". This question was asked to know how well MayRush products and services create satisfaction to her customers. The respondents said that they were 40% delighted, 31% said very satisfied, 20% satisfied, 7% somewhat satisfied and 3% not at all satisfied.

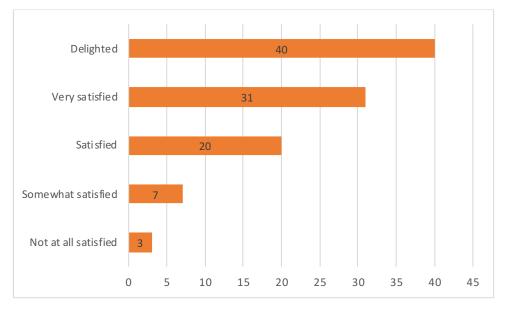


Figure 9: Classification based on Satisfaction Level of Customers, %n=200 Source: Data collected from online survey

Figure 10 shows the response of customers on this statement, "On which social media platform, you are following MayRush?". Since MayRush is available on different social media platforms, it was important to know which of the platforms the respondents are using. Respondents replied that 57% used Instagram, 12% Instagram, Facebook, 7% Instagram, Blog, 6% Instagram twitter, 4% facebook and 7% and Instagram, Facebook, Twitter

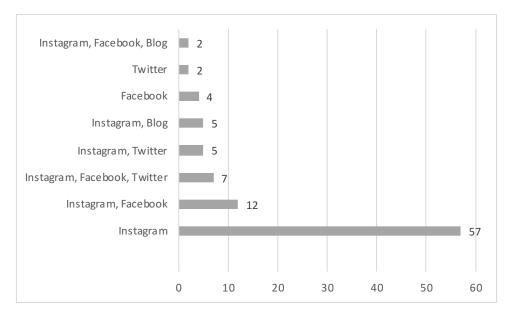


Figure 10: Customers' Preference on Following MayRush on various Social media, %n=299 Source: Data collected from online survey

Figure 11 shows the response of customers on this statement, "Companies that use social media to communicate with their customers are more likely to have a significant competitive advantage over others". What's your opinion?. This was to ascertain what the respondents think about the advantages of using social media in communicating with customers. About 59% strongly agreed, 32% agreed and 7% neutral to this question.

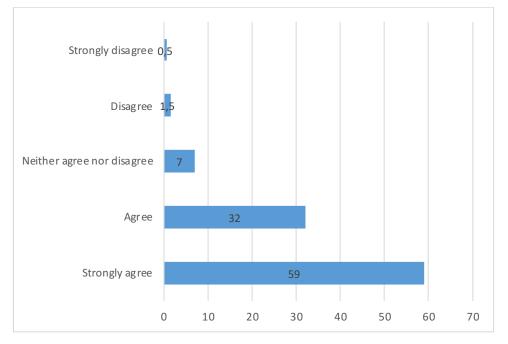


Figure 11: Customers' Feedback on Competitive Advantage on use of Social media by firms,. %n=200

Source: Data collected from online survey

Figure 12 shows the response of customers on this statement, "which platform do you prefer most when following a fashion retail company on social media?". Because there are different platform on social media in which brands operate with, respondent are to choose their preference between these platforms. Respondents replied that 57% used Instagram, 12% Instagram, Facebook, 7% Instagram, Blog, 6% Instagram twitter, 4% facebook and 7% and Instagram, Facebook, Twitter

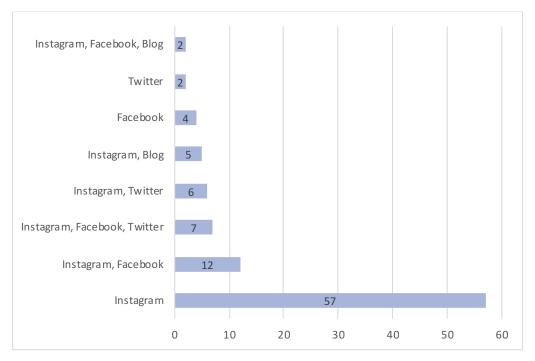


Figure 12: Participants' First Preference to follow fashion companies on the social media, %n=200 Source: Data collected from online survey

Figure 13 shows the response of customers on this statement, "How engaging is MayRush presence on various social media platforms?". As engagement brings connection between the brands and their customers, it is important to know if MayRush is at all engaging or not. About 35% respondents were moderately engaging, 34% were very engaging, 25% were extremely engaging, 5% slightly engaging and 2% were not at all engaging

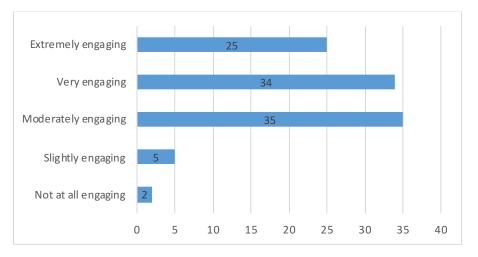


Figure 13: Participants' Feedback on Success of MayRush on online engagement with customers, %n=200

#### 3.2.2. Customers' Satisfaction

The questions 9 to 14 were grouped into "customer satisfaction" variable in the data sheet. Table 8 shows the descriptive statistics of customer satisfaction items. Descriptive statistics of CS1 (M=4.29, S.D=.79), CS2 (M=4.14, S.D=.88), CS3 (M=4.12, S.D=.95), CS4 (M=4.04, S.D=1.05), CS5 (M=4.21, S.D=.98), CS6 (M=4.16, S.D=.92) and overall CS (M=4.16, S.D=.80). In other words, customers are convenient with product and services of MayRush, willing to repurchase the MayRush, trust the brand, satisfied with the products and services of MayRush, agreed that online products of MayRush met their needs and they have commitment with brands because brand is satisfying their needs.

#### **Descriptive Statistics**

	Mean	S.D			
Items					
CS1	4.29	.79			
CS2	4.14	.88			
CS3	4.12	.95			
CS4	4.04	1.05			
CS5	4.21	.98			
CS6	4.17	.92			
CS	4.16	.80			
N=200					
CS= Customer satisfaction; S.D= Standard deviation					

Table 2: Descriptive Statistics of customer satisfaction

Source: Author's table

Figure 14 shows the response of customers on this statement, "What is your opinion, "Customers are committed to brands that provide satisfaction to their needs"?. Since satisfaction is a very important key for all businesses, it was important to know if satisfaction leads to commitment. On this question, 46% respondents were strongly agreed, 42% agreed, 11% neutral, 2% disagreed and 1% strongly disagreed.

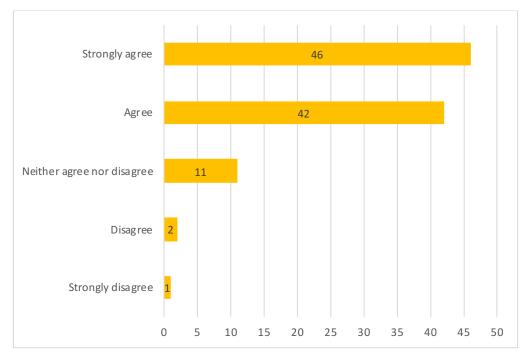


Figure 14: Participants' Feedback on their commitment with brands who fulfil their needs, %n=200 Source: Data collected from online survey

Figure 15: shows the response of customers on this statement, "How well do MayRush Online's products and services meet your needs?" Since satisfaction is very important for a customer to become loyal, it is as well important to know if MayRushs' products and services meet the needs of her customers. About 41% indicated excellent, 38% good, 18% satisfactory, 2% poor and very poor

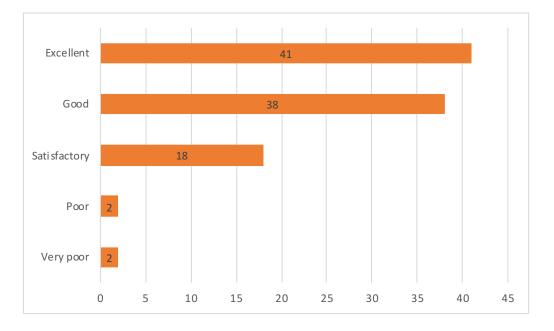


Figure 15: Participants' Feedback on MayRush's Product and services, %n=200 Source: Data collected from online survey

Figure 16 shows the response of customers on this statement, "Please rate the value provided by MayRush product and services to you?" This question was asked to know how well MayRushs' products and services brings value to the customers, as the customers can only be satisfied when they get value from what they purchase. About 41% indicated excellent, 40% very good, 13% good, 4% fair and 3% poor.

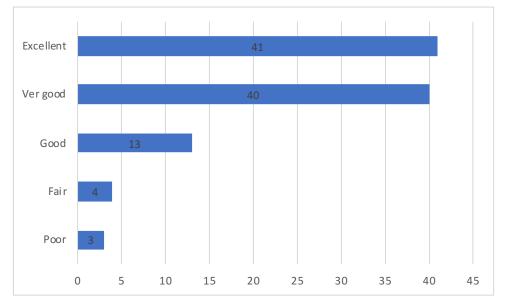


Figure 16: Participants' Feedback on Value provided by MayRush, %n=200 Source: Data collected from online survey

Figure 17 shows the response of customers on this statement, "You became a customer to MayRush because you trust the brand?" Trust is a very important factor between brands and their customers, as it create a long lasting relationship between them. So, it is important to know if the customers trust the brands they purchase from. On this question, 41% respondents were strongly agreed, 35% agreed, 15% neutral, 6% disagreed and 4% strongly disagreed

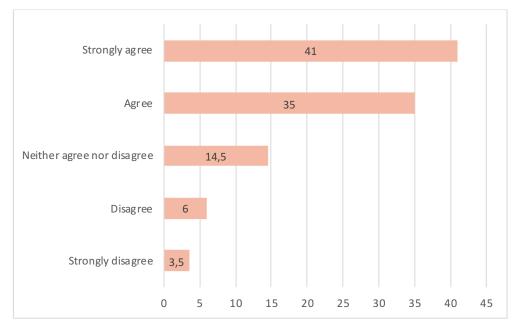


Figure 17: Participants' Feedback on their trust on MayRush. %n=200 Source: Data collected from online survey

Figure 18 shows the response of customers on this statement, "How likely are you to repurchase from MayRush?" Customers would only repurchase from a brand they trust and whose products & services create satisfaction for them. Repurchasing is very important for every brand, because it signifies that their products and services meet the needs of their customers. About 50% said extremely likely, 32% very likely, 13% somewhat likely, 3% not so likely, and 3% not at all likely

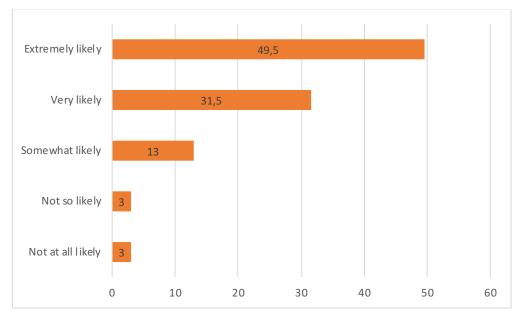


Figure 18: Participants' Feedback on their repurchasing chance on MayRush, %n=200 Source: Data collected from online survey

Figure 19 shows the response of customers on this statement, "How convenient are MayRush products and services??" About 41% indicated excellent, 37% good, 15% satisfactory, 3% poor and 2% poor

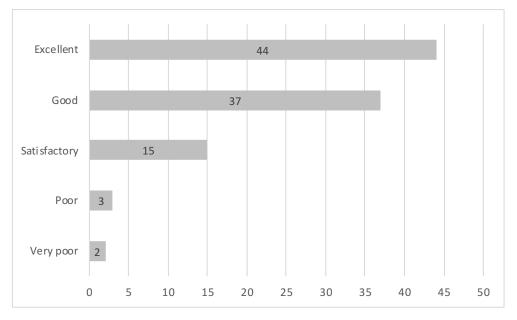


Figure 19: Participants' Feedback on convenient of MayRush products and services, %n=200 Source: Data collected from online survey

Products convenience is very important, because when customers finds convenience from a product or services rendered by a brand, they tend to repurchase again and trust the barnd, which is a very important factor for a customer to became loyal.

#### 3.3. Customers' Loyalty

The questions 15 to 17 were grouped for Customer loyalty variable in the data sheet. Table 3 shows the descriptive statistics of customer loyalty. Descriptive statistics of CL1 (M=4.39, S.D=.91), CL2 (M=4.42, S.D=.72), CL3 (M=4.31, S.D=.86) and overall of CL (M=4.37, S.D=.75). The customer of MayRush stated that they will recomend the MayRush to their friends/family, loyality program of MayRush made the customer loyal to brand and MayRush has good MayRush loyalty program.

#### **Descriptive Statistics**

	Mean	S.D
CL1	4.39	.91
CL2	4.42	.72
CL3	4.31	.86
CL	4.37	.75
N: 200, CL= Cu	stomer loyalty,	S.D= Standard
deviation		

Table 3: Descriptive Statistics of customer loyalty

Source: Created by the author

Figure 20 shows the response of customers on this statement, "Based on your experience with MayRush, would you recommend MayRush to your family/friends/others?". Since recommendation is very important for the survival of any business, as it is also a way for businesses to gain new and more customers, so it is important to know if the customers would recommend MayRush or not. About 59% definitely will, 29% probably will, 7% might or might not, 3% probably will not and 3% definitely will not.

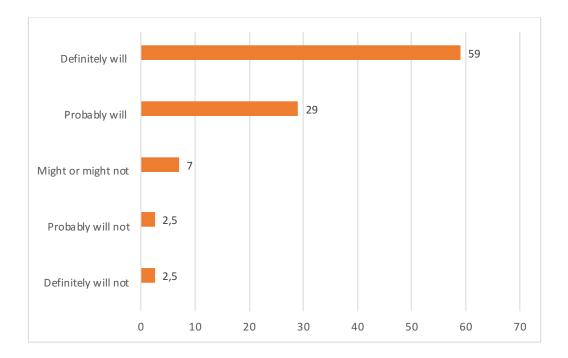


Figure 20: Participants' experience with MayRush and their recommendation to others. %n=200 Source: Data collected from online survey

Figure 21 shows the response of customers on this statement, "Do you agree, "Loyalty programs make customers remain with a brand for long?" It is very important to know what the customers think of loyalty programs, as the aim is to engage them with loyalty program and have them remain with the brand. On this question, 53% respondents were strongly agreed, 42% agreed, 5% neutral, 1% disagreed and 1% strongly disagreed

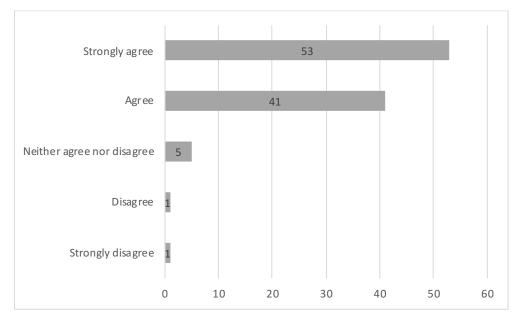


Figure 21: Participants' Feedback on loyalty programs helps the brand in the long run, %n=200 Source: Data collected from online survey

Figure 22 shows the response of customers on this statement, "How do you rate MayRush Loyalty program?" About 52% indicated excellent, 33% good, 12% satisfactory, 3% poor and 1% poor

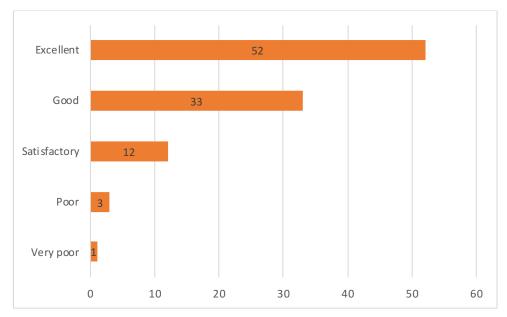


Figure 22: Participants' rating on MayRush Loyalty Program, %n=200 Source: Data collected from online survey

This question was asked to ascertain if MayRush has been successful in using loyalty program to retain her customers and also what the customers feels about this.

### 3.4. Correlation

Table 4 reveals the correlation among study variables. Age, ranking being customer, customer engagement, customer satisfaction and customer loyality. CS and CE (r=.14, p<.05), CE and CL (r=.20, p<.05) and CS and CL (r=.87, p<.05) were positively and sigifcantly correlated with each other (See figure 2). It means that increase in level of customer satisfaction of MayRush customers, will increase their level engagement, also, improve in customer engagement enhances the customer loyalty. Increase in age of customers will decrease the social media ranking or usage.

 Table 4: Correlation between age, ranking being customer, customer engagement, customer satisfaction and customer loyality.

Age	Please rank	CS	CL	CE
	the social			
	media			
	platforms			
	as per your			
	usage preference			

Age	1				
Please rank the social	152*	1			
media platforms as per					
your usage preference					
CS	.170*	137	1		
CL	.137	126	.876**	1	
CE	.045	.379**	.141*	.200**	1
*. Correlation is significant at the 0.05 level (2-tailed).					
**. Correlation is significant	at the 0.01	level (2-tailed).			

Source: Created by the author

As a result of the rise of social media, consumer-business interaction has skyrocketed, and is now closer and more engaging than ever (Hanna, Rohm & Crittenden, 2011). Having your loyal customers to stick around in the vast jungle of social media sites on the Internet has proven to be critical for an online retailer (Reichheld & Schefter, 2000). After looking into online branded retailer MayRush, it's clear that it's something they admire and aim for as well. They have every right to want this, given their restricted budget, because attracting new customers costs more than keeping old ones (Reichheld & Schefter, 2000). Despite the fact that the ways in which businesses conduct business have changed dramatically, Reichheld and Schefter (2000) argue that the sense of consumer loyalty remains the same and is as relevant as ever. The study leads to a better understanding of how, in addition to being a strategic necessity, having loyal customers has a positive impact on a brand's profitability (Fornell & Wernerfelt, 1987). Reichheld & Sasser, 1990; Clark, 1997; Oliver, 1999; Reichheld & Sasser, 1990). Trust, as well as recommendations from friends or relatives, are two of the most important findings in the literature in the field of loyalty.

According to the literature on loyalty, an organization cannot buy trust. They have to deserve it, which they do by behaving in their customers' best interests (Reichheld & Schefter, 2000). It's worth noting that the survey's results also emphasize the value of trust. This since 77% (strongly agree 42%, agree 35%) of the respondents replied that they became a customer of MayRush because they trust the brand (see figure 16). This can be interpreted as a sign that customers respect trust, as they have most likely gained it from buying something from the company previously. They have been through the entire shopping process, understand the payment terms, and know what to do if problems arise, among other things. This is something that small online branded

retailers like MayRush should consider, since a few or even only one good buying experience may be enough for a consumer to trust the brand and return. According to Reichheld and Schefter (2000) and Gommans et al. (2001), if a customer has a problem trusting a brand, he or she will automatically turn away and shop somewhere else.

Getting customers to talk about a brand is both necessary and advantageous for a business. The term "word of mouth" appears in the literature, and researchers such as Oliver (1999) and Reichheld (2003) argue that it is one of the most powerful indicators of a customer's loyalty. They are only able to recommend a brand to their friends if they have trust in it. Getting consumers to recommend and speak about a brand is also profitable because it generates free advertisement (Reichheld & Sasser, 1990). With the support of social media and the resources available, it is now simple to recommend products to friends, as "word of mouse" spreads much faster than "word of mouth" (Reichheld, 2003). MayRush consumers are also loyal, as 88 percent (Definitely will 59%, Probably will 29%) are willing to recommend the brand to their friends, according to a question asked in the survey (see figure 19). However, some effort may be required to persuade them to do so, and Baird and Parasnis (2011) suggest that businesses should enable their consumers to spread their brand using social media tools.

As previously mentioned, the study discovered that trust and recommendations are two significant factors in determining consumer loyalty. According to Constantinides et al. (2008), social media is a valuable tool for an organization in the process of gaining trust from its consumers since it focuses on developing relationships. It's all about creating and sharing content (Laroche, Habibi, & Richard, 2013), which is why it's beneficial for having customers to recommend brands to their friends. The survey backs up the findings, revealing that the majority of respondents believe that businesses that use social media to interact with consumers can prosper and gain a competitive advantage over those that do not (see Figure 10).

MayRush has shown that they strive to be first in line when it comes to creating profiles on emerging social media platforms. Since there are fewer users on newly launched sites, this is a tactic to gain a large number of followers right away. Since the brand is early in embracing the digital medium, the risk of being outplayed by creative consumers (Kietzmann et al., 2011) is minimized by being at the forefront of social media. When joining a new social media site, however, it is important to make an informed decision. Finding out which platform your target market uses is one way to ensure you select the right one (Kaplan & Haenlein, 2010). The most

famous channels among MayRushs' customers, according to a survey of their customers, are Facebook and Instagram (see Figure 7). This demonstrates that MayRush is present where their customers are present to a large extent. In MayRush's case, more emphasis should be placed on communication via their Instagram page, partly because this is where they have the most followers, but also because the survey found that Instagram is the preferred choice among respondents when it comes to following a company on social media (see Figure 11). According to Kaplan and Haenlein (2010), being active is a crucial point to consider when using various social media sites as well as a key to social media success. MayRush's latest strategy of joining all new social media sites and, as a result, not being able to be active on all of them due to a lack of time, is challenged by Kaplan and Haenlein (2010).

Building long-term relationships between a business and a consumer would help all parties trust each other, which, according to Grönroos (2000), will lead to engagement. In this regard, it is critical to note that businesses must devote a significant amount of time and effort to cultivate consumer relationships and make them feel attached to the brand. According to the research, there are many ways to do this, one of which is for a customer to provide feedback (Mangold & Faulds, 2009). Feedback is also important in building long-term relationships, according to Grönroos (2000) and Braum (2002), among others. It is important to be responsive and open to customer reviews, and when negative feedback is received, the organization must also deal with it (Grönroos, 2000). According to Thatcher and George (2004), loyal customers are those who file complaints, while those who do not might be considered untrustworthy. Additionally, they imply that loyal customers file complaints in order to assist the organization in improving. As previously mentioned, the survey shows that MayRush has loyal customers, as 88 percent of respondents (Definitely will 59 percent, Probably will 29 percent) say they will recommend the brand to a friend (see figure 19).

Several theoretical implications are arising from this research. First and most importantly, the conceptual model (Figure 4) of this research had been developed based on the "Theoretical Model of Customer Engagement" which reflects the relationship between a firm's online engagement with customers and keeping them because of their satisfaction, which further involves customers' involvement and participation, which further leads to their online engagement. A strategic customers' engagement leads to deliver trust and value to the customer, in return, customer's provide effective commitment and word of mouth which builds customer's loyalty and also engage them into brand community involvement. But this theory did not cover, how to target offline

buyers or motivate/bring/convert offline buyers to online buyers. But MayRush is an online fashion retail firm and to test this phenomenon for MayRush, an online survey was carried out and a questionnaire was developed to cover all the key factors (figure 5).

All collected data and its analysis stated that MayRush put its efforts not only to engage its customers but also to retain them and also ensures their needs and satisfaction by generating trust amongst them and converting their customers into loyal customers by continuous engagement and delivering value with their products and services. The collected data supports the Theoretical Model of Customer Engagement, but the major implication of this theory is, continuous engagement with the customers. A firm has to keep updating its strategies and also has to follow new trends and technology, especially in the fashion industry. And also needs to focus on innovations for their sustaiblity and growth.

Online marketing of MayRush products and services are increasing the customer satisfaction, customer engagement and customer loyalty. Few researches have also described that service quality of company increased the customer engagement (Verleye et al., 2013; Lee et al., 2018). The brand experience of customer is linked with service quality and positively increases the customer engagement (Ahn and Back, 2018; Verleye et al. 2013). Few studies also highlighted that service quality become the source of customer loyalty (Meesala and Paul, 2018; Vera and Trujillo, 2013). In the case of MayRush, customers received quality products and services online, which shows they have good brand experiences due to which they showed engagement and loyalty towards services or products of MayRush. Several studies mentioned that customer satisfaction leads to have relation with customer engagement (Thakur, 2018; Gopalakrishna et al., 2017; Carlson et al., 2017). In the case of MayRush, customer were satisfied that's why they were using instagram and facebook for showing their enagagment behaviours. Further, few studies reported that customer engagement improve the loyalty of customer (Lee et al., 2018; Prentice et al., 2019). The association among customer engagement, social identification and purchase intention are highly dependent on each other (Prentice et al., 2019). They mentioned that customer engagement become the predictor of purchase intention. Customer engagement is mediated by the link among channel integration and intention of repurchase and it is closely linked with loyalty (Kingshott et al., 2018: Lee et al., 2018). The customers of MayRush are loyal because they repurchased the products and services.

## CONCLUSION

In the early stages of the study, initial literature research revealed that gaining trust and having consumers to recommend a brand to their friends are two important factors in building consumer loyalty on the Internet. This was also discovered in a study of MayRush, a small online branded store, and their customers. Customers can turn away and shop somewhere else if they don't trust the brand. Customers who are reluctant to trust a brand would be more cautious about exchanging details and returning to the brand, making it more difficult for the company to build and retain customer loyalty. According to the report, an organization cannot buy trust. They must win it by behaving in their customers' best interests.

By allowing customers to contact you via social media, businesses can respond quickly and effectively to their customers. This will help speed things up on both ends, benefiting both the company and the customers. Organizations are using various social media platforms to advertise to a specifically targeted audience on a tight budget. It also improves the company's chances of gaining customer confidence and loyalty. In this study, consumer engagement and loyalty, as well as understanding customer preferences for using social media, are all important. In this study, a quantitative approach was used to collect data in order to test the validity of these phenomena with MayRush, an online branded retailer. This study looked at how MayRush builds consumer trust and loyalty by keeping them engaged on different social media sites while providing them with high-quality products and services, resulting in online customer loyalty. The study also shows that social media is an important tool for building trust and generating feedback.. This is largely due to its social nature, which is advantageous for developing consumer relationships as well as providing them with online communication options. It also improves companies' ability to receive and respond to customer feedback, which benefits all parties in the end.

To conclude, in order to obtain a competitive advantage over rivals, the MayRush brand's company should increase its online product and service marketing. Instagram and Facebook ads would be the best media networks for them because these platforms have more customers. Small online branded retailers, such as MayRush, can also concentrate more on conversing with their customers. They will be able to track exchanges on social media platforms in order to ensure that they are aligned with the company's potential goals as well as customer desires.Furthermore, since the fashion industry is very trend responsive, the business can design more creative products and services so that potential and current consumers are still happy, engaged, and loyal.

There are some flaws in this study that will need to be resolved in future studies. The survey consisted of an online questionnaire with 20 questions, 16 organized questions and four openended questions, and only 200 participants, all of whom are MayRush customers. Meanwhile, the researcher believed that the people he spoke with during the research had a good understanding of MayRush and had shared their experiences with the business, so they could have answered the questions in MayRush's favor. Another drawback of this study is that, due to time constraints, only one small online branded retailer was chosen and investigated for the study, limiting the findings' generalizability. As a result, looking at a greater number of small online branded retailers would have been beneficial in bolstering and expanding the results of this study. It would have been interesting to investigate how some of the larger online retailers go about establishing and maintaining customer loyalty. While this was not our goal, it appears to be important, which is why we recommend that future research look not only at small online branded retailers, but also examine and consider larger ones.

Since some studies have related customer loyalty to repeat transactions, future research might look at how repeat purchases are affected when a company has worked to establish trust and gain referrals. It will also be fascinating to look at the philosophical meaning of confidence and what it means to have faith in a brand. Finally, some key elements that seem to be important when using social media to build online customer loyalty have been identified. To fully comprehend the power of social media in improving consumer loyalty on the Internet, more research is needed, as well as a broader sample of online branded retailers and their customers.

## LIST OF REFERENCES

Ahluwalia, R., Unnava, H. R., & Burnkrant, R. E. (1999). Towards understanding the value of a loyal customer: An information-processing perspective. REPORT-MARKETING SCIENCE INSTITUTE CAMBRIDGE MASSACHUSETTS.

Ahn, J. and Back, K.-J. (2018), "Antecedents and consequences of customer brand engagement in integrated resorts", International Journal of Hospitality Management, Vol. 75, pp. 144-152.

Ahuja, M. (2013), "Teens are spending more time consuming media, on mobile devices", The Washington Post. [Online] 13th March. Available

at:http://articles.washingtonpost.com/2013-03-13/news/37675597\_1\_teenscellphonesvideo-games [Accessed 26th April 2013]

Akhtar, S. (2011). Social media and brand loyalty.

Alba, J. W., & Hutchinson, J. W. (1987). Dimensions of consumer expertise. Journal of consumer research, 13(4), 411-454.

Allen, D. R., & Wilburn, M. (2002). Linking customer and employee satisfaction to the bottom line: a comprehensive guide to establishing the impact of customer and employee satisfaction on critical business outcomes. Quality Press.

Allen, N. J., & Meyer, J. P. (1990). The measurement and antecedents of affective, continuance and normative commitment to the organization. Journal of occupational psychology, 63(1), 1-18.

Amine, A. (1998). Consumers' true brand loyalty: the central role of commitment. Journal of strategic marketing, 6(4), 305-319.

Anderson, E. W., & Mittal, V. (2000). Strengthening the satisfaction-profit chain. Journal of Service research, 3(2), 107-120.

Ajzen, I. (2002). Perceived behavioral control, self-efficacy, locus of control, and the theory of planned behavior 1. Journal of applied social psychology, 32(4), 665-683.

Ajzen, I., and Fishbein, M. (1980). Understanding attitudes and predicting social behavior. Englewood Cliffs, NJ : Prentice-Hall.

Baird, C.H., & Parasnis, G. (2011), "From social media to social customer relationship management", Strategy & Leadership, Vol. 39 (5), pp. 30-37

Bandura, A. (1986). Social foundations of thought and action. Englewood Cliffs, NJ, 1986(23-

28).

Belonax, J. J., & Javalgi, R. G. (1989). The influence of involvement and product class quality on consumer choice sets. Journal of the Academy of Marketing Science, 17(3), 209-216.

Bentley, A. (1999). Sales through service. International Journal of Customer Relationship Management, 1(4), 337-334.

Bernazzani, S. 2017. Available at: https://blog.hubspot.com/customer-success/customer-loyalty. Accessed 28 September 2017

Berzonsky, M. & Adams, G. 2004. Blackwell handbook of Adolescence. USA: Blackwell publishing Ltd.

Blau, G. J. (1985). The measurement and prediction of career commitment. Journal of occupational Psychology, 58(4), 277-288.

Borman, W. C. (2004). The concept of organizational citizenship. Current directions in psychological science, 13(6), 238-241.

Bowden, J. L.-H. (2009). The process of customer engagement: A conceptual framework. Journal of Marketing Theory and Practice, 17(1), 63–74.

Bowden, J. (2009). Customer engagement: A framework for assessing customer-brand relationships: The case of the restaurant industry. Journal of Hospitality Marketing & Management, 18(6), 574-596.

Bowden, J., & Corkindale, D. (2005). Identifying the initial target consumer for innovations: an integrative approach. Marketing Intelligence & Planning.

Braum, L. (2002), "Customers as Stakeholders", Marketing News, January 21th.

Brodie, R. J., Ilic, A., Juric, B., & Hollebeek, L. (2013). Consumer engagement in a virtual brand community: An exploratory analysis. Journal of business research, 66(1), 105-114.

Brown, S. P. (1996). A meta-analysis and review of organizational research on job involvement. Psychological bulletin, 120(2), 235.

Buchanan, B. (1974). Building organizational commitment: The socialization of managers in work organizations. Administrative science quarterly, 533-546.

Butscher, A.S. 2002. 2nd edition. Customer loyalty programmes and clubs. London & New York: Gower Publishing

Carlson, J., Rahman, M.M., Taylor, A. and Voola, R. (2017), "Feel the vibe: examining value-inthebrand-page-experience and its impact on satisfaction and customer engagement behaviours in mobile social media", Journal of Retailing and Consumer Services, Vol. 46, pp. 149-162.

Chambers, S. Available at: https://www.nicereply.com/blog/importance-of-customer-

satisfaction/. Accessed 25 October 2017.

Clark, R., 1997. Looking after business: linking existing customers to profitability. Managing Service Quality: An International Journal.

Comer, J. M., Plank, R. E., Reid, D. A., & Pullins, E. B. (1999). Methods in sales research: perceived trust in business-to-business sales: a new measure. Journal of Personal Selling & Sales Management, 19(3), 61-71.

Constantinides, E., Romero, C.L. & Gómez Boria, M.A. (2008), "Social Media: A New Frontier for Retailers?", European Retail Research, Vol. 22, pp. 1-28.

Cooper-Hakim, A., & Viswesvaran, C. (2005). The construct of work commitment: Testing an integrative framework. Psychological bulletin, 131(2), 241.

Coyle-Shapiro, J. A. M., Kessler, I., & Purcell, J. (2004). Exploring organizationally directed citizenship behaviour: reciprocity or 'it's my job'?. Journal of management studies, 41(1), 85-106.

Cvijikj, I., Michahelles, F. (2013). Online engagement factors on Facebook brand pages. Social Network Analysis and Mining, Vol. 3, Issue: 4, 843–861.

Delgado-Ballester, E., & Munuera-Alemán, J. L. (2001). Brand trust in the context of consumer loyalty. European Journal of marketing.

Deloitte, L. L. P. (2014). The Deloitte Consumer Review: The Growing Power of Consumers.

Denscombe, M. (2009). Item non-response rates: a comparison of online and paper questionnaires. International Journal of Social Research Methodology, 12(4), 281-291.

Dholakia, U. M., & Durham, E. (2010). One café chain's Facebook experiment. Harvard Business Review, 88(3), 26.

Dick, A., & Basu, K. (1994). Customer Loyalty: Toward an Integrated Conceptual Framework. Journal Of The Academy Of Marketing Science, 22(2), 99-113. doi: 10.1177/0092070394222001

EIU. (2007). Beyond loyalty: Meeting the challenge of customer engagement. Retrieved from http://graphics.eiu.com/files/ad\_pdfs/eiu\_AdobeEngagementPt\_II\_wp.pdf

Erdoğmuş, İ. E., & Cicek, M. (2012). The impact of social media marketing on brand loyalty. Procedia-Social and Behavioral Sciences, 58, 1353-1360.

Fernandes, T., & Esteves, F. (2016). Customer engagement and loyalty: A comparative study between service contexts. Services Marketing Quarterly, 37(2), 125-139. https://doi.org/10.1080/15332969.2016.1154744

Fisher, C. D. (2000). Mood and emotions while working: missing pieces of job satisfaction?. Journal of Organizational Behavior: The International Journal of Industrial, Occupational and Organizational Psychology and Behavior, 21(2), 185-202.

Fishbein, M., & Ajzen, I. (1975). Belief, attitude, intention, and behavior: An introduction to theory and research. Reading, M.A.: Addison-Wesley.

Forrester Consulting (2008), How engaged are your customers?, available at: www.adobe.com/ engagement/pdfs/Forrester TLP How Engaged Are Your Customers.pdf

Fornell, C., & Wernerfelt, B. (1987). Defensive marketing strategy by customer complaint management: a theoretical analysis. Journal of Marketing research, 24(4), 337-346.

Gefen, D. (2000). E-commerce: The role of familiarity and trust. Journal of Management Science. 28(6) 725–737

Geyskens, I., Steenkamp, J. B. E., & Kumar, N. (1999). A meta-analysis of satisfaction in marketing channel relationships. Journal of marketing Research, 36(2), 223-238.

Giese, J. L., & Cote, J. A. (2000). Defining consumer satisfaction. Academy of marketing science review, 1(1), 1-22.

Golafshani, N. 2003. Understanding reliability and validity in qualitative research. University of Toronto.

Goldman Sachs. (2013), GS SUSTAIN - Chain reaction: online disruption gains traction. Global Investment Research. March 12 (2013).

Gommans, M., Krishnan, K.S. & Scheffold, K.B. (2001), "From Brand Loyalty to E-Loyalty: A Conceptual Framework", Journal of Economic and Social Research, Vol. 3 (1), pp. 43-58.

Gopalakrishna, S., Malthouse, E.C. and Lawrence, J.M. (2017), "Managing customer engagement at trade shows", Industrial Marketing Management, Vol. 81.

Gordhamer, S. (4). ways Social Media is changing business. New York: Mashable.

Grönroos, C. (2000), Service Management and Marketing: A Customer Relationship Management Approach, Chichester, England: John Wiley & Sons Ltd.

Gruen, T., Osmonbekov, T., & Czaplewski, A. (2006). eWOM: The impact of customer-tocustomer online know-how exchange on customer value and loyalty. Journal Of Business Research, 59(4), 449-456. doi: 10.1016/j.jbusres.2005.10.004

Hanna, R., Rohm, R., & Crittenden, V.L. (2011), "We're all connected: The power of the social media ecosystem", Business Horizons, Vol. 54, pp. 265-273.

Hardaker, S., & Fill, C. (2005). Corporate services brands: The intellectual and emotional engagement of employees. Corporate Reputation Review, 7(4), 365-376.

Harrison-Walker, L. J. (2001). The measurement of word-of-mouth communication and an

investigation of service quality and customer commitment as potential antecedents. Journal of service research, 4(1), 60-75.

Harvey, H. 2017. Types of customer loyalty. Available at: https://bizfluent.com/info-8208520-typesconsumer-loyalty.html. Accessed 26 September 2017.

Hess, J., & Story, J. (2005). Trust-based commitment: multidimensional consumer-brand relationships. Journal of Consumer Marketing.

Hofmeyr, J. H., & Rice, B. (2000). Commitment-led marketing: the key to brand profits is in the customer's mind. Wiley.

Hollebeek, Linda D. (2011), "Demystifying Customer Engagement: Exploring the Loyalty. Nexus," Journal of Marketing Management, Forthcoming

Hollebeek, L., Glynn, M., Brodie, R. (2014). Consumer Brand Engagement in Social Media: Conceptualization, Scale Development and Validation. Journal of Interactive marketing, Vol. 28, Issue: 2, 149-165.

Hollebeek, L. D., Srivastava, R. K., & Chen, T. (2019). SD logic–informed customer engagement: integrative framework, revised fundamental propositions, and application to CRM. Journal of the Academy of Marketing Science, 47(1), 161-185.

Huber, F., Beckmann, S. C., & Herrmann, A. (2004). Means–end analysis: Does the affective state influence information processing style?. Psychology & Marketing, 21(9), 715-737.

Hussain, A. (2017, July). CRM expert Paul Greenberg defines customer engagement [Interview]. Retrieved from https://blog.hubspot.com/sales/paul-greenberg-definescustomer-Engagement.

Iaffaldano, M. T., & Muchinsky, P. M. (1985). Job satisfaction and job performance: A metaanalysis. Psychological bulletin, 97(2), 251.

Ilic, A. (2008). Towards a conceptualisation of consumer engagement in online communities: A netnographic study of vibration training online community. Unpublished master's thesis, University of Auckland (Department of Marketing), Auckland, New Zealand.

Investopedia. 2018. Available at: https://www.investopedia.com/terms/l/loyalty-program. asp. Accessed 2018

Jackson, N. (2011). Infographic: Using social media to build brand loyalty. Retrieved from. http://www.theatlantic.com/technology/archive/2011/07/infographic-using-social-media-tobuild-brand-loyalty/241701/.(accessed 07 January 2012)

Johnson, C., & Mathews, B. P. (1997). The influence of experience on service expectations. International Journal of Service Industry Management.

Johnson, M. D., Gustafsson, A., Andreassen, T. W., Lervik, L., & Cha, J. (2001). The evolution and future of national customer satisfaction index models. Journal of economic Psychology, 22(2), 217-245.

Johnson, M. D., Herrmann, A., & Huber, F. (2006). The evolution of loyalty intentions. Journa of marketing, 70(2), 122-132.

Jones, T. O., & Sasser, W. E. (1995). Why satisfied customers defect. Harvard business review, 73(6), 88.

Joosten, H., Bloemer, J., & Hillebrand, B. (2016). Is more customer control of services always better?. Journal of Service Management.

Judge, T. A., Thoresen, C. J., Bono, J. E., & Patton, G. K. (2001). The job satisfaction–job performance relationship: A qualitative and quantitative review. Psychological bulletin, 127(3), 376.

Kahn, W. A. (1990). Psychological conditions of personal engagement and disengagement at work. Academy of management journal, 33(4), 692-724.

Kaplan, A.M., & Haenlein, M. (2010), "Users of the world, unite! The challenges and opportunities of Social Media", Business Horizons, Vol. 53, pp. 59-68.

Kietzmann, J.H., Hermkens, K., McCarthy, I.P., & Silvestre, B.S. (2011), "Social media? Get serious! Understanding the functional building blocks of social media", Business Horizons, Vol. 54, pp. 241-251.

Kingshott, R.P.J., Sharma, P. and Chung, H.F.L. (2018), "The impact of relational versus technological resources on e-loyalty: a comparative study between local, national and foreign branded banks", Industrial Marketing Management, Vol. 72, pp. 48-58.

Kim, D. J., Ferrin, D. L., & Rao, H. R. (2009). Trust and satisfaction, two stepping stones for successful e-commerce relationships: A longitudinal exploration. Information systems research, 20(2), 237-257.

Kiss, J. (2012), "Facebook hits 1 billion user a month", The Guardian. [Online] 4th October. Available at:http://www.guardian.co.uk/technology/2012/oct/04/facebook-hits-billion-users-amonth [Accessed 3rd April 2013]

Kumar, V., Rajan, B., Gupta, S., & Dalla Pozza, I. (2019). Customer engagement in service. Journal of the Academy of Marketing Science, 47(1), 138-160.

Kumar, V., Aksoy, L., Donkers, B., Venkatesan, R., Wiesel, T., & Tillmanns, S. (2010).Undervalued or overvalued customers: capturing total customer engagement value. Journal of service research, 13(3), 297-310.

Lacey, R., & Morgan, R. M. (2009). Customer advocacy and the impact of B2B loyalty programs. Journal of business & industrial marketing.

Laroche, M., Habibi, M. R., & Richard, M. O. (2013). To be or not to be in social media: How brand loyalty is affected by social media?. International journal of information management, 33(1), 76-82.

Lee, Y. W., & Bellman, S. (2008). An augmented model of customer loyalty for organizational purchasing of financial services. Journal of Business-to-Business Marketing, 15(3), 290-322.

- Lee, Z.W.Y., Chan, T.K.H., Chong, A.Y.L. and Thadani, D.R. (2018), "Customer engagement through omnichannel retailing: the effects of channel integration quality", Industrial Marketing Management, Vol. 77, pp.90-101
- LePine, J. A., Erez, A., & Johnson, D. E. (2002). The nature and dimensionality of organizational citizenship behavior: a critical review and meta-analysis. Journal of applied psychology, 87(1), 52.

Leung, X. Y., & Bai, B. (2013). How motivation, opportunity, and ability impact travelers' social media involvement and revisit intention. Journal of Travel & Tourism Marketing, 30(1-2), 58-77.

Leventhal, R. C., Hollebeek, L. D., & Chen, T. (2014). Exploring positively-versus negatively valenced brand engagement: a conceptual model. Journal of Product & Brand Management.

LoyaltyLion. 2014. Five benefits of customer loyalty program. Available at: https://loyaltylion.com/blog/five-benefits-of-a-loyalty-program. Accessed 1 December 2014

Malhotra, N. (2011). Marketing legends. Bingley, U.K.: Emerald.

Mangold, W.G., & Faulds, D.J. (2009), "Social media: The new hybrid element of the promotion mix", Business Horizons, Vol. 52, pp. 357-365.

Macey, W. H., & Schneider, B. (2008). The meaning of employee engagement. Industrial and organizational Psychology, 1(1), 3-30.

Mathieu, J. E., Gilson, L. L., & Ruddy, T. M. (2006). Empowerment and team effectiveness: An empirical test of an integrated model. Journal of applied psychology, 91(1), 97.

Mattila, A. S. (2004). The impact of service failures on customer loyalty. International journal of service industry management.

Mattila, A. S., & Wirtz, J. (2002). The impact of knowledge types on the consumer search process. International Journal of Service Industry Management.

McEachern, A. (2017). What is customer engagement, and why is it important? Retrieved from https://blog.smile.io/what-is-customer-engagement-and-why-is-it-important

McGregor, D. (1960). The Human Side of Enterprise, New York, Bull., 1929, xxvi, 158-159. McGrawHill. Patience, H.(1973). Organizational Behavior. Financial Times.

McGrawHill. Patience, H.(1973). Organizational Behavior. Financial Times.

McKinsey & Company. (2014). The digital tipping point: McKinsey global survey results. Retrieved from https://www.mckinsey.com/business-functions/digital-mckinsey/ourinsights/the digital-tipping point-mckinsey-global-survey-results McKnight, D. H., Choudhury, V., & Kacmar, C. (2002). The impact of initial consumer trust on intentions to transact with a web site: A trust building model. Journal of Strategic InformationSystems, 11, 297–323

- Meesala, A. and Paul, J. (2018), "Service quality, consumer satisfaction and loyalty in hospitals: thinking for the future", Journal of Retailing and Consumer Services, Vol. 40, pp. 261-269.
- Meyer, J. P., & Allen, N. J. (1991). A three-component conceptualization of organizational commitment. Human resource management review, 1(1), 61-89.
- Meyer, J. P., Allen, N. J., & Smith, C. A. (1993). Commitment to organizations and occupations: Extension and test of a three-component conceptualization. Journal of applied psychology, 78(4), 538.
- Mittal, B., & Lee, M. S. (1989). A causal model of consumer involvement. Journal of economic psychology, 10(3), 363-389.
- Mittal, V., & Kamakura, W. A. (2001). Satisfaction, repurchase intent, and repurchase behavior: Investigating the moderating effect of customer characteristics. Journal of marketing research, 38(1), 131-142.

Mittal, V., Katrichis, J. M., & Kumar, P. (2001). Attribute performance and customer satisfaction over time: evidence from two field studies. Journal of Services Marketing.

Morgan, R. M., & Hunt, S. D. (1994). The commitment-trust theory of relationship marketing. Journal of marketing, 58(3), 20-38.

Mowday, R. T., Steers, R. M., & Porter, L. W. (1979). The measurement of organizational commitment. Journal of vocational behavior, 14(2), 224-247.

Mowday, R. T., Porter, L. W., & Steers, R. M. (2013). Employee—organization linkages: The psychology of commitment, absenteeism, and turnover. Academic press.

Nambisan, S. (2002). Designing virtual customer environments for new product development: Toward a theory. Academy of Management review, 27(3), 392-413.

Oliver, R. L. (1999). Whence consumer loyalty?. Journal of marketing, 63(4\_suppl1), 33-44.

Oliva, T. A., Oliver, R. L., & Bearden, W. O. (1995). The relationships among consumer satisfaction, involvement, and product performance: A catastrophe theory application. Behavioral Science, 40(2), 104-132.

Oliver, R. L., Rust, R. T., & Varki, S. (1997). Customer delight: foundations, findings, and managerial insight. Journal of retailing, 73(3), 311-336.

Oracle Corporation (2005) "Ensuring Customer Loyalty: Designing Next-GenerationLoyalty Program"An Oracle White Paper, February 2005, Oracle Corporation, WorldHeadquarters, 500 Oracle Parkway Redwood Shores, CA 94065, U.S.A, Pansari, A., & Kumar, V. (2017). Customer engagement: the construct, antecedents, and consequences. Journal of the Academy of Marketing Science, 45(3), 294–311. https://doi.org/10.1007/s11747-016-0485-6

Parasuraman, A., & Grewal, D. (2000). The impact of technology on the quality-value-loyalty chain: a research agenda. Journal of the academy of marketing science, 28(1), 168-174.

- Patricia, M (2009). Brand management for international hotels. Third chapter. Global Media. Delhi, IND
- Patricia, M (2009). Brand management for international hotels. Third chapter. Global Media. Delhi, IND
- Patterson, P. G. (2000). A contingency approach to modeling satisfaction with management consulting services. Journal of Service Research, 3(2), 138-153.
- Pavlou, P. A., & Fygenson, M. (2006). Understanding and predicting electronic commerce adoption: An extension of the theory of planned behavior. MIS quarterly, 115-143.
- Peppers, D., & Rogers, M. (2004). Managing customer relationships: A strategic framework. John Wiley & Sons.
- Prentice, C., Han, X.Y., Hua, L.-L. and Hu, L. (2019), "The influence of identity-driven customer engagement on purchase intention", Journal of Retailing and Consumer Services, Vol. 47, pp. 339-347
- Pullman, M. E., & Gross, M. A. (2003). Welcome to Your Experience: Where You Can Check Out Anytime You'd Like, But You Can Never Leave. Journal of Business & Management, 9(3).

Rai, AK, 2008, Customer Relationship Management: Concepts and Cases, PHI Learning

Ranade, K. 2012. Customer Loyalty-What is it? How Can You Measure and Manage it?. Availableat:http://www.loyaltyresearch.com/insights/customer-loyalty-what-is-it-how-can-youmeasure-andmanage-it. Accessed 10 December 2012

Razaghi, S., & Kharazi Nia, S. (2014). Benefits and Challenges of A Loyalty Program: The VIP Club at Parsian Chain Hotels, Iran.

Reichheld, F.F. and Sasser, W.E., 1990. Zero defeofions: Quoliiy comes to services. Harvard business review, 68(5), pp.105-111.

Reichheld, F.F., & Schefter, P. (2000)," E-Loyalty: your secret weapon on the web", Harvard Business Review, July-August, pp. 105-113.

Reichheld, F.F. (2003)," The One Number You Need", Harvard Business Review, Vol. 81 (12), pp. 46-54.

Reinartz, W. & Kumar, V. 2002. The mismanagement of customer loyalty. Available at:

https://hbr.org/2002/07/the-mismanagement-of-customer-loyalty. Accessed July 2002

Robinson, J. E. (2007). A study of social media marketing in North Carolina special libraries.

Roser, C. (1990). Involvement, attention, and perceptions of message relevance in the response to persuasive appeals. Communication Research, 17(5), 571-600.

Safko, L. (2010). The social media bible: tactics, tools, and strategies for business success. John Wiley & Sons.

Sachdeva, J.K. 2008. Business Research Methodology. Mumbai: Global Media

Sashi, C. M. (2012). Customer engagement, buyer-seller relationships, and social media. Management decision.

Senders, A., Govers, R., & Neuts, B. (2013). Social media affecting tour operators' customer loyalty. Journal of Travel & Tourism Marketing, 30(1-2), 41-57.

Schaufeli, W. B., Salanova, M., González-Romá, V., & Bakker, A. B. (2002). The measurement of engagement and burnout: A two sample confirmatory factor analytic approach. Journal of Happiness studies, 3(1), 71-92.

Schleicher, D. J., Watt, J. D., & Greguras, G. J. (2004). Reexamining the job satisfaction-Performance relationship: The complexity of attitudes. Journal of applied psychology, 89(1), 165.

Schneider, B., & Bowen, D. E. (1985). Employee and customer perceptions of service in banks: Replication and extension. Journal of applied Psychology, 70(3), 423.

- Schneider, B., Ehrhart, M. G., Mayer, D. M., Saltz, J. L., & Niles-Jolly, K. (2005). Understanding organization-customer links in service settings. Academy of Management Journal, 48(6), 1017-1032.
- Schneider, B., White, S. S., & Paul, M. C. (1998). Linking service climate and customer perceptions of service quality: Tests of a causal model. Journal of applied Psychology, 83(2), 150.

Scullin, S. S., Fjermestad, J., & Romano, N. C. (2004). E-relationship marketing: changes in traditional marketing as an outcome of electronic customer relationship management. Journal of Enterprise Information Management.

Shoemaker, S., & Lewis, R. C. (1999). Customer loyalty: the future of hospitality marketing. International journal of hospitality management, 18(4), 345-370.

Simon, F. and Tossan, V. (2018), "Does brand-consumer social sharing matter? A relational framework of customer engagement to brand-hosted social media", Journal of Business Research, Vol. 85, pp. 175-184.

Sirohi, N., McLaughlin, E.W., & Wittink, D.R. (1998), "A model of consumer perceptions and store loyalty intentions for a supermarket retailer", Journal of Retailing, Vol. 74 (2), pp. 223-245.

Smith, E.R. (2000), E-Loyalty. New York: Harper Collins

Söderlund, M. (2002). Customer familiarity and its effects on satisfaction and behavioral intentions. Psychology & Marketing, 19(10), 861-879.

Solomon, M. (2015). Customer engagement is everything in business. Forbes. Retrieved from https://www. forbes. com/sites/micahsolomon/2015/12/24/customer-engagement-is-everything.

- Spector, P. E. (1997). Job satisfaction: Application, assessment, causes, and consequences (Vol. 3). Sage.
- Spreitzer, G. M. (1995). Psychological empowerment in the workplace: Dimensions, measurement, and validation. Academy of management Journal, 38(5), 1442-1465.
- Stanton, W.J., Miller, K.E., & Layton, R.A. (1994). Fundamentals of marketing. Roseville, NSW: McGraw-Hill.

Statista. (2018c). Topic: Influence marketing. Retrieved April 1, 2018, from https://www.statista.com/topics/2496/influence-marketing/

- Stenbacka, C. 2001. Qualitative research requires quality concepts of its own. Management Decision, Volume 39, Issue 7, pp 551-556.
- Stephen, A. T., & Galak, J. (2012). The effects of traditional and social earned media on sales: A study of a microlending marketplace. Journal of marketing research, 49(5), 624-639.
- Sureshchandar, G. S., Rajendran, C., & Anantharaman, R. N. (2002). The relationship between service quality and customer satisfaction–a factor specific approach. Journal of services marketing.
- Thakur, R. (2018), "Customer engagement and online reviews", Journal of Retailing and Consumer Services, Vol. 41, pp. 48-59.

Thatcher, J. B., & George, J. F. (2004). Commitment, trust, and social involvement: an exploratory study of antecedents to web shopper loyalty. Journal of Organizational Computing and Electronic Commerce, 14(4), 243-268.

Thomsen, R. 2017. 8 Powerful Customer Loyalty programs for E- commerce. Available at: https://sleeknote.com/blog/customer-loyalty-programs. Accessed 5 July 2017

Tsiros, M., Ross Jr, W. T., & Mittal, V. (2009). How commitment influences the termination of B2B exchange relationships. Journal of Service Research, 11(3), 263-276.

Tsukayama, H. (2013), "Twitter turns 7: Users send over 400 million tweets per day", The Washington Post. [Online] March 21th. Available at: http://articles.washingtonpost.com/2013-03-21/business/37889387 1 tweets-jack-dorsey-twitter

[Accessed 3rd April 2013]

Van Doorn, J., Lemon, K. N., Mittal, V., Nass, S., Pick, D., Pirner, P., & Verhoef, P. C. (2010).

- Customer engagement behavior: Theoretical foundations and research directions. Journal of service research, 13(3), 253-266.
- Vera, J. and Trujillo, A. (2013), "Service quality dimensions and superior customer perceived value in retail banks: an empirical study on Mexican consumers", Journal of Retailing and Consumer Services, Vol. 20 No. 6, pp. 579-586.

Verhoef, P. C. (2003). Understanding the effect of customer relationship management efforts on customer retention and customer share development. Journal of marketing, 67(4), 30-45.

Wagner, C., & Majchrzak, A. (2006). Enabling customer-centricity using wikis and the wiki way. Journal of management information systems, 23(3), 17-43.

Watson, D., Clark, L. A., & Tellegen, A. (1988). Development and validation of brief measures of positive and negative affect: the PANAS scales. Journal of personality and social psychology, 54(6), 1063.

- Weiner, B. (2000). Attributional thoughts about consumer behavior. Journal of Consumer research, 27(3), 382-387.
- Weiss, H. M. (2002). Deconstructing job satisfaction: Separating evaluations, beliefs and affective experiences. Human resource management review, 12(2), 173-194.

Wellins, R., & Concelman, J. (2005). Creating a culture for engagement. Work Performance Solutions (www.wpsmag.com). Retrieved July 19, 2005, www.ddiworld.com/pdf/wps engagement ar.pdf

Wertime, K., & Fenwick, I. (2008). DigiMarketing. ExecuGo media.

- Wetzels, M., De Ruyter, K., & Van Birgelen, M. (1998). Marketing service relationships: the role of commitment. Journal of business & industrial marketing.
- Yim, C. K., & Kannan, P. K. (1999). Consumer behavioral loyalty. Journal of business research, 44(2), 75-92.

Yin, R.K. (2009), Case Study Research Design and Methods. 4th edition. Thousand Oaks, California: SAGE Publications Inc: .

- Young, A., & Aitken, L. (2007). Profitable Marketing Communications: a guide to marketing return on investment. Kogan Page Publishers.
- Zaltman, G. (2003). How customers think: Essential insights into the mind of the market. Harvard Business Press

# **APPENDICES**

# Appendix 1. Tables with %

### **Customer Characteristic**

	CLASSIFICATION OF AGE GROUP OF THE RESPONDENTS			
AGE GROUP		In %		
18-30 YEARS		57		
30-40 YEARS		33		
40-50 YEARS		8		
OVER 50		2		
YEARS				

Source: (Data collected from online survey)

	CLASSIFICATION OF RESPONDENTS BASED ON EXISTING CUSTOMERS CRITERIA				
EXISTING		in%			
CUSTOMERS					
CRITERIA					
LESS THAN		27			
SIX MONTHS					
BETWEEN SIX		17			
MONTHS TO					
1YEAR					
BETWEEN		21			
1YEAR TO					
2YEARS					
BETWEEN		12			
2YEARS TO					
3YEARS					
OVER 3		24			
YEARS					

	SOCIAL MEDIA PREFERENCE OF THE RESPONDENTS			
SOCIAL		In%		
MEDIA				
PLATFORMS				
INSTAGRAM		90		
FACEBOOK		8		
TWITTER		2		

	CLASSIFICATION BASED ON SATISFACTION LEVEL OF CUSTOMERS			
SATISFACTION LEVEL		In%		
DELIGHTED		40		
VERY		31		
SATISFIED				
SATISFIED		20		
SOMEWHAT		6		
SATISFIED				
Not at all satisfied		3		

Source: (Data collected from online survey)

# Customers' Engagement and Satisfaction

	CUSTOMERS' PREFERENCE ON FOLLOWING MAYRUSH ON VARIOUS SOCIAL MEDIA			
MAYRUSH		In%		
SOCIAL				
MEDIA				
PLATFORM				
FOLLOWERS				
INSTAGRAM		57		
INSTAGRAM,		12		
FACEBOOK				
INSTAGRAM,		7		
FACEBOOK,				
TWITTER				
INSTAGRAM,		5		
TWITTER				

INSTAGRAM,	5	
BLOG		
FACEBOOK	4	
TWITTER	2	
INSTAGRAM,	2	
FACEBOOK,		
BLOG		

гт	CUCTOMEDO?	EEEDDACK ON C		VANTACEON
	CUSTOMERS' FEEDBACK ON COMPETITIVE ADVANTAGE ON			
		USE OF SOCIAL N	MEDIA BY FIRMS	
PARTICIPANTS		In%		
VIEW ON				
COMPETITIVE				
ADVANTAGE				
ON USE OF				
SOCIAL				
MEDIA BE				
FIRMS				
STRONGLY		59		
AGREE				
AGREE		32		
NEITHER		7		
AGREE NOR				
DISAGREE				
DISAGREE		1.5		
STRONGLY		0.5		
DISAGREE				

	PARTICIPANTS FIRST PREFERENCE TO FOLLOW FASHION COMPANIES ON THE SOCIAL MEDIA			
PARTICIPANTS		In%		
FIRST				
PREFERENCE				
TO FOLLOW				
FASHION				
COMPANIES				
ON THE				

SOCIAL		
MEDIA		
INSTAGRAM	57	
INSTAGRAM, FACEBOOK	12	
INSTAGRAM,	7	
FACEBOOK,		
TWITTER		
INSTAGRAM,	6	
TWITTER		
INSTAGRAM,	5	
BLOG		
FACEBOOK	4	
TWITTER	2	
INSTAGRAM,	2	
FACEBOOK,		
BLOG		

		TO FEEDDA CK O	NUCLECECCOL	
	PARTICIPANTS FEEDBACK ON SUCCESS OF MAYRUSH ON			
	ONLI	NE ENGAGEMEN	NT WITH CUSTON	MERS
PARTICIPANTS		In%		
FEEDBACK ON				
SUCCESS OF				
MAYRUSH ON				
ONLINE				
ENGAGEMENT				
WITH				
CUSTOMERS				
EXTREMELY		25		
ENGAGING				
VERY		34		
ENGAGING				
MODERATELY		35		
ENGAGING				
SLIGHTLY		4		
ENGAGING				
NOT AT ALL		2		
ENGAGING				
ENGAGING MODERATELY ENGAGING SLIGHTLY ENGAGING NOT AT ALL		35 4 2		

	PARTICIPANTS FEEDBACK ON THEIR COMMITMENT WITH			
	B	RANDS WHO FUI	LFIL THEIR NEED	DS
PARTICIPANTS		In%		
FEEDBACK ON				
THEIR				
COMMITMENT				
WITH BRANDS				
WHO FULFIL				
THEIR NEEDS				
STRONGLY		45		
AGREE				
AGREE		41		
NEITHER		11		
AGREE NOR				
DISAGREE				
DISAGREE		2		
STRONGLY		1		
DISAGREE				

	PARTICIPANTS' FEEDBACK ON MAYRUSH'S PRODUCTS AND SERVICES			
PARTICIPANTS'		In%		
FEEDBACK ON				
MAYRUSH'S				
PRODUCTS				
AND SERVICES				
EXCELLENT		41		
GOOD		38		
SATISFACTORY		18		
POOR		2		
VERY POOR		1		

	PARTICIPANTS' FEEDBACK ON VALUE PROVIDED BY MAYRUSH			
PARTICIPANTS' FEEDBACK ON	In%			
VALUE				

PROVIDED BY		
MAYRUSH		
EXCELLENT	41	
VERY GOOD	40	
GOOD	13	
FAIR	4	
POOR	2	

	PARTICIPANT	S' FEEDBACK O	N THEIR TRUST (	ON MAYRUSH
PARTICIPANTS'		In%		
FEEDBACK ON				
THEIR TRUST				
ON MAYRUSH				
STRONGLY		41		
AGREE				
AGREE		35		
NEITHER		15		
AGREE NOR				
DISAGREE				
DISAGREE		6		
STRONGLY		3		
DISAGREE				

		NTC' EEEDDACV	ON THEID DEDI	
	PARTICIPANTS' FEEDBACK ON THEIR REPURCHASING			
		CHANCE ON	N MAYRUSH	
PARTICIPANTS'		In%		
FEEDBACK ON				
THEIR				
REPURCHASING				
CHANCE ON				
MAYRUSH				
EXTREMELY		49		
LIKELY				
VERY LIKELY		32		
SOMEWHAT		13		
LIKELY				
NOT SO LIKELY		3		

NOT AT ALL	3	
LIKELY		

	PARTICIPANTS' FEEDBACK ON CONVENIENT OF MAYRUSH PRODUCTS AND SERVICES			
PARTICIPANTS'		In%		
FEEDBACK ON				
CONVENIENT				
OF MAYRUSH				
PRODUCTS				
AND SERVICES				
EXCELLENT		43		
VERY GOOD		36		
GOOD		15		
FAIR		3		
POOR		2		

Source: (Data collected from online survey)

	PARTICIPANTS' EXPERIENCE WITH MAYRUSH AND THEIR RECOMMENDATION TO OTHERS		
PARTICIPANTS'	In%		
EXPERIENCE WITH			
MAYRUSH AND			
THEIR			
RECOMMENDATION			
TO OTHERS			
DEFINITELY WILL	58		
PROBABLY WILL	26		
MIGHT OR MIGHT	17		
WILL			
PROBABLY WILL	3		
NOT			
DEFINITELY WILL	2		
NOT			

Source: (Data collected from online survey)

**Customers' Loyalty** 

	PARTICIPANTS' FEEDBACK ON LOYALTY PROGRAM HELPS					
	THE BRAND IN THE LONG RUN					
PARTICIPANTS'		In%				
FEEDBACK ON						
LOYALTY						
PROGRAM						
HELPS THE						
BRAND IN THE						
LONG RUN						
STRONGLY		52				
AGREE						
AGREE		41				
NEITHER		5				
AGREE NOR						
DISAGREE						
DISAGREE		1				
STRONGLY		1				
DISAGREE						

	PARTICIPANTS' RATING ON MAYRUSH LOYALTY PROGRAM				
PARTICIPANTS'		In%			
RATING ON					
MAYRUSH					
LOYALTY					
PROGRAM					
EXCELLENT		52			
GOOD		32			
SATISFACTORY		3			
POOR		11			
VERY POOR		1			

## Appendix .... Non-exclusive licence

A non-exclusive licence for reproduction and for granting public access to the graduation thesis

I \_\_\_\_\_Olaseinde Dorcas Anuoluwapo \_\_\_\_\_\_ (author's name)

1. Grant Tallinn University of Technology free licence (non-exclusive licence) for my thesis

\_\_Engaging Customers Through Social media in Online Loyalty Program

(title of the graduation thesis)

supervised by Dr. Iivi Riviits Arkonsuo

(supervisor's name)

1.1 to be reproduced for the purposes of preservation and electronic publication of the graduation thesis, incl. to be entered in the digital collection of the library of Tallinn University of Technology until expiry of the term of copyright;

1.2 to be published via the web of Tallinn University of Technology, incl. to be entered in the digital collection of the library of Tallinn University of Technology until expiry of the term of copyright.

2. I am aware that the author also retains the rights specified in clause 1 of the non-exclusive licence.

3. I confirm that granting the non-exclusive licence does not infringe other persons' intellectual property rights, the rights arising from the Personal Data Protection Act or rights arising from other legislation.

\_\_\_\_10<sup>th</sup> May, 2021\_\_\_\_\_ (date)

<sup>&</sup>lt;sup>[1]</sup> The non-exclusive licence is not valid during the validity of access restriction indicated in the student's application for restriction on access to the graduation thesis that has been signed by the school's dean, except in case of the university's right to reproduce the thesis for preservation purposes only. If a graduation thesis is based on the joint creative activity of two or more persons and the co-author(s) has/have not granted, by the set deadline, the student defending his/her graduation thesis consent to reproduce and publish the graduation thesis in compliance with clauses 1.1 and 1.2 of the non-exclusive licence, the non-exclusive license shall not be valid for the period